

2018

Alternative Personnel Management System

Atlanta-Sandy Springs-Gainesville, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,092					\$80,706					\$106,275					\$149,338					\$164,200										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$22,760				\$43,441				\$64,290				\$91,631				\$127,367																		
	\$51,929				\$76,073				\$100,175				\$140,765				\$164,200																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$43,226				\$66,355				\$80,706				\$106,275				\$126,376															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$22,760			\$35,070			\$53,137			\$64,290			\$91,631																						
	\$40,745			\$62,546			\$76,073			\$100,175			\$119,121																						
ADMINISTRATIVE							\$66,355							\$88,670							\$126,376							\$149,338							\$164,200
PAY PLAN: ZA	I						II						III						IV						V										
	\$22,760						\$53,137						\$77,058						\$108,281						\$127,367										
	\$62,546						\$83,580						\$119,121						\$140,765						\$164,200										
ADMINISTRATIVE SUPPORT			\$34,171			\$43,226			\$53,907			\$66,355			\$80,706																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$22,760		\$27,921		\$35,070		\$43,441		\$53,137																										
	\$32,210		\$40,745		\$50,813		\$62,546		\$76,073																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$164,200, Division Chiefs' pay ceiling \$164,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2018 is \$6,294.40

2017 rate	2018 rate
20.7	21.16

NIST Locality Increase Differential
 $1.2116 / 1.207 = 1.00381$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 07, 2018**

Prev. Yr Rate: **0.207** Curr. Yr Rate: **0.2116** Loc. Diff: **1.00381** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,760 - 40,443	53,137 - 66,667	77,058 - 95,753	108,281 - 122,718	127,367 - 143,737
02	40,444 - 53,705	66,668 - 76,815	95,754 - 109,774	122,719 - 133,546	143,738 - 156,015
03	53,706 - 62,546	76,816 - 83,580	109,775 - 119,121	133,547 - 140,765	156,016 - 164,200
04**	62,547 - 64,422	83,581 - 86,087	119,122 - 122,695	140,766 - 144,988	164,200 - 164,200***
05**	64,423 - 66,355	86,088 - 88,670	122,696 - 126,376	144,989 - 149,338	164,200 - 164,200****

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 07, 2018**

Prev. Yr Rate: **0.207** Curr. Yr Rate: **0.2116** Loc. Diff: **1.00381** Gen. Inc.: **1.4**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,760 - 26,960	27,921 - 33,621	35,070 - 42,067	43,441 - 51,932	53,137 - 63,331
02	26,961 - 30,110	33,622 - 37,895	42,068 - 47,315	51,933 - 58,300	63,332 - 70,976
03	30,111 - 32,210	37,896 - 40,745	47,316 - 50,813	58,301 - 62,546	70,977 - 76,073
04**	32,211 - 33,176	40,746 - 41,967	50,814 - 52,337	62,547 - 64,422	76,074 - 78,355
05**	33,177 - 34,171	41,968 - 43,226	52,338 - 53,907	64,423 - 66,355	78,356 - 80,706

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 07, 2018

Prev. Yr Rate: 0.207 Curr. Yr Rate: 0.2116 Loc. Diff: 1.00381 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,760 - 35,724	43,441 - 57,944	64,290 - 80,239	91,631 - 113,468	127,367 - 143,737
02	35,725 - 45,447	57,945 - 68,821	80,240 - 92,201	113,469 - 129,846	143,738 - 156,015
03	45,448 - 51,929	68,822 - 76,073	92,202 - 100,175	129,847 - 140,765	156,016 - 164,200
04**	51,930 - 53,487	76,074 - 78,355	100,176 - 103,180	140,766 - 144,988	164,200 - 164,200***
05**	53,488 - 55,092	78,356 - 80,706	103,181 - 106,275	144,989 - 149,338	164,200 - 164,200****

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 07, 2018

Prev. Yr Rate: 0.207 Curr. Yr Rate: 0.2116 Loc. Diff: 1.00381 Gen. Inc.: 1.4

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,760 - 30,753	35,070 - 47,282	53,137 - 63,331	64,290 - 80,239	91,631 - 103,849
02	30,754 - 36,748	47,283 - 56,440	63,332 - 70,976	80,240 - 92,201	103,850 - 113,012
03	36,749 - 40,745	56,441 - 62,546	70,977 - 76,073	92,202 - 100,175	113,013 - 119,121
04**	40,746 - 41,967	62,547 - 64,422	76,074 - 78,355	100,176 - 103,180	119,122 - 122,695
05**	41,968 - 43,226	64,423 - 66,355	78,356 - 80,706	103,181 - 106,275	122,696 - 126,376

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.