

2018

Alternative Personnel Management System

State of Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$59,256					\$89,782					\$112,653					\$145,973					\$164,200				
PAY PLAN: ZP	I				II				III				IV				V												
	\$22,247				\$42,462				\$62,841				\$89,566				\$124,497												
	\$55,854				\$84,628				\$106,186				\$137,593				\$161,845												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$42,253					\$64,860					\$78,888					\$103,882					\$123,528				
PAY PLAN: ZT	I				II				III				IV				V												
	\$22,247				\$34,280				\$51,940				\$62,841				\$89,566												
	\$39,827				\$61,137				\$74,359				\$97,918				\$116,437												
ADMINISTRATIVE									\$64,860					\$86,672					\$123,528					\$145,973					\$164,200
PAY PLAN: ZA	I				II				III				IV				V												
	\$22,247				\$51,940				\$75,321				\$105,841				\$124,497												
	\$61,137				\$81,697				\$116,437				\$137,593				\$161,845												
ADMINISTRATIVE SUPPORT	\$33,403	\$42,253	\$52,693	\$64,860	\$78,888																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$22,247	\$27,292	\$34,280	\$42,462	\$51,940																								
	\$31,485	\$39,827	\$49,668	\$61,137	\$74,359																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,204.00

2017 rate	2018 rate
17.92	18.43

NIST Locality Increase Differential  
 $1.1843 / 1.1792 = 1.00433$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 07, 2018**

Prev. Yr Rate: **0.1792**    Curr. Yr Rate: **0.1843**    Loc. Diff: **1.00433**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,247 - 39,531	51,940 - 65,165	75,321 - 93,595	105,841 - 119,953	124,497 - 141,096
02	39,532 - 52,495	65,166 - 75,084	93,596 - 107,300	119,954 - 130,537	141,097 - 153,545
03	52,496 - 61,137	75,085 - 81,697	107,301 - 116,437	130,538 - 137,593	153,546 - 161,845
04**	61,138 - 62,971	81,698 - 84,148	116,438 - 119,930	137,594 - 141,721	161,846 - 164,200***
05**	62,972 - 64,860	84,149 - 86,672	119,931 - 123,528	141,722 - 145,973	164,200 - 164,200****

Locality Area: **State of Hawaii**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 07, 2018**

Prev. Yr Rate: **0.1792**    Curr. Yr Rate: **0.1843**    Loc. Diff: **1.00433**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,247 - 26,353	27,292 - 32,863	34,280 - 41,119	42,462 - 50,762	51,940 - 61,904
02	26,354 - 29,432	32,864 - 37,041	41,120 - 46,248	50,763 - 56,987	61,905 - 69,377
03	29,433 - 31,485	37,042 - 39,827	46,249 - 49,668	56,988 - 61,137	69,378 - 74,359
04**	31,486 - 32,430	39,828 - 41,022	49,669 - 51,158	61,138 - 62,971	74,360 - 76,590
05**	32,431 - 33,403	41,023 - 42,253	51,159 - 52,693	62,972 - 64,860	76,591 - 78,888

Locality Area: **State of Hawaii**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 07, 2018

Prev. Yr Rate: 0.1792    Curr. Yr Rate: 0.1843    Loc. Diff: 1.00433    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,247 - 37,183	42,462 - 61,202	62,841 - 82,105	89,566 - 110,911	124,497 - 141,096
02	37,184 - 48,386	61,203 - 75,258	82,106 - 96,554	110,912 - 126,920	141,097 - 153,545
03	48,387 - 55,854	75,259 - 84,628	96,555 - 106,186	126,921 - 137,593	153,546 - 161,845
04**	55,855 - 57,530	84,629 - 87,167	106,187 - 109,372	137,594 - 141,721	161,846 - 164,200***
05**	57,531 - 59,256	87,168 - 89,782	109,373 - 112,653	141,722 - 145,973	164,200 - 164,200****

Locality Area: State of Hawaii

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 07, 2018

Prev. Yr Rate: 0.1792    Curr. Yr Rate: 0.1843    Loc. Diff: 1.00433    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,247 - 30,060	34,280 - 46,216	51,940 - 61,904	62,841 - 78,431	89,566 - 101,509
02	30,061 - 35,920	46,217 - 55,169	61,905 - 69,377	78,432 - 90,123	101,510 - 110,466
03	35,921 - 39,827	55,170 - 61,137	69,378 - 74,359	90,124 - 97,918	110,467 - 116,437
04**	39,828 - 41,022	61,138 - 62,971	74,360 - 76,590	97,919 - 100,856	116,438 - 119,930
05**	41,023 - 42,253	62,972 - 64,860	76,591 - 78,888	100,857 - 103,882	119,931 - 123,528

Locality Area: State of Hawaii

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.