

2018

Alternative Personnel Management System

Hartford-West Hartford-Willimantic, CT-MA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,088					\$85,401					\$112,460					\$158,028					\$164,200								
PAY PLAN: ZP	I				II				III				IV				V																
	\$24,084				\$45,968				\$68,031				\$96,963				\$134,778																
	\$53,811				\$80,499				\$106,004				\$148,956				\$164,200																
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$45,741					\$70,217					\$85,401					\$112,460					\$133,729								
PAY PLAN: ZT	I				II				III				IV				V																
	\$24,084				\$37,110				\$56,229				\$68,031				\$96,963																
	\$43,116				\$66,186				\$80,499				\$106,004				\$126,052																
ADMINISTRATIVE									\$70,217									\$93,829					\$133,729					\$158,028					\$164,200
PAY PLAN: ZA	I								II								III				IV				V								
	\$24,084								\$56,229								\$81,542				\$114,581				\$134,778								
	\$66,186								\$88,443								\$126,052				\$148,956				\$164,200								
ADMINISTRATIVE SUPPORT			\$36,161			\$45,741			\$57,044			\$70,217			\$85,401																		
PAY PLAN: ZS	I		II		III		IV		V																								
	\$24,084		\$29,546		\$37,110		\$45,968		\$56,229																								
	\$34,085		\$43,116		\$53,770		\$66,186		\$80,499																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																		

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,294.40

2017 rate	2018 rate	NIST Locality Increase Differential
$\frac{27.57}{28.21}$		$1.2821 / 1.2757 = 1.00502$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.2757** Curr. Yr Rate: **0.2821** Loc. Diff: **1.00502** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,084 - 42,796	56,229 - 70,546	81,542 - 101,324	114,581 - 129,859	134,778 - 147,854
02	42,797 - 56,830	70,547 - 81,284	101,325 - 116,161	129,860 - 141,317	147,855 - 157,662
03	56,831 - 66,186	81,285 - 88,443	116,162 - 126,052	141,318 - 148,956	157,663 - 164,200
04**	66,187 - 68,172	88,444 - 91,096	126,053 - 129,834	148,957 - 153,425	164,200 - 164,200***
05**	68,173 - 70,217	91,097 - 93,829	129,835 - 133,729	153,426 - 158,028	164,200 - 164,200****

Locality Area: **Hartford-West Hartford-Willimantic, CT-MA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.2757** Curr. Yr Rate: **0.2821** Loc. Diff: **1.00502** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,084 - 28,529	29,546 - 35,577	37,110 - 44,514	45,968 - 54,954	56,229 - 67,016
02	28,530 - 31,863	35,578 - 40,100	44,515 - 50,068	54,955 - 61,693	67,017 - 75,106
03	31,864 - 34,085	40,101 - 43,116	50,069 - 53,770	61,694 - 66,186	75,107 - 80,499
04**	34,086 - 35,108	43,117 - 44,409	53,771 - 55,383	66,187 - 68,172	80,500 - 82,914
05**	35,109 - 36,161	44,410 - 45,741	55,384 - 57,044	68,173 - 70,217	82,915 - 85,401

Locality Area: **Hartford-West Hartford-Willimantic, CT-MA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.2757 Curr. Yr Rate: 0.2821 Loc. Diff: 1.00502 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,084 - 37,296	45,968 - 61,315	68,031 - 84,908	96,963 - 120,071	134,778 - 147,854
02	37,297 - 47,205	61,316 - 72,825	84,909 - 97,566	120,072 - 137,402	147,855 - 157,662
03	47,206 - 53,811	72,826 - 80,499	97,567 - 106,004	137,403 - 148,956	157,663 - 164,200
04**	53,812 - 55,425	80,500 - 82,914	106,005 - 109,184	148,957 - 153,425	164,200 - 164,200***
05**	55,426 - 57,088	82,915 - 85,401	109,185 - 112,460	153,426 - 158,028	164,200 - 164,200****

Locality Area: Hartford-West Hartford-Willimantic, CT-MA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.2757 Curr. Yr Rate: 0.2821 Loc. Diff: 1.00502 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,084 - 32,543	37,110 - 50,033	56,229 - 67,016	68,031 - 84,908	96,963 - 109,891
02	32,544 - 38,887	50,034 - 59,725	67,017 - 75,106	84,909 - 97,566	109,892 - 119,588
03	38,888 - 43,116	59,726 - 66,186	75,107 - 80,499	97,567 - 106,004	119,589 - 126,052
04**	43,117 - 44,409	66,187 - 68,172	80,500 - 82,914	106,005 - 109,184	126,053 - 129,834
05**	44,410 - 45,741	68,173 - 70,217	82,915 - 85,401	109,185 - 112,460	129,835 - 133,729

Locality Area: Hartford-West Hartford-Willimantic, CT-MA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.