

2017

Alternative Personnel Management System

Cleveland-Akron-Elyria, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$54,335					\$78,642					\$103,557					\$145,514					\$161,900				
PAY PLAN: ZP	I				II				III				IV				V												
	\$22,177				\$42,328				\$62,643				\$89,285				\$124,106												
	\$51,216				\$74,127				\$97,613				\$137,161				\$161,340												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$42,119					\$64,648					\$78,642					\$103,557					\$123,137				
PAY PLAN: ZT	I				II				III				IV				V												
	\$22,177				\$34,171				\$51,776				\$62,643				\$89,285												
	\$39,701				\$60,937				\$74,127				\$97,613				\$116,068												
ADMINISTRATIVE									\$64,648					\$86,392					\$123,137					\$145,514					\$161,900
PAY PLAN: ZA	I				II				III				IV				V												
	\$22,177				\$51,776				\$75,085				\$105,508				\$124,106												
	\$60,937				\$81,433				\$116,068				\$137,161				\$161,340												
ADMINISTRATIVE SUPPORT	\$33,291	\$42,119	\$52,538	\$64,648	\$78,642																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$22,177	\$27,206	\$34,171	\$42,328	\$51,776																								
	\$31,380	\$39,701	\$49,522	\$60,937	\$74,127																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,184.80

2016 rate	2017 rate
18.87	19.71

NIST Locality Increase Differential
 $1.1971 / 1.1887 = 1.00707$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 08, 2017**

Prev. Yr Rate: **0.1887** Curr. Yr Rate: **0.1971** Loc. Diff: **1.00707** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,177 - 39,404	51,776 - 64,957	75,085 - 93,300	105,508 - 119,576	124,106 - 140,654
02	39,405 - 52,324	64,958 - 74,843	93,301 - 106,961	119,577 - 130,127	140,655 - 153,066
03	52,325 - 60,937	74,844 - 81,433	106,962 - 116,068	130,128 - 137,161	153,067 - 161,340
04**	60,938 - 62,765	81,434 - 83,876	116,069 - 119,550	137,162 - 141,276	161,341 - 161,900***
05**	62,766 - 64,648	83,877 - 86,392	119,551 - 123,137	141,277 - 145,514	161,900 - 161,900****

Locality Area: **Cleveland-Akron-Elyria, OH**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 08, 2017**

Prev. Yr Rate: **0.1887** Curr. Yr Rate: **0.1971** Loc. Diff: **1.00707** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,177 - 26,267	27,206 - 32,759	34,171 - 40,994	42,328 - 50,599	51,776 - 61,710
02	26,268 - 29,335	32,760 - 36,924	40,995 - 46,111	50,600 - 56,802	61,711 - 69,160
03	29,336 - 31,380	36,925 - 39,701	46,112 - 49,522	56,803 - 60,937	69,161 - 74,127
04**	31,381 - 32,321	39,702 - 40,892	49,523 - 51,008	60,938 - 62,765	74,128 - 76,351
05**	32,322 - 33,291	40,893 - 42,119	51,009 - 52,538	62,766 - 64,648	76,352 - 78,642

Locality Area: **Cleveland-Akron-Elyria, OH**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.1887 Curr. Yr Rate: 0.1971 Loc. Diff: 1.00707 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,177 - 35,083	42,328 - 56,461	62,643 - 78,185	89,285 - 110,563	124,106 - 140,654
02	35,084 - 44,763	56,462 - 67,061	78,186 - 89,842	110,564 - 126,522	140,655 - 153,066
03	44,764 - 51,216	67,062 - 74,127	89,843 - 97,613	126,523 - 137,161	153,067 - 161,340
04**	51,217 - 52,752	74,128 - 76,351	97,614 - 100,541	137,162 - 141,276	161,341 - 161,900***
05**	52,753 - 54,335	76,352 - 78,642	100,542 - 103,557	141,277 - 145,514	161,900 - 161,900****

Locality Area: Cleveland-Akron-Elyria, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.1887 Curr. Yr Rate: 0.1971 Loc. Diff: 1.00707 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,177 - 29,965	34,171 - 46,067	51,776 - 61,710	62,643 - 78,185	89,285 - 101,189
02	29,966 - 35,807	46,068 - 54,989	61,711 - 69,160	78,186 - 89,842	101,190 - 110,116
03	35,808 - 39,701	54,990 - 60,937	69,161 - 74,127	89,843 - 97,613	110,117 - 116,068
04**	39,702 - 40,892	60,938 - 62,765	74,128 - 76,351	97,614 - 100,541	116,069 - 119,550
05**	40,893 - 42,119	62,766 - 64,648	76,352 - 78,642	100,542 - 103,557	119,551 - 123,137

Locality Area: Cleveland-Akron-Elyria, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.