

2018

Alternative Personnel Management System

New York-Newark-Bridgeport, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$58,788					\$88,012					\$115,898					\$162,858					\$164,200															
PAY PLAN: ZP	I					II					III					IV					V																			
	\$24,821					\$47,374					\$70,111					\$99,927					\$138,899																			
	\$55,414					\$82,960					\$109,245					\$153,510					\$164,200																			
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$47,140				\$72,363				\$88,012				\$115,898				\$137,817																				
PAY PLAN: ZT	I				II				III				IV				V																							
	\$24,821				\$38,245				\$57,948				\$70,111				\$99,927																							
	\$44,434				\$68,209				\$82,960				\$109,245				\$129,906																							
ADMINISTRATIVE								\$72,363								\$96,697								\$137,817								\$162,858								\$164,200
PAY PLAN: ZA	I								II								III								IV								V							
	\$24,821								\$57,948								\$84,035								\$118,085								\$138,899							
	\$68,209								\$91,147								\$129,906								\$153,510								\$164,200							
ADMINISTRATIVE SUPPORT			\$37,266			\$47,140			\$58,788			\$72,363			\$88,012																									
PAY PLAN: ZS	I			II			III			IV			V																											
	\$24,821			\$30,449			\$38,245			\$47,374			\$57,948																											
	\$35,127			\$44,434			\$55,414			\$68,209			\$82,960																											
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,294.40

2017 rate	2018 rate
31.22	32.13

NIST Locality Increase Differential
 $1.3213 / 1.3122 = 1.00694$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.3122** Curr. Yr Rate: **0.3213** Loc. Diff: **1.00694** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,821 - 44,105	57,948 - 72,703	84,035 - 104,422	118,085 - 133,829	138,899 - 150,144
02	44,106 - 58,567	72,704 - 83,769	104,423 - 119,712	133,830 - 145,638	150,145 - 158,578
03	58,568 - 68,209	83,770 - 91,147	119,713 - 129,906	145,639 - 153,510	158,579 - 164,200
04**	68,210 - 70,255	91,148 - 93,881	129,907 - 133,803	153,511 - 158,115	164,200 - 164,200***
05**	70,256 - 72,363	93,882 - 96,697	133,804 - 137,817	158,116 - 162,858	164,200 - 164,200****

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.3122** Curr. Yr Rate: **0.3213** Loc. Diff: **1.00694** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,821 - 29,401	30,449 - 36,665	38,245 - 45,876	47,374 - 56,634	57,948 - 69,064
02	29,402 - 32,837	36,666 - 41,326	45,877 - 51,599	56,635 - 63,579	69,065 - 77,402
03	32,838 - 35,127	41,327 - 44,434	51,600 - 55,414	63,580 - 68,209	77,403 - 82,960
04**	35,128 - 36,181	44,435 - 45,767	55,415 - 57,076	68,210 - 70,255	82,961 - 85,449
05**	36,182 - 37,266	45,768 - 47,140	57,077 - 58,788	70,256 - 72,363	85,450 - 88,012

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.3122 Curr. Yr Rate: 0.3213 Loc. Diff: 1.00694 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,821 - 38,418	47,374 - 63,190	70,111 - 87,504	99,927 - 123,742	138,899 - 150,144
02	38,419 - 48,616	63,191 - 75,052	87,505 - 100,549	123,743 - 141,603	150,145 - 158,578
03	48,617 - 55,414	75,053 - 82,960	100,550 - 109,245	141,604 - 153,510	158,579 - 164,200
04**	55,415 - 57,076	82,961 - 85,449	109,246 - 112,522	153,511 - 158,115	164,200 - 164,200***
05**	57,077 - 58,788	85,450 - 88,012	112,523 - 115,898	158,116 - 162,858	164,200 - 164,200****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.3122 Curr. Yr Rate: 0.3213 Loc. Diff: 1.00694 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,821 - 33,538	38,245 - 51,562	57,948 - 69,064	70,111 - 87,504	99,927 - 113,251
02	33,539 - 40,076	51,563 - 61,550	69,065 - 77,402	87,505 - 100,549	113,252 - 123,244
03	40,077 - 44,434	61,551 - 68,209	77,403 - 82,960	100,550 - 109,245	123,245 - 129,906
04**	44,435 - 45,767	68,210 - 70,255	82,961 - 85,449	109,246 - 112,522	129,907 - 133,803
05**	45,768 - 47,140	70,256 - 72,363	85,450 - 88,012	112,523 - 115,898	133,804 - 137,817

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.