

2017

Alternative Personnel Management System

Detroit-Warren-Flint, MI

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$56,304					\$82,564					\$108,722					\$152,772					\$161,900										
PAY PLAN: ZP	I					II					III					IV					V														
					\$23,283					\$44,439					\$65,767					\$93,737					\$130,295										
					\$53,072					\$77,824					\$102,481					\$144,002					\$161,900										
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$44,219				\$67,872				\$82,564				\$108,722				\$129,278															
PAY PLAN: ZT	I				II				III				IV				V																		
				\$23,283				\$35,875				\$54,358				\$65,767				\$93,737															
				\$41,681				\$63,976				\$77,824				\$102,481				\$121,857															
ADMINISTRATIVE							\$67,872							\$90,701							\$129,278							\$152,772							\$161,900
PAY PLAN: ZA	I							II							III							IV							V						
							\$23,283							\$54,358							\$78,829							\$110,769							\$130,295
							\$63,976							\$85,494							\$121,857							\$144,002							\$161,900
ADMINISTRATIVE SUPPORT			\$34,950			\$44,219			\$55,158			\$67,872			\$82,564																				
PAY PLAN: ZS	I			II			III			IV			V																						
			\$23,283			\$28,563			\$35,875			\$44,439			\$54,358																				
			\$32,944			\$41,681			\$51,991			\$63,976			\$77,824																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,206.40

2016 rate	2017 rate
24.4	25.68

NIST Locality Increase Differential
 $1.2568 / 1.244 = 1.01029$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 08, 2017**

Prev. Yr Rate: **0.244** Curr. Yr Rate: **0.2568** Loc. Diff: **1.01029** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,283 - 41,369	54,358 - 68,196	78,829 - 97,953	110,769 - 125,539	130,295 - 144,342
02	41,370 - 54,933	68,197 - 78,575	97,954 - 112,295	125,540 - 136,617	144,343 - 154,877
03	54,934 - 63,976	78,576 - 85,494	112,296 - 121,857	136,618 - 144,002	154,878 - 161,900
04**	63,977 - 65,895	85,495 - 88,059	121,858 - 125,513	144,003 - 148,322	161,900 - 161,900***
05**	65,896 - 67,872	88,060 - 90,701	125,514 - 129,278	148,323 - 152,772	161,900 - 161,900****

Locality Area: **Detroit-Warren-Flint, MI**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 08, 2017**

Prev. Yr Rate: **0.244** Curr. Yr Rate: **0.2568** Loc. Diff: **1.01029** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,283 - 27,577	28,563 - 34,393	35,875 - 43,038	44,439 - 53,122	54,358 - 64,787
02	27,578 - 30,797	34,394 - 38,766	43,039 - 48,410	53,123 - 59,634	64,788 - 72,609
03	30,798 - 32,944	38,767 - 41,681	48,411 - 51,991	59,635 - 63,976	72,610 - 77,824
04**	32,945 - 33,932	41,682 - 42,931	51,992 - 53,551	63,977 - 65,895	77,825 - 80,159
05**	33,933 - 34,950	42,932 - 44,219	53,552 - 55,158	65,896 - 67,872	80,160 - 82,564

Locality Area: **Detroit-Warren-Flint, MI**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.244 Curr. Yr Rate: 0.2568 Loc. Diff: 1.01029 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,283 - 36,523	44,439 - 59,277	65,767 - 82,084	93,737 - 116,077	130,295 - 144,342
02	36,524 - 46,452	59,278 - 70,405	82,085 - 94,322	116,078 - 132,832	144,343 - 154,877
03	46,453 - 53,072	70,406 - 77,824	94,323 - 102,481	132,833 - 144,002	154,878 - 161,900
04**	53,073 - 54,664	77,825 - 80,159	102,482 - 105,555	144,003 - 148,322	161,900 - 161,900***
05**	54,665 - 56,304	80,160 - 82,564	105,556 - 108,722	148,323 - 152,772	161,900 - 161,900****

Locality Area: Detroit-Warren-Flint, MI

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.244 Curr. Yr Rate: 0.2568 Loc. Diff: 1.01029 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,283 - 31,460	35,875 - 48,364	54,358 - 64,787	65,767 - 82,084	93,737 - 106,235
02	31,461 - 37,593	48,365 - 57,731	64,788 - 72,609	82,085 - 94,322	106,236 - 115,608
03	37,594 - 41,681	57,732 - 63,976	72,610 - 77,824	94,323 - 102,481	115,609 - 121,857
04**	41,682 - 42,931	63,977 - 65,895	77,825 - 80,159	102,482 - 105,555	121,858 - 125,513
05**	42,932 - 44,219	65,896 - 67,872	80,160 - 82,564	105,556 - 108,722	125,514 - 129,278

Locality Area: Detroit-Warren-Flint, MI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.