

2018

Alternative Personnel Management System

Rest of U.S.

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,092					\$78,634					\$101,198					\$142,201					\$164,200				
PAY PLAN: ZP	I				II				III				IV				V												
	\$21,672				\$41,365				\$61,218				\$87,252				\$121,280												
	\$51,929				\$74,120				\$95,388				\$134,038				\$157,663												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$41,161					\$63,184					\$76,848					\$101,198					\$120,336				
PAY PLAN: ZT	I				II				III				IV				V												
	\$21,672				\$33,394				\$50,598				\$61,218				\$87,252												
	\$38,798				\$59,557				\$72,437				\$95,388				\$113,428												
ADMINISTRATIVE									\$63,184					\$84,433					\$120,336					\$142,201					\$164,200
PAY PLAN: ZA	I				II				III				IV				V												
	\$21,672				\$50,598				\$73,375				\$103,106				\$121,280												
	\$59,557				\$79,586				\$113,428				\$134,038				\$157,663												
ADMINISTRATIVE SUPPORT	\$32,539	\$41,161	\$51,332	\$63,184	\$76,848																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$21,672	\$26,587	\$33,394	\$41,365	\$50,598																								
	\$30,671	\$38,798	\$48,385	\$59,557	\$72,437																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$162,393, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,044.00

2017 rate	2018 rate
15.06	15.37

NIST Locality Increase Differential
 $1.1537 / 1.1506 = 1.00269$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.1506** Curr. Yr Rate: **0.1537** Loc. Diff: **1.00269** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,672 - 38,510	50,598 - 63,482	73,375 - 91,176	103,106 - 116,854	121,280 - 137,450
02	38,511 - 51,138	63,483 - 73,144	91,177 - 104,527	116,855 - 127,164	137,451 - 149,578
03	51,139 - 59,557	73,145 - 79,586	104,528 - 113,428	127,165 - 134,038	149,579 - 157,663
04**	59,558 - 61,344	79,587 - 81,974	113,429 - 116,831	134,039 - 138,059	157,664 - 162,393***
05**	61,345 - 63,184	81,975 - 84,433	116,832 - 120,336	138,060 - 142,201	162,394 - 164,200****

Locality Area: **Rest of U.S.**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.1506** Curr. Yr Rate: **0.1537** Loc. Diff: **1.00269** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,672 - 25,672	26,587 - 32,014	33,394 - 40,057	41,365 - 49,450	50,598 - 60,304
02	25,673 - 28,671	32,015 - 36,084	40,058 - 45,054	49,451 - 55,514	60,305 - 67,584
03	28,672 - 30,671	36,085 - 38,798	45,055 - 48,385	55,515 - 59,557	67,585 - 72,437
04**	30,672 - 31,591	38,799 - 39,962	48,386 - 49,837	59,558 - 61,344	72,438 - 74,610
05**	31,592 - 32,539	39,963 - 41,161	49,838 - 51,332	61,345 - 63,184	74,611 - 76,848

Locality Area: **Rest of U.S.**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.1506 Curr. Yr Rate: 0.1537 Loc. Diff: 1.00269 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,672 - 35,120	41,365 - 55,923	61,218 - 76,405	87,252 - 108,046	121,280 - 137,450
02	35,121 - 45,205	55,924 - 66,841	76,406 - 87,795	108,047 - 123,641	137,451 - 149,578
03	45,206 - 51,929	66,842 - 74,120	87,796 - 95,388	123,642 - 134,038	149,579 - 157,663
04**	51,930 - 53,487	74,121 - 76,344	95,389 - 98,250	134,039 - 138,059	157,664 - 162,393***
05**	53,488 - 55,092	76,345 - 78,634	98,251 - 101,198	138,060 - 142,201	162,394 - 164,200****

Locality Area: Rest of U.S.

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.1506 Curr. Yr Rate: 0.1537 Loc. Diff: 1.00269 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,672 - 29,284	33,394 - 45,022	50,598 - 60,304	61,218 - 76,405	87,252 - 98,886
02	29,285 - 34,992	45,023 - 53,743	60,305 - 67,584	76,406 - 87,795	98,887 - 107,611
03	34,993 - 38,798	53,744 - 59,557	67,585 - 72,437	87,796 - 95,388	107,612 - 113,428
04**	38,799 - 39,962	59,558 - 61,344	72,438 - 74,610	95,389 - 98,250	113,429 - 116,831
05**	39,963 - 41,161	61,345 - 63,184	74,611 - 76,848	98,251 - 101,198	116,832 - 120,336

Locality Area: Rest of U.S.

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.