

2017

Alternative Personnel Management System

Hartford-West Hartford-Willimantic, CT-MA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$56,304					\$83,805					\$110,357					\$155,069					\$161,900				
PAY PLAN: ZP	I				II				III				IV				V												
	\$23,634				\$45,107				\$66,756				\$95,147				\$132,254												
	\$53,072				\$78,994				\$104,022				\$146,167				\$161,900												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$44,883					\$68,893					\$83,805					\$110,357					\$131,222				
PAY PLAN: ZT	I				II				III				IV				V												
	\$23,634				\$36,415				\$55,175				\$66,756				\$95,147												
	\$42,307				\$64,938				\$78,994				\$104,022				\$123,689												
ADMINISTRATIVE									\$68,893					\$92,063					\$131,222					\$155,069					\$161,900
PAY PLAN: ZA	I				II				III				IV				V												
	\$23,634				\$55,175				\$80,014				\$112,435				\$132,254												
	\$64,938				\$86,779				\$123,689				\$146,167				\$161,900												
ADMINISTRATIVE SUPPORT	\$35,476	\$44,883	\$55,987	\$68,893	\$83,805																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$23,634	\$28,993	\$36,415	\$45,107	\$55,175																								
	\$33,440	\$42,307	\$52,773	\$64,938	\$78,994																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,206.40

2016 rate	2017 rate
26.2	27.57

NIST Locality Increase Differential

$$1.2757 / 1.262 = 1.01086$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 08, 2017**

Prev. Yr Rate: **0.262** Curr. Yr Rate: **0.2757** Loc. Diff: **1.01086** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,634 - 41,991	55,175 - 69,221	80,014 - 99,425	112,435 - 127,427	132,254 - 145,430
02	41,992 - 55,759	69,222 - 79,756	99,426 - 113,983	127,428 - 138,671	145,431 - 155,312
03	55,760 - 64,938	79,757 - 86,779	113,984 - 123,689	138,672 - 146,167	155,313 - 161,900
04**	64,939 - 66,886	86,780 - 89,382	123,690 - 127,400	146,168 - 150,552	161,900 - 161,900***
05**	66,887 - 68,893	89,383 - 92,063	127,401 - 131,222	150,553 - 155,069	161,900 - 161,900****

Locality Area: **Hartford-West Hartford-Willimantic, CT-MA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 08, 2017**

Prev. Yr Rate: **0.262** Curr. Yr Rate: **0.2757** Loc. Diff: **1.01086** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,634 - 27,992	28,993 - 34,910	36,415 - 43,685	45,107 - 53,921	55,175 - 65,761
02	27,993 - 31,261	34,911 - 39,348	43,686 - 49,138	53,922 - 60,531	65,762 - 73,701
03	31,262 - 33,440	39,349 - 42,307	49,139 - 52,773	60,532 - 64,938	73,702 - 78,994
04**	33,441 - 34,443	42,308 - 43,576	52,774 - 54,356	64,939 - 66,886	78,995 - 81,364
05**	34,444 - 35,476	43,577 - 44,883	54,357 - 55,987	66,887 - 68,893	81,365 - 83,805

Locality Area: **Hartford-West Hartford-Willimantic, CT-MA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.262 Curr. Yr Rate: 0.2757 Loc. Diff: 1.01086 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,634 - 36,718	45,107 - 60,168	66,756 - 83,319	95,147 - 117,823	132,254 - 145,430
02	36,719 - 46,530	60,169 - 71,464	83,320 - 95,741	117,824 - 134,829	145,431 - 155,312
03	46,531 - 53,072	71,465 - 78,994	95,742 - 104,022	134,830 - 146,167	155,313 - 161,900
04**	53,073 - 54,664	78,995 - 81,364	104,023 - 107,143	146,168 - 150,552	161,900 - 161,900***
05**	54,665 - 56,304	81,365 - 83,805	107,144 - 110,357	150,553 - 155,069	161,900 - 161,900****

Locality Area: Hartford-West Hartford-Willimantic, CT-MA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.262 Curr. Yr Rate: 0.2757 Loc. Diff: 1.01086 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,634 - 31,933	36,415 - 49,092	55,175 - 65,761	66,756 - 83,319	95,147 - 107,832
02	31,934 - 38,157	49,093 - 58,600	65,762 - 73,701	83,320 - 95,741	107,833 - 117,346
03	38,158 - 42,307	58,601 - 64,938	73,702 - 78,994	95,742 - 104,022	117,347 - 123,689
04**	42,308 - 43,576	64,939 - 66,886	78,995 - 81,364	104,023 - 107,143	123,690 - 127,400
05**	43,577 - 44,883	66,887 - 68,893	81,365 - 83,805	107,144 - 110,357	127,401 - 131,222

Locality Area: Hartford-West Hartford-Willimantic, CT-MA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.