

2018

# Alternative Personnel Management System

Los Angeles-Long Beach, CA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$58,095					\$86,973					\$114,530					\$160,936					\$164,200								
PAY PLAN: ZP	I				II				III				IV				V																
	\$24,528				\$46,815				\$69,283				\$98,747				\$137,259																
	\$54,760				\$81,981				\$107,955				\$151,698				\$164,200																
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$46,583					\$71,509					\$86,973					\$114,530					\$136,191								
PAY PLAN: ZT	I				II				III				IV				V																
	\$24,528				\$37,793				\$57,264				\$69,283				\$98,747																
	\$43,909				\$67,404				\$81,981				\$107,955				\$128,373																
ADMINISTRATIVE									\$71,509									\$95,556					\$136,191					\$160,936					\$164,200
PAY PLAN: ZA	I								II								III				IV				V								
	\$24,528								\$57,264								\$83,043				\$116,690				\$137,259								
	\$67,404								\$90,071								\$128,373				\$151,698				\$164,200								
ADMINISTRATIVE SUPPORT			\$36,826			\$46,583			\$58,095			\$71,509			\$86,973																		
PAY PLAN: ZS	I		II		III		IV		V																								
	\$24,528		\$30,090		\$37,793		\$46,815		\$57,264																								
	\$34,712		\$43,909		\$54,760		\$67,404		\$81,981																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																		

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,294.40

2017 rate	2018 rate	NIST Locality Increase Differential
$\frac{29.65}{1.0071}$	$\frac{29.65}{1.0071}$	$1.3057 / 1.2965 = 1.0071$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 07, 2018**

Prev. Yr Rate: **0.2965**    Curr. Yr Rate: **0.3057**    Loc. Diff: **1.0071**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,528 - 43,584	57,264 - 71,845	83,043 - 103,190	116,690 - 132,249	137,259 - 149,233
02	43,585 - 57,876	71,846 - 82,781	103,191 - 118,300	132,250 - 143,918	149,234 - 158,213
03	57,877 - 67,404	82,782 - 90,071	118,301 - 128,373	143,919 - 151,698	158,214 - 164,200
04**	67,405 - 69,426	90,072 - 92,773	128,374 - 132,224	151,699 - 156,249	164,200 - 164,200***
05**	69,427 - 71,509	92,774 - 95,556	132,225 - 136,191	156,250 - 160,936	164,200 - 164,200****

Locality Area: **Los Angeles-Long Beach, CA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 07, 2018**

Prev. Yr Rate: **0.2965**    Curr. Yr Rate: **0.3057**    Loc. Diff: **1.0071**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,528 - 29,054	30,090 - 36,232	37,793 - 45,334	46,815 - 55,966	57,264 - 68,249
02	29,055 - 32,449	36,233 - 40,838	45,335 - 50,990	55,967 - 62,829	68,250 - 76,488
03	32,450 - 34,712	40,839 - 43,909	50,991 - 54,760	62,830 - 67,404	76,489 - 81,981
04**	34,713 - 35,753	43,910 - 45,226	54,761 - 56,403	67,405 - 69,426	81,982 - 84,440
05**	35,754 - 36,826	45,227 - 46,583	56,404 - 58,095	69,427 - 71,509	84,441 - 86,973

Locality Area: **Los Angeles-Long Beach, CA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 07, 2018

Prev. Yr Rate: 0.2965    Curr. Yr Rate: 0.3057    Loc. Diff: 1.0071    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,528 - 37,964	46,815 - 62,444	69,283 - 86,471	98,747 - 122,281	137,259 - 149,233
02	37,965 - 48,042	62,445 - 74,166	86,472 - 99,361	122,282 - 139,931	149,234 - 158,213
03	48,043 - 54,760	74,167 - 81,981	99,362 - 107,955	139,932 - 151,698	158,214 - 164,200
04**	54,761 - 56,403	81,982 - 84,440	107,956 - 111,194	151,699 - 156,249	164,200 - 164,200***
05**	56,404 - 58,095	84,441 - 86,973	111,195 - 114,530	156,250 - 160,936	164,200 - 164,200****

Locality Area: Los Angeles-Long Beach, CA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 07, 2018

Prev. Yr Rate: 0.2965    Curr. Yr Rate: 0.3057    Loc. Diff: 1.0071    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,528 - 33,142	37,793 - 50,953	57,264 - 68,249	69,283 - 86,471	98,747 - 111,914
02	33,143 - 39,602	50,954 - 60,824	68,250 - 76,488	86,472 - 99,361	111,915 - 121,789
03	39,603 - 43,909	60,825 - 67,404	76,489 - 81,981	99,362 - 107,955	121,790 - 128,373
04**	43,910 - 45,226	67,405 - 69,426	81,982 - 84,440	107,956 - 111,194	128,374 - 132,224
05**	45,227 - 46,583	69,427 - 71,509	84,441 - 86,973	111,195 - 114,530	132,225 - 136,191

Locality Area: Los Angeles-Long Beach, CA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.