

2017

# Alternative Personnel Management System

New York-Newark-Bridgeport, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$57,588					\$86,203					\$113,514					\$159,505					\$161,900				
PAY PLAN: ZP	I				II				III				IV				V												
	\$24,310				\$46,398				\$68,666				\$97,869				\$136,038												
	\$54,283				\$81,254				\$106,998				\$150,349				\$161,900												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$46,169					\$70,864					\$86,203					\$113,514					\$134,976				
PAY PLAN: ZT	I				II				III				IV				V												
	\$24,310				\$37,457				\$56,754				\$68,666				\$97,869												
	\$43,518				\$66,796				\$81,254				\$106,998				\$127,228												
ADMINISTRATIVE									\$70,864					\$94,698					\$134,976					\$159,505					\$161,900
PAY PLAN: ZA	I				II				III				IV				V												
	\$24,310				\$56,754				\$82,304				\$115,652				\$136,038												
	\$66,796				\$89,262				\$127,228				\$150,349				\$161,900												
ADMINISTRATIVE SUPPORT	\$36,492	\$46,169	\$57,588	\$70,864	\$86,203																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$24,310	\$29,822	\$37,457	\$46,398	\$56,754																								
	\$34,397	\$43,518	\$54,283	\$66,796	\$81,254																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,206.40

2016 rate	2017 rate	NIST Locality Increase Differential
29.2	31.22	1.3122 / 1.292 = 1.01563

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 08, 2017**

Prev. Yr Rate: **0.292**      Curr. Yr Rate: **0.3122**      Loc. Diff: **1.01563**      Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,310 - 43,193	56,754 - 71,202	82,304 - 102,270	115,652 - 131,073	136,038 - 147,532
02	43,194 - 57,355	71,203 - 82,038	102,271 - 117,245	131,074 - 142,639	147,533 - 156,153
03	57,356 - 66,796	82,039 - 89,262	117,246 - 127,228	142,640 - 150,349	156,154 - 161,900
04**	66,797 - 68,800	89,263 - 91,940	127,229 - 131,045	150,350 - 154,859	161,900 - 161,900***
05**	68,801 - 70,864	91,941 - 94,698	131,046 - 134,976	154,860 - 159,505	161,900 - 161,900****

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 08, 2017**

Prev. Yr Rate: **0.292**      Curr. Yr Rate: **0.3122**      Loc. Diff: **1.01563**      Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,310 - 28,793	29,822 - 35,909	37,457 - 44,935	46,398 - 55,464	56,754 - 67,643
02	28,794 - 32,155	35,910 - 40,474	44,936 - 50,544	55,465 - 62,263	67,644 - 75,810
03	32,156 - 34,397	40,475 - 43,518	50,545 - 54,283	62,264 - 66,796	75,811 - 81,254
04**	34,398 - 35,429	43,519 - 44,824	54,284 - 55,911	66,797 - 68,800	81,255 - 83,692
05**	35,430 - 36,492	44,825 - 46,169	55,912 - 57,588	68,801 - 70,864	83,693 - 86,203

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 08, 2017

Prev. Yr Rate: 0.292    Curr. Yr Rate: 0.3122    Loc. Diff: 1.01563    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,310 - 37,631	46,398 - 61,890	68,666 - 85,702	97,869 - 121,193	136,038 - 147,532
02	37,632 - 47,622	61,891 - 73,508	85,703 - 98,480	121,194 - 138,687	147,533 - 156,153
03	47,623 - 54,283	73,509 - 81,254	98,481 - 106,998	138,688 - 150,349	156,154 - 161,900
04**	54,284 - 55,911	81,255 - 83,692	106,999 - 110,208	150,350 - 154,859	161,900 - 161,900***
05**	55,912 - 57,588	83,693 - 86,203	110,209 - 113,514	154,860 - 159,505	161,900 - 161,900****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 08, 2017

Prev. Yr Rate: 0.292    Curr. Yr Rate: 0.3122    Loc. Diff: 1.01563    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,310 - 32,847	37,457 - 50,497	56,754 - 67,643	68,666 - 85,702	97,869 - 110,917
02	32,848 - 39,250	50,498 - 60,276	67,644 - 75,810	85,703 - 98,480	110,918 - 120,704
03	39,251 - 43,518	60,277 - 66,796	75,811 - 81,254	98,481 - 106,998	120,705 - 127,228
04**	43,519 - 44,824	66,797 - 68,800	81,255 - 83,692	106,999 - 110,208	127,229 - 131,045
05**	44,825 - 46,169	68,801 - 70,864	83,693 - 86,203	110,209 - 113,514	131,046 - 134,976

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.