

2017

Alternative Personnel Management System

Atlanta-Sandy Springs-Gainesville, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$54,335					\$79,291					\$104,414					\$146,718					\$161,900				
PAY PLAN: ZP	I				II				III				IV				V												
	\$22,361				\$42,678				\$63,161				\$90,023				\$125,132												
	\$51,216				\$74,740				\$98,420				\$138,296				\$161,900												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$42,467					\$65,183					\$79,291					\$104,414					\$124,155				
PAY PLAN: ZT	I				II				III				IV				V												
	\$22,361				\$34,454				\$52,204				\$63,161				\$90,023												
	\$40,029				\$61,441				\$74,740				\$98,420				\$117,028												
ADMINISTRATIVE									\$65,183					\$87,106					\$124,155					\$146,718					\$161,900
PAY PLAN: ZA	I				II				III				IV				V												
	\$22,361				\$52,204				\$75,705				\$106,380				\$125,132												
	\$61,441				\$82,106				\$117,028				\$138,296				\$161,900												
ADMINISTRATIVE SUPPORT	\$33,566	\$42,467	\$52,972	\$65,183	\$79,291																								
PAY PLAN: ZS	I	II	III	IV	V																								
	\$22,361	\$27,431	\$34,454	\$42,678	\$52,204																								
	\$31,639	\$40,029	\$49,931	\$61,441	\$74,740																								
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,206.40

2016 rate	2017 rate
19.58	20.7

NIST Locality Increase Differential

$$1.207 / 1.1958 = 1.00937$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 08, 2017**

Prev. Yr Rate: **0.1958** Curr. Yr Rate: **0.207** Loc. Diff: **1.00937** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,361 - 39,730	52,204 - 65,494	75,705 - 94,071	106,380 - 120,565	125,132 - 141,473
02	39,731 - 52,757	65,495 - 75,461	94,072 - 107,845	120,566 - 131,204	141,474 - 153,729
03	52,758 - 61,441	75,462 - 82,106	107,846 - 117,028	131,205 - 138,296	153,730 - 161,900
04**	61,442 - 63,284	82,107 - 84,569	117,029 - 120,539	138,297 - 142,445	161,900 - 161,900***
05**	63,285 - 65,183	84,570 - 87,106	120,540 - 124,155	142,446 - 146,718	161,900 - 161,900****

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 08, 2017**

Prev. Yr Rate: **0.1958** Curr. Yr Rate: **0.207** Loc. Diff: **1.00937** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,361 - 26,485	27,431 - 33,030	34,454 - 41,333	42,678 - 51,017	52,204 - 62,220
02	26,486 - 29,577	33,031 - 37,229	41,334 - 46,492	51,018 - 57,271	62,221 - 69,732
03	29,578 - 31,639	37,230 - 40,029	46,493 - 49,931	57,272 - 61,441	69,733 - 74,740
04**	31,640 - 32,588	40,030 - 41,230	49,932 - 51,429	61,442 - 63,284	74,741 - 76,982
05**	32,589 - 33,566	41,231 - 42,467	51,430 - 52,972	63,285 - 65,183	76,983 - 79,291

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.1958 Curr. Yr Rate: 0.207 Loc. Diff: 1.00937 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,361 - 35,185	42,678 - 56,928	63,161 - 78,832	90,023 - 111,478	125,132 - 141,473
02	35,186 - 44,804	56,929 - 67,615	78,833 - 90,585	111,479 - 127,569	141,474 - 153,729
03	44,805 - 51,216	67,616 - 74,740	90,586 - 98,420	127,570 - 138,296	153,730 - 161,900
04**	51,217 - 52,752	74,741 - 76,982	98,421 - 101,373	138,297 - 142,445	161,900 - 161,900***
05**	52,753 - 54,335	76,983 - 79,291	101,374 - 104,414	142,446 - 146,718	161,900 - 161,900****

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.1958 Curr. Yr Rate: 0.207 Loc. Diff: 1.00937 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,361 - 30,213	34,454 - 46,448	52,204 - 62,220	63,161 - 78,832	90,023 - 102,025
02	30,214 - 36,103	46,449 - 55,444	62,221 - 69,732	78,833 - 90,585	102,026 - 111,027
03	36,104 - 40,029	55,445 - 61,441	69,733 - 74,740	90,586 - 98,420	111,028 - 117,028
04**	40,030 - 41,230	61,442 - 63,284	74,741 - 76,982	98,421 - 101,373	117,029 - 120,539
05**	41,231 - 42,467	63,285 - 65,183	76,983 - 79,291	101,374 - 104,414	120,540 - 124,155

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.