

2017

Alternative Personnel Management System

Rest of U.S.

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$54,335					\$77,550					\$99,535					\$139,862					\$161,900				
PAY PLAN: ZP	I				II				III				IV				V												
	\$21,316				\$40,684				\$60,210				\$85,816				\$119,285												
	\$51,216				\$73,098				\$93,821				\$131,833				\$155,073												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$40,482					\$62,137					\$75,586					\$99,535					\$118,354				
PAY PLAN: ZT	I				II				III				IV				V												
	\$21,316				\$32,844				\$49,765				\$60,210				\$85,816												
	\$38,158				\$58,570				\$71,247				\$93,821				\$111,560												
ADMINISTRATIVE									\$62,137					\$83,037					\$118,354					\$139,862					\$161,900
PAY PLAN: ZA	I				II				III				IV				V												
	\$21,316				\$49,765				\$72,168				\$101,409				\$119,285												
	\$58,570				\$78,270				\$111,560				\$131,833				\$155,073												
ADMINISTRATIVE SUPPORT	\$31,998	\$40,482	\$50,497	\$62,137	\$75,586																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$21,316	\$26,150	\$32,844	\$40,684	\$49,765																								
	\$30,161	\$38,158	\$47,598	\$58,570	\$71,247																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$159,725, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$5,944.00

$$\frac{2016 \text{ rate}}{14.35} = \frac{2017 \text{ rate}}{15.06}$$

NIST Locality Increase Differential

$$1.1506 / 1.1435 = 1.00621$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 08, 2017**

Prev. Yr Rate: **0.1435** Curr. Yr Rate: **0.1506** Loc. Diff: **1.00621** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,316 - 37,873	49,765 - 62,434	72,168 - 89,676	101,409 - 114,931	119,285 - 135,191
02	37,874 - 50,291	62,435 - 71,936	89,677 - 102,806	114,932 - 125,072	135,192 - 147,120
03	50,292 - 58,570	71,937 - 78,270	102,807 - 111,560	125,073 - 131,833	147,121 - 155,073
04**	58,571 - 60,327	78,271 - 80,618	111,561 - 114,907	131,834 - 135,788	155,074 - 159,725***
05**	60,328 - 62,137	80,619 - 83,037	114,908 - 118,354	135,789 - 139,862	159,726 - 161,900****

Locality Area: **Rest of U.S.**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 08, 2017**

Prev. Yr Rate: **0.1435** Curr. Yr Rate: **0.1506** Loc. Diff: **1.00621** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,316 - 25,247	26,150 - 31,487	32,844 - 39,401	40,684 - 48,633	49,765 - 59,313
02	25,248 - 28,195	31,488 - 35,490	39,402 - 44,319	48,634 - 54,595	59,314 - 66,473
03	28,196 - 30,161	35,491 - 38,158	44,320 - 47,598	54,596 - 58,570	66,474 - 71,247
04**	30,162 - 31,066	38,159 - 39,303	47,599 - 49,026	58,571 - 60,327	71,248 - 73,384
05**	31,067 - 31,998	39,304 - 40,482	49,027 - 50,497	60,328 - 62,137	73,385 - 75,586

Locality Area: **Rest of U.S.**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.1435 Curr. Yr Rate: 0.1506 Loc. Diff: 1.00621 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,316 - 34,605	40,684 - 55,090	60,210 - 75,148	85,816 - 106,268	119,285 - 135,191
02	34,606 - 44,572	55,091 - 65,895	75,149 - 86,352	106,269 - 121,607	135,192 - 147,120
03	44,573 - 51,216	65,896 - 73,098	86,353 - 93,821	121,608 - 131,833	147,121 - 155,073
04**	51,217 - 52,752	73,099 - 75,291	93,822 - 96,636	131,834 - 135,788	155,074 - 159,725***
05**	52,753 - 54,335	75,292 - 77,550	96,637 - 99,535	135,789 - 139,862	159,726 - 161,900****

Locality Area: Rest of U.S.

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.1435 Curr. Yr Rate: 0.1506 Loc. Diff: 1.00621 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,316 - 28,801	32,844 - 44,278	49,765 - 59,313	60,210 - 75,148	85,816 - 97,258
02	28,802 - 34,415	44,279 - 52,853	59,314 - 66,473	75,149 - 86,352	97,259 - 105,839
03	34,416 - 38,158	52,854 - 58,570	66,474 - 71,247	86,353 - 93,821	105,840 - 111,560
04**	38,159 - 39,303	58,571 - 60,327	71,248 - 73,384	93,822 - 96,636	111,561 - 114,907
05**	39,304 - 40,482	60,328 - 62,137	73,385 - 75,586	96,637 - 99,535	114,908 - 118,354

Locality Area: Rest of U.S.

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.