

2018

Alternative Personnel Management System

Charlotte-Concord, NC-SC

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,092					\$78,634					\$101,933					\$143,236					\$164,200										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$21,830				\$41,666				\$61,663				\$87,887				\$122,163																		
	\$51,929				\$74,120				\$96,082				\$135,014				\$158,811																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$41,460				\$63,645				\$77,409				\$101,933				\$121,212															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$21,830			\$33,637			\$50,966			\$61,663			\$87,887																						
	\$39,080			\$59,991			\$72,965			\$96,082			\$114,254																						
ADMINISTRATIVE							\$63,645							\$85,047							\$121,212							\$143,236							\$164,200
PAY PLAN: ZA	I						II						III						IV						V										
	\$21,830						\$50,966						\$73,910						\$103,857						\$122,163										
	\$59,991						\$80,165						\$114,254						\$135,014						\$158,811										
ADMINISTRATIVE SUPPORT			\$32,776			\$41,460			\$51,705			\$63,645			\$77,409																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$21,830		\$26,781		\$33,637		\$41,666		\$50,966																										
	\$30,894		\$39,080		\$48,737		\$59,991		\$72,965																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$163,575, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,088.00

2017 rate	2018 rate
15.65	16.21

NIST Locality Increase Differential
 $1.1621 / 1.1565 = 1.00484$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.1565** Curr. Yr Rate: **0.1621** Loc. Diff: **1.00484** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,830 - 38,790	50,966 - 63,943	73,910 - 91,841	103,857 - 117,705	122,163 - 138,451
02	38,791 - 51,511	63,944 - 73,676	91,842 - 105,289	117,706 - 128,090	138,452 - 150,667
03	51,512 - 59,991	73,677 - 80,165	105,290 - 114,254	128,091 - 135,014	150,668 - 158,811
04**	59,992 - 61,791	80,166 - 82,570	114,255 - 117,682	135,015 - 139,064	158,812 - 163,575***
05**	61,792 - 63,645	82,571 - 85,047	117,683 - 121,212	139,065 - 143,236	163,576 - 164,200****

Locality Area: **Charlotte-Concord, NC-SC**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.1565** Curr. Yr Rate: **0.1621** Loc. Diff: **1.00484** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,830 - 25,858	26,781 - 32,247	33,637 - 40,348	41,666 - 49,810	50,966 - 60,743
02	25,859 - 28,880	32,248 - 36,347	40,349 - 45,381	49,811 - 55,919	60,744 - 68,076
03	28,881 - 30,894	36,348 - 39,080	45,382 - 48,737	55,920 - 59,991	68,077 - 72,965
04**	30,895 - 31,821	39,081 - 40,252	48,738 - 50,199	59,992 - 61,791	72,966 - 75,154
05**	31,822 - 32,776	40,253 - 41,460	50,200 - 51,705	61,792 - 63,645	75,155 - 77,409

Locality Area: **Charlotte-Concord, NC-SC**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.1565 Curr. Yr Rate: 0.1621 Loc. Diff: 1.00484 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,830 - 35,207	41,666 - 56,090	61,663 - 76,960	87,887 - 108,832	122,163 - 138,451
02	35,208 - 45,240	56,091 - 66,908	76,961 - 88,433	108,833 - 124,541	138,452 - 150,667
03	45,241 - 51,929	66,909 - 74,120	88,434 - 96,082	124,542 - 135,014	150,668 - 158,811
04**	51,930 - 53,487	74,121 - 76,344	96,083 - 98,964	135,015 - 139,064	158,812 - 163,575***
05**	53,488 - 55,092	76,345 - 78,634	98,965 - 101,933	139,065 - 143,236	163,576 - 164,200****

Locality Area: Charlotte-Concord, NC-SC

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.1565 Curr. Yr Rate: 0.1621 Loc. Diff: 1.00484 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,830 - 29,497	33,637 - 45,350	50,966 - 60,743	61,663 - 76,960	87,887 - 99,606
02	29,498 - 35,247	45,351 - 54,135	60,744 - 68,076	76,961 - 88,433	99,607 - 108,395
03	35,248 - 39,080	54,136 - 59,991	68,077 - 72,965	88,434 - 96,082	108,396 - 114,254
04**	39,081 - 40,252	59,992 - 61,791	72,966 - 75,154	96,083 - 98,964	114,255 - 117,682
05**	40,253 - 41,460	61,792 - 63,645	75,155 - 77,409	98,965 - 101,933	117,683 - 121,212

Locality Area: Charlotte-Concord, NC-SC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.