

2018

# Alternative Personnel Management System

Columbus-Marion-Chillicothe, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,890					\$79,247					\$104,354					\$146,639					\$164,200				
PAY PLAN: ZP	I				II				III				IV				V												
	\$22,349				\$42,656				\$63,128				\$89,975				\$125,065												
	\$52,682				\$74,698				\$98,364				\$138,221				\$162,583												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$42,444					\$65,156					\$79,247					\$104,354					\$124,091				
PAY PLAN: ZT	I				II				III				IV				V												
	\$22,349				\$34,436				\$52,177				\$63,128				\$89,975												
	\$40,008				\$61,416				\$74,698				\$98,364				\$116,968												
ADMINISTRATIVE									\$65,156					\$87,067					\$124,091					\$146,639					\$164,200
PAY PLAN: ZA	I				II				III				IV				V												
	\$22,349				\$52,177				\$75,665				\$106,323				\$125,065												
	\$61,416				\$82,069				\$116,968				\$138,221				\$162,583												
ADMINISTRATIVE SUPPORT	\$33,554	\$42,444	\$52,934	\$65,156	\$79,247																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$22,349	\$27,417	\$34,436	\$42,656	\$52,177																								
	\$31,628	\$40,008	\$49,895	\$61,416	\$74,698																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,232.00

2017 rate	2018 rate
18.49	18.97

NIST Locality Increase Differential

$$1.1897 / 1.1849 = 1.00405$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 07, 2018**

Prev. Yr Rate: **0.1849**    Curr. Yr Rate: **0.1897**    Loc. Diff: **1.00405**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,349 - 39,712	52,177 - 65,462	75,665 - 94,022	106,323 - 120,500	125,065 - 141,740
02	39,713 - 52,734	65,463 - 75,426	94,023 - 107,790	120,501 - 131,133	141,741 - 154,246
03	52,735 - 61,416	75,427 - 82,069	107,791 - 116,968	131,134 - 138,221	154,247 - 162,583
04**	61,417 - 63,258	82,070 - 84,531	116,969 - 120,477	138,222 - 142,368	162,584 - 164,200***
05**	63,259 - 65,156	84,532 - 87,067	120,478 - 124,091	142,369 - 146,639	164,200 - 164,200****

Locality Area: **Columbus-Marion-Chillicothe, OH**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 07, 2018**

Prev. Yr Rate: **0.1849**    Curr. Yr Rate: **0.1897**    Loc. Diff: **1.00405**    Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,349 - 26,473	27,417 - 33,013	34,436 - 41,307	42,656 - 50,994	52,177 - 62,186
02	26,474 - 29,566	33,014 - 37,210	41,308 - 46,460	50,995 - 57,247	62,187 - 69,693
03	29,567 - 31,628	37,211 - 40,008	46,461 - 49,895	57,248 - 61,416	69,694 - 74,698
04**	31,629 - 32,577	40,009 - 41,208	49,896 - 51,392	61,417 - 63,258	74,699 - 76,939
05**	32,578 - 33,554	41,209 - 42,444	51,393 - 52,934	63,259 - 65,156	76,940 - 79,247

Locality Area: **Columbus-Marion-Chillicothe, OH**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 07, 2018

Prev. Yr Rate: 0.1849    Curr. Yr Rate: 0.1897    Loc. Diff: 1.00405    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,349 - 35,830	42,656 - 56,897	63,128 - 78,788	89,975 - 111,418	125,065 - 141,740
02	35,831 - 45,941	56,898 - 67,578	78,789 - 90,534	111,419 - 127,500	141,741 - 154,246
03	45,942 - 52,682	67,579 - 74,698	90,535 - 98,364	127,501 - 138,221	154,247 - 162,583
04**	52,683 - 54,262	74,699 - 76,939	98,365 - 101,315	138,222 - 142,368	162,584 - 164,200***
05**	54,263 - 55,890	76,940 - 79,247	101,316 - 104,354	142,369 - 146,639	164,200 - 164,200****

Locality Area: Columbus-Marion-Chillicothe, OH

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 07, 2018

Prev. Yr Rate: 0.1849    Curr. Yr Rate: 0.1897    Loc. Diff: 1.00405    Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,349 - 30,197	34,436 - 46,427	52,177 - 62,186	63,128 - 78,788	89,975 - 101,972
02	30,198 - 36,084	46,428 - 55,420	62,187 - 69,693	78,789 - 90,534	101,973 - 110,970
03	36,085 - 40,008	55,421 - 61,416	69,694 - 74,698	90,535 - 98,364	110,971 - 116,968
04**	40,009 - 41,208	61,417 - 63,258	74,699 - 76,939	98,365 - 101,315	116,969 - 120,477
05**	41,209 - 42,444	63,259 - 65,156	76,940 - 79,247	101,316 - 104,354	120,478 - 124,091

Locality Area: Columbus-Marion-Chillicothe, OH

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.