

2018

Alternative Personnel Management System

International

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$52,863					\$79,140					\$104,214					\$146,441					\$164,200				
PAY PLAN: ZP	I				II				III				IV				V												
	\$22,318				\$42,598				\$63,043				\$89,854				\$124,897												
	\$49,828				\$74,597				\$98,232				\$138,035				\$162,365												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$42,389					\$65,068					\$79,140					\$104,214					\$123,923				
PAY PLAN: ZT	I				II				III				IV				V												
	\$22,318				\$34,390				\$52,107				\$63,043				\$89,854												
	\$39,955				\$61,333				\$74,597				\$98,232				\$116,810												
ADMINISTRATIVE									\$65,068					\$86,951					\$123,923					\$146,441					\$164,200
PAY PLAN: ZA	I				II				III				IV				V												
	\$22,318				\$52,107				\$75,563				\$106,180				\$124,897												
	\$61,333				\$81,959				\$116,810				\$138,035				\$162,365												
ADMINISTRATIVE SUPPORT	\$33,510	\$42,389	\$52,863	\$65,068	\$79,140																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$22,318	\$27,380	\$34,390	\$42,598	\$52,107																								
	\$31,586	\$39,955	\$49,828	\$61,333	\$74,597																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,224.00

2017 rate	2018 rate
18.06	18.81

NIST Locality Increase Differential
 $1.1881 / 1.1806 = 1.00635$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.1806** Curr. Yr Rate: **0.1881** Loc. Diff: **1.00635** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,318 - 39,658	52,107 - 65,375	75,563 - 93,895	106,180 - 120,338	124,897 - 141,549
02	39,659 - 52,663	65,376 - 75,325	93,896 - 107,644	120,339 - 130,956	141,550 - 154,039
03	52,664 - 61,333	75,326 - 81,959	107,645 - 116,810	130,957 - 138,035	154,040 - 162,365
04**	61,334 - 63,173	81,960 - 84,418	116,811 - 120,314	138,036 - 142,176	162,366 - 164,200***
05**	63,174 - 65,068	84,419 - 86,951	120,315 - 123,923	142,177 - 146,441	164,200 - 164,200****

Locality Area: **International**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.1806** Curr. Yr Rate: **0.1881** Loc. Diff: **1.00635** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,318 - 26,437	27,380 - 32,969	34,390 - 41,251	42,598 - 50,925	52,107 - 62,103
02	26,438 - 29,526	32,970 - 37,161	41,252 - 46,397	50,926 - 57,170	62,104 - 69,599
03	29,527 - 31,586	37,162 - 39,955	46,398 - 49,828	57,171 - 61,333	69,600 - 74,597
04**	31,587 - 32,534	39,956 - 41,154	49,829 - 51,323	61,334 - 63,173	74,598 - 76,835
05**	32,535 - 33,510	41,155 - 42,389	51,324 - 52,863	63,174 - 65,068	76,836 - 79,140

Locality Area: **International**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.1806 Curr. Yr Rate: 0.1881 Loc. Diff: 1.00635 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,318 - 34,545	42,598 - 56,820	63,043 - 78,683	89,854 - 111,268	124,897 - 141,549
02	34,546 - 43,715	56,821 - 67,486	78,684 - 90,412	111,269 - 127,328	141,550 - 154,039
03	43,716 - 49,828	67,487 - 74,597	90,413 - 98,232	127,329 - 138,035	154,040 - 162,365
04**	49,829 - 51,323	74,598 - 76,835	98,233 - 101,179	138,036 - 142,176	162,366 - 164,200***
05**	51,324 - 52,863	76,836 - 79,140	101,180 - 104,214	142,177 - 146,441	164,200 - 164,200****

Locality Area: International

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.1806 Curr. Yr Rate: 0.1881 Loc. Diff: 1.00635 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,318 - 30,157	34,390 - 46,365	52,107 - 62,103	63,043 - 78,683	89,854 - 101,834
02	30,158 - 36,036	46,366 - 55,346	62,104 - 69,599	78,684 - 90,412	101,835 - 110,820
03	36,037 - 39,955	55,347 - 61,333	69,600 - 74,597	90,413 - 98,232	110,821 - 116,810
04**	39,956 - 41,154	61,334 - 63,173	74,598 - 76,835	98,233 - 101,179	116,811 - 120,314
05**	41,155 - 42,389	63,174 - 65,068	76,836 - 79,140	101,180 - 104,214	120,315 - 123,923

Locality Area: International

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.