

2018

Alternative Personnel Management System

Cleveland-Akron-Elyria, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,092					\$79,987					\$105,328					\$148,006					\$164,200				
	I				II				III				IV				V												
PAY PLAN: ZP	\$22,557				\$43,053				\$63,717				\$90,814				\$126,232												
	\$51,929				\$75,395				\$99,282				\$139,510				\$164,100												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$42,841					\$65,764					\$79,987					\$105,328					\$125,249				
	I				II				III				IV				V												
PAY PLAN: ZT	\$22,557				\$34,757				\$52,663				\$63,717				\$90,814												
	\$40,382				\$61,989				\$75,395				\$99,282				\$118,059												
ADMINISTRATIVE									\$65,764					\$87,880					\$125,249					\$148,006					\$164,200
	I				II				III				IV				V												
PAY PLAN: ZA	\$22,557				\$52,663				\$76,371				\$107,315				\$126,232												
	\$61,989				\$82,835				\$118,059				\$139,510				\$164,100												
ADMINISTRATIVE SUPPORT	\$33,867	\$42,841		\$53,427		\$65,764		\$79,987																					
	I		II		III		IV		V																				
PAY PLAN: ZS	\$22,557		\$27,672		\$34,757		\$43,053		\$52,663																				
	\$31,923		\$40,382		\$50,360		\$61,989		\$75,395																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,290.40

2017 rate	2018 rate
19.71	20.08

NIST Locality Increase Differential
 $1.2008 / 1.1971 = 1.00309$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.1971** Curr. Yr Rate: **0.2008** Loc. Diff: **1.00309** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,557 - 40,082	52,663 - 66,073	76,371 - 94,899	107,315 - 121,624	126,232 - 143,062
02	40,083 - 53,226	66,074 - 76,130	94,900 - 108,795	121,625 - 132,356	143,063 - 155,685
03	53,227 - 61,989	76,131 - 82,835	108,796 - 118,059	132,357 - 139,510	155,686 - 164,100
04**	61,990 - 63,849	82,836 - 85,320	118,060 - 121,601	139,511 - 143,695	164,101 - 164,200***
05**	63,850 - 65,764	85,321 - 87,880	121,602 - 125,249	143,696 - 148,006	164,200 - 164,200****

Locality Area: **Cleveland-Akron-Elyria, OH**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.1971** Curr. Yr Rate: **0.2008** Loc. Diff: **1.00309** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,557 - 26,720	27,672 - 33,321	34,757 - 41,692	43,053 - 51,469	52,663 - 62,766
02	26,721 - 29,842	33,322 - 37,558	41,693 - 46,893	51,470 - 57,781	62,767 - 70,343
03	29,843 - 31,923	37,559 - 40,382	46,894 - 50,360	57,782 - 61,989	70,344 - 75,395
04**	31,924 - 32,881	40,383 - 41,593	50,361 - 51,871	61,990 - 63,849	75,396 - 77,657
05**	32,882 - 33,867	41,594 - 42,841	51,872 - 53,427	63,850 - 65,764	77,658 - 79,987

Locality Area: **Cleveland-Akron-Elyria, OH**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.1971 Curr. Yr Rate: 0.2008 Loc. Diff: 1.00309 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,557 - 35,611	43,053 - 57,427	63,717 - 79,524	90,814 - 112,457	126,232 - 143,062
02	35,612 - 45,402	57,428 - 68,208	79,525 - 91,379	112,458 - 128,689	143,063 - 155,685
03	45,403 - 51,929	68,209 - 75,395	91,380 - 99,282	128,690 - 139,510	155,686 - 164,100
04**	51,930 - 53,487	75,396 - 77,657	99,283 - 102,260	139,511 - 143,695	164,101 - 164,200***
05**	53,488 - 55,092	77,658 - 79,987	102,261 - 105,328	143,696 - 148,006	164,200 - 164,200****

Locality Area: Cleveland-Akron-Elyria, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.1971 Curr. Yr Rate: 0.2008 Loc. Diff: 1.00309 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,557 - 30,479	34,757 - 46,860	52,663 - 62,766	63,717 - 79,524	90,814 - 102,923
02	30,480 - 36,421	46,861 - 55,937	62,767 - 70,343	79,525 - 91,379	102,924 - 112,005
03	36,422 - 40,382	55,938 - 61,989	70,344 - 75,395	91,380 - 99,282	112,006 - 118,059
04**	40,383 - 41,593	61,990 - 63,849	75,396 - 77,657	99,283 - 102,260	118,060 - 121,601
05**	41,594 - 42,841	63,850 - 65,764	77,658 - 79,987	102,261 - 105,328	121,602 - 125,249

Locality Area: Cleveland-Akron-Elyria, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.