

2017

Alternative Personnel Management System

International

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$51,813					\$77,557					\$102,130					\$143,509					\$161,900										
PAY PLAN: ZP	I				II				III				IV				V																		
	\$21,872				\$41,745				\$61,780				\$88,054				\$122,395																		
	\$48,839				\$73,105				\$96,267				\$135,271				\$159,117																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$41,538				\$63,757				\$77,557				\$102,130				\$121,440															
PAY PLAN: ZT	I			II			III			IV			V																						
	\$21,872			\$33,700			\$51,062			\$61,780			\$88,054																						
	\$39,153			\$60,097			\$73,105			\$96,267			\$114,469																						
ADMINISTRATIVE							\$63,757							\$85,201							\$121,440							\$143,509							\$161,900
PAY PLAN: ZA	I						II						III						IV						V										
	\$21,872						\$51,062						\$74,050						\$104,053						\$122,395										
	\$60,097						\$80,310						\$114,469						\$135,271						\$159,117										
ADMINISTRATIVE SUPPORT			\$32,831			\$41,538			\$51,813			\$63,757			\$77,557																				
PAY PLAN: ZS	I		II		III		IV		V																										
	\$21,872		\$26,831		\$33,700		\$41,745		\$51,062																										
	\$30,947		\$39,153		\$48,839		\$60,097		\$73,105																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,099.20

2016 rate	2017 rate
16.52	18.06

NIST Locality Increase Differential
 $1.1806 / 1.1652 = 1.01322$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 08, 2017**

Prev. Yr Rate: **0.1652** Curr. Yr Rate: **0.1806** Loc. Diff: **1.01322** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,872 - 38,861	51,062 - 64,061	74,050 - 92,014	104,053 - 117,928	122,395 - 138,716
02	38,862 - 51,603	64,062 - 73,810	92,015 - 105,487	117,929 - 128,334	138,717 - 150,957
03	51,604 - 60,097	73,811 - 80,310	105,488 - 114,469	128,335 - 135,271	150,958 - 159,117
04**	60,098 - 61,900	80,311 - 82,719	114,470 - 117,903	135,272 - 139,329	159,118 - 161,900***
05**	61,901 - 63,757	82,720 - 85,201	117,904 - 121,440	139,330 - 143,509	161,900 - 161,900****

Locality Area: **International**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 08, 2017**

Prev. Yr Rate: **0.1652** Curr. Yr Rate: **0.1806** Loc. Diff: **1.01322** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,872 - 25,905	26,831 - 32,307	33,700 - 40,428	41,745 - 49,901	51,062 - 60,859
02	25,906 - 28,930	32,308 - 36,415	40,429 - 45,475	49,902 - 56,019	60,860 - 68,207
03	28,931 - 30,947	36,416 - 39,153	45,476 - 48,839	56,020 - 60,097	68,208 - 73,105
04**	30,948 - 31,875	39,154 - 40,328	48,840 - 50,304	60,098 - 61,900	73,106 - 75,298
05**	31,876 - 32,831	40,329 - 41,538	50,305 - 51,813	61,901 - 63,757	75,299 - 77,557

Locality Area: **International**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.1652 Curr. Yr Rate: 0.1806 Loc. Diff: 1.01322 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,872 - 33,857	41,745 - 55,683	61,780 - 77,108	88,054 - 109,039	122,395 - 138,716
02	33,858 - 42,846	55,684 - 66,136	77,109 - 88,603	109,040 - 124,778	138,717 - 150,957
03	42,847 - 48,839	66,137 - 73,105	88,604 - 96,267	124,779 - 135,271	150,958 - 159,117
04**	48,840 - 50,304	73,106 - 75,298	96,268 - 99,155	135,272 - 139,329	159,118 - 161,900***
05**	50,305 - 51,813	75,299 - 77,557	99,156 - 102,130	139,330 - 143,509	161,900 - 161,900****

Locality Area: International

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.1652 Curr. Yr Rate: 0.1806 Loc. Diff: 1.01322 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,872 - 29,552	33,700 - 45,432	51,062 - 60,859	61,780 - 77,108	88,054 - 99,794
02	29,553 - 35,313	45,433 - 54,231	60,860 - 68,207	77,109 - 88,603	99,795 - 108,599
03	35,314 - 39,153	54,232 - 60,097	68,208 - 73,105	88,604 - 96,267	108,600 - 114,469
04**	39,154 - 40,328	60,098 - 61,900	73,106 - 75,298	96,268 - 99,155	114,470 - 117,903
05**	40,329 - 41,538	61,901 - 63,757	75,299 - 77,557	99,156 - 102,130	117,904 - 121,440

Locality Area: International

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.