

2018

Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,088					\$83,576					\$110,057					\$154,649					\$164,200				
PAY PLAN: ZP	I					II					III					IV					V								
	\$23,570					\$44,986					\$66,577					\$94,890					\$131,898								
	\$53,811					\$78,779					\$103,739					\$145,772					\$164,200								
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$44,764					\$68,715					\$83,576					\$110,057					\$130,871				
PAY PLAN: ZT	I					II					III					IV					V								
	\$23,570					\$36,317					\$55,027					\$66,577					\$94,890								
	\$42,194					\$64,771					\$78,779					\$103,739					\$123,358								
ADMINISTRATIVE									\$68,715					\$91,825					\$130,871					\$154,649					\$164,200
PAY PLAN: ZA	I								II				III				IV				V								
	\$23,570								\$55,027				\$79,799				\$112,133				\$131,898								
	\$64,771								\$86,553				\$123,358				\$145,772				\$164,200								
ADMINISTRATIVE SUPPORT	\$35,388	\$44,764	\$55,826	\$68,715	\$83,576																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$23,570	\$28,915	\$36,317	\$44,986	\$55,027																								
	\$33,356	\$42,194	\$52,621	\$64,771	\$78,779																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,294.40

2017 rate	2018 rate	NIST Locality Increase Differential
24.65	25.47	1.2547 / 1.2465 = 1.00658

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.2465** Curr. Yr Rate: **0.2547** Loc. Diff: **1.00658** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,570 - 41,882	55,027 - 69,039	79,799 - 99,159	112,133 - 127,084	131,898 - 146,254
02	41,883 - 55,615	69,040 - 79,547	99,160 - 113,678	127,085 - 138,297	146,255 - 157,022
03	55,616 - 64,771	79,548 - 86,553	113,679 - 123,358	138,298 - 145,772	157,023 - 164,200
04**	64,772 - 66,714	86,554 - 89,150	123,359 - 127,059	145,773 - 150,145	164,200 - 164,200***
05**	66,715 - 68,715	89,151 - 91,825	127,060 - 130,871	150,146 - 154,649	164,200 - 164,200****

Locality Area: **Denver-Aurora-Boulder, CO**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.2465** Curr. Yr Rate: **0.2547** Loc. Diff: **1.00658** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,570 - 27,919	28,915 - 34,817	36,317 - 43,563	44,986 - 53,779	55,027 - 65,583
02	27,920 - 31,181	34,818 - 39,243	43,564 - 48,998	53,780 - 60,374	65,584 - 73,501
03	31,182 - 33,356	39,244 - 42,194	48,999 - 52,621	60,375 - 64,771	73,502 - 78,779
04**	33,357 - 34,357	42,195 - 43,460	52,622 - 54,200	64,772 - 66,714	78,780 - 81,142
05**	34,358 - 35,388	43,461 - 44,764	54,201 - 55,826	66,715 - 68,715	81,143 - 83,576

Locality Area: **Denver-Aurora-Boulder, CO**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.2465 Curr. Yr Rate: 0.2547 Loc. Diff: 1.00658 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,570 - 37,010	44,986 - 60,005	66,577 - 83,093	94,890 - 117,504	131,898 - 146,254
02	37,011 - 47,091	60,006 - 71,269	83,094 - 95,481	117,505 - 134,465	146,255 - 157,022
03	47,092 - 53,811	71,270 - 78,779	95,482 - 103,739	134,466 - 145,772	157,023 - 164,200
04**	53,812 - 55,425	78,780 - 81,142	103,740 - 106,851	145,773 - 150,145	164,200 - 164,200***
05**	55,426 - 57,088	81,143 - 83,576	106,852 - 110,057	150,146 - 154,649	164,200 - 164,200****

Locality Area: Denver-Aurora-Boulder, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.2465 Curr. Yr Rate: 0.2547 Loc. Diff: 1.00658 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,570 - 31,847	36,317 - 48,963	55,027 - 65,583	66,577 - 83,093	94,890 - 107,542
02	31,848 - 38,055	48,964 - 58,448	65,584 - 73,501	83,094 - 95,481	107,543 - 117,032
03	38,056 - 42,194	58,449 - 64,771	73,502 - 78,779	95,482 - 103,739	117,033 - 123,358
04**	42,195 - 43,460	64,772 - 66,714	78,780 - 81,142	103,740 - 106,851	123,359 - 127,059
05**	43,461 - 44,764	66,715 - 68,715	81,143 - 83,576	106,852 - 110,057	127,060 - 130,871

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.