

2016

Alternative Personnel Management System

Columbus-Marion-Chillicothe, OH

CAREER PATH

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|---|---|----------|----------|----------|----------|----------|----------|----------|----------|-----|----------|----|----------|-----------|-----------|---|--|--|-----------|-----------|----|--|--|-----------|--|--|-----------|---|--|--|--|--|--|-----------|
| SCIENTIFIC AND ENGINEERING | | | | | \$54,568 | | | | | \$76,773 | | | | | \$100,559 | | | | | \$141,307 | | | | | \$160,300 | | | | | | | | | | |
| PAY PLAN: ZP | I | | | | | II | | | | | III | | | | | IV | | | | | V | | | | | | | | | | | | | | |
| | | | | | \$21,537 | | | | | \$41,104 | | | | | \$60,831 | | | | | \$86,703 | | | | | \$120,517 | | | | | | | | | | |
| | | | | | \$51,436 | | | | | \$72,366 | | | | | \$94,786 | | | | | \$133,195 | | | | | \$156,677 | | | | | | | | | | |
| SCIENTIFIC AND ENGINEERING TECHNICIAN | | | | \$40,904 | | | | \$62,776 | | | | \$76,362 | | | | \$100,559 | | | | \$119,583 | | | | | | | | | | | | | | | |
| PAY PLAN: ZT | I | | | | II | | | | III | | | | IV | | | | V | | | | | | | | | | | | | | | | | | |
| | | | | \$21,537 | | | | \$33,182 | | | | \$50,278 | | | | \$60,831 | | | | \$86,703 | | | | | | | | | | | | | | | |
| | | | | \$38,556 | | | | \$59,173 | | | | \$71,979 | | | | \$94,786 | | | | \$112,718 | | | | | | | | | | | | | | | |
| ADMINISTRATIVE | | | | | | | \$62,776 | | | | | | | \$83,896 | | | | | | | \$119,583 | | | | | | | \$141,307 | | | | | | | \$160,300 |
| PAY PLAN: ZA | I | | | | | | | II | | | | | | | III | | | | | | | IV | | | | | | | V | | | | | | |
| | | | | | | | \$21,537 | | | | | | | \$50,278 | | | | | | | \$72,913 | | | | | | | \$102,455 | | | | | | | \$120,517 |
| | | | | | | | \$59,173 | | | | | | | \$79,080 | | | | | | | \$112,718 | | | | | | | \$133,195 | | | | | | | \$156,677 |
| ADMINISTRATIVE SUPPORT | | | \$32,334 | | | \$40,904 | | | \$51,013 | | | \$62,776 | | | \$76,362 | | | | | | | | | | | | | | | | | | | | |
| PAY PLAN: ZS | I | | II | | III | | IV | | V | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Corresponding GS Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | | | | | | | | | | | | | | | | |

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300, Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$ 6005.60

| | |
|-----------|-----------|
| 2015 rate | 2016 rate |
| 17.16 | 17.41 |

NIST Locality Increase Differential
 $1.1741 / 1.1716 = 1.00213$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 10, 2016**

Prev. Yr Rate: **.1716** Curr. Yr Rate: **.1741** Loc. Diff: **1.00213** Gen. Inc.: **1**

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-------------------|-------------------|-----------------------|
| GS Range | 1-8 | 9-11 | 12-13 | 14-14 | 15-15 |
| Interval | | | | | |
| 01 | 21,537 - 38,264 | 50,278 - 63,079 | 72,913 - 90,604 | 102,455 - 116,117 | 120,517 - 136,588 |
| 02 | 38,265 - 50,809 | 63,080 - 72,680 | 90,605 - 103,872 | 116,118 - 126,364 | 136,589 - 148,641 |
| 03 | 50,810 - 59,173 | 72,681 - 79,080 | 103,873 - 112,718 | 126,365 - 133,195 | 148,642 - 156,677 |
| 04** | 59,174 - 60,948 | 79,081 - 81,452 | 112,719 - 116,100 | 133,196 - 137,191 | 156,678 - 160,300*** |
| 05** | 60,949 - 62,776 | 81,453 - 83,896 | 116,101 - 119,583 | 137,192 - 141,307 | 160,300 - 160,300**** |

Locality Area: **Columbus-Marion-Chillicothe, OH**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 10, 2016**

Prev. Yr Rate: **.1716** Curr. Yr Rate: **.1741** Loc. Diff: **1.00213** Gen. Inc.: **1**

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range | 1-2 | 3-4 | 5-6 | 7-8 | 9-10 |
| Interval | | | | | |
| 01 | 21,537 - 25,511 | 26,420 - 31,814 | 33,182 - 39,805 | 41,104 - 49,135 | 50,278 - 59,923 |
| 02 | 25,512 - 28,491 | 31,815 - 35,859 | 39,806 - 44,772 | 49,136 - 55,158 | 59,924 - 67,157 |
| 03 | 28,492 - 30,478 | 35,860 - 38,556 | 44,773 - 48,084 | 55,159 - 59,173 | 67,158 - 71,979 |
| 04** | 30,479 - 31,392 | 38,557 - 39,713 | 48,085 - 49,527 | 59,174 - 60,948 | 71,980 - 74,138 |
| 05** | 31,393 - 32,334 | 39,714 - 40,904 | 49,528 - 51,013 | 60,949 - 62,776 | 74,139 - 76,362 |

Locality Area: **Columbus-Marion-Chillicothe, OH**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .1716 Curr. Yr Rate: .1741 Loc. Diff: 1.00213 Gen. Inc.: 1

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|------------------|-------------------|-----------------------|
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 21,537 - 34,825 | 41,104 - 54,998 | 60,831 - 75,922 | 86,703 - 107,366 | 120,517 - 136,588 |
| 02 | 34,826 - 44,792 | 54,999 - 65,419 | 75,923 - 87,240 | 107,367 - 122,863 | 136,589 - 148,641 |
| 03 | 44,793 - 51,436 | 65,420 - 72,366 | 87,241 - 94,786 | 122,864 - 133,195 | 148,642 - 156,677 |
| 04** | 51,437 - 52,979 | 72,367 - 74,537 | 94,787 - 97,630 | 133,196 - 137,191 | 156,678 - 160,300*** |
| 05** | 52,980 - 54,568 | 74,538 - 76,773 | 97,631 - 100,559 | 137,192 - 141,307 | 160,300 - 160,300**** |

Locality Area: Columbus-Marion-Chillicothe, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .1716 Curr. Yr Rate: .1741 Loc. Diff: 1.00213 Gen. Inc.: 1

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|------------------|-------------------|
| GS Range | 1-4 | 5-8 | 9-10 | 11-12 | 13-13 |
| Interval | | | | | |
| 01 | 21,537 - 29,101 | 33,182 - 44,734 | 50,278 - 59,923 | 60,831 - 75,922 | 86,703 - 98,265 |
| 02 | 29,102 - 34,774 | 44,735 - 53,397 | 59,924 - 67,157 | 75,923 - 87,240 | 98,266 - 106,937 |
| 03 | 34,775 - 38,556 | 53,398 - 59,173 | 67,158 - 71,979 | 87,241 - 94,786 | 106,938 - 112,718 |
| 04** | 38,557 - 39,713 | 59,174 - 60,948 | 71,980 - 74,138 | 94,787 - 97,630 | 112,719 - 116,100 |
| 05** | 39,714 - 40,904 | 60,949 - 62,776 | 74,139 - 76,362 | 97,631 - 100,559 | 116,101 - 119,583 |

Locality Area: Columbus-Marion-Chillicothe, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.