

2018

Alternative Personnel Management System

Detroit-Warren-Flint, MI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,088					\$84,096					\$110,741					\$155,611					\$164,200										
PAY PLAN: ZP	I					II					III					IV					V														
					\$23,716					\$45,266					\$66,991					\$95,480					\$132,718										
					\$53,811					\$79,269					\$104,384					\$146,679					\$164,200										
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$45,043				\$69,143				\$84,096				\$110,741				\$131,684															
PAY PLAN: ZT	I				II				III				IV				V																		
				\$23,716				\$36,543				\$55,369				\$66,991				\$95,480															
				\$42,457				\$65,174				\$79,269				\$104,384				\$124,125															
ADMINISTRATIVE							\$69,143							\$92,395							\$131,684							\$155,611							\$164,200
PAY PLAN: ZA	I							II							III							IV							V						
							\$23,716							\$55,369							\$80,295							\$112,830							\$132,718
							\$65,174							\$87,091							\$124,125							\$146,679							\$164,200
ADMINISTRATIVE SUPPORT			\$35,608			\$45,043			\$56,172			\$69,143			\$84,096																				
PAY PLAN: ZS	I			II			III			IV			V																						
			\$23,716			\$29,094			\$36,543			\$45,266			\$55,369																				
			\$33,564			\$42,457			\$52,948			\$65,174			\$79,269																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,294.40

2017 rate	2018 rate
25.68	26.25

NIST Locality Increase Differential
 $1.2625 / 1.2568 = 1.00454$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.2568** Curr. Yr Rate: **0.2625** Loc. Diff: **1.00454** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,716 - 42,142	55,369 - 69,468	80,295 - 99,775	112,830 - 127,874	132,718 - 146,710
02	42,143 - 55,961	69,469 - 80,042	99,776 - 114,385	127,875 - 139,157	146,711 - 157,204
03	55,962 - 65,174	80,043 - 87,091	114,386 - 124,125	139,158 - 146,679	157,205 - 164,200
04**	65,175 - 67,129	87,092 - 89,704	124,126 - 127,849	146,680 - 151,079	164,200 - 164,200***
05**	67,130 - 69,143	89,705 - 92,395	127,850 - 131,684	151,080 - 155,611	164,200 - 164,200****

Locality Area: **Detroit-Warren-Flint, MI**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.2568** Curr. Yr Rate: **0.2625** Loc. Diff: **1.00454** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,716 - 28,093	29,094 - 35,033	36,543 - 43,834	45,266 - 54,114	55,369 - 65,991
02	28,094 - 31,376	35,034 - 39,487	43,835 - 49,302	54,115 - 60,750	65,992 - 73,958
03	31,377 - 33,564	39,488 - 42,457	49,303 - 52,948	60,751 - 65,174	73,959 - 79,269
04**	33,565 - 34,571	42,458 - 43,731	52,949 - 54,536	65,175 - 67,129	79,270 - 81,647
05**	34,572 - 35,608	43,732 - 45,043	54,537 - 56,172	67,130 - 69,143	81,648 - 84,096

Locality Area: **Detroit-Warren-Flint, MI**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.2568 Curr. Yr Rate: 0.2625 Loc. Diff: 1.00454 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,716 - 37,092	45,266 - 60,378	66,991 - 83,610	95,480 - 118,235	132,718 - 146,710
02	37,093 - 47,123	60,379 - 71,713	83,611 - 96,074	118,236 - 135,301	146,711 - 157,204
03	47,124 - 53,811	71,714 - 79,269	96,075 - 104,384	135,302 - 146,679	157,205 - 164,200
04**	53,812 - 55,425	79,270 - 81,647	104,385 - 107,516	146,680 - 151,079	164,200 - 164,200***
05**	55,426 - 57,088	81,648 - 84,096	107,517 - 110,741	151,080 - 155,611	164,200 - 164,200****

Locality Area: Detroit-Warren-Flint, MI

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.2568 Curr. Yr Rate: 0.2625 Loc. Diff: 1.00454 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,716 - 32,045	36,543 - 49,268	55,369 - 65,991	66,991 - 83,610	95,480 - 108,211
02	32,046 - 38,292	49,269 - 58,812	65,992 - 73,958	83,611 - 96,074	108,212 - 117,759
03	38,293 - 42,457	58,813 - 65,174	73,959 - 79,269	96,075 - 104,384	117,760 - 124,125
04**	42,458 - 43,731	65,175 - 67,129	79,270 - 81,647	104,385 - 107,516	124,126 - 127,849
05**	43,732 - 45,043	67,130 - 69,143	81,648 - 84,096	107,517 - 110,741	127,850 - 131,684

Locality Area: Detroit-Warren-Flint, MI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.