



*a New Day for Federal Service*

# Update on Closing Cybersecurity Skills Gaps



CYBERSECURITY  
**WORKFORCE**  
FRAMEWORK

# Cybersecurity and You



One Reality About  
Cybersecurity

# Cross-Agency Priority Goal: Closing Skills Gaps

- Cybersecurity designated high-risk
- OPM's leadership role to close skills gaps







# OPM's Guide to Data Standards

Covers All:

- Federal Missions
- Cybersecurity Specialty Areas

Last revised May 1, 2013;  
available on [www.OPM.gov](http://www.OPM.gov)

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# OPM Memorandum to Heads of Executive Departments and Agencies

- On July 8, 2013, OPM issued a memorandum directing agencies to execute a “Special Project” for rapidly capturing the existing Federal positions that perform Cybersecurity work in a new Enterprise Human Resources Integration (EHRI) dataset.
- See CHCOC.gov:  
<http://www.chcoc.gov/transmittals/TransmittalDetails.aspx?TransmittalID=5716>

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# Project Success Depends On

- Inter-agency collaboration and coordination
- Agencies applying the new data element to their positions via payroll providers' data tools
- Monitoring the growth of the new dataset
- Using the dataset information to conduct strategic workforce planning and assure we have the workforce we need to meet national interests

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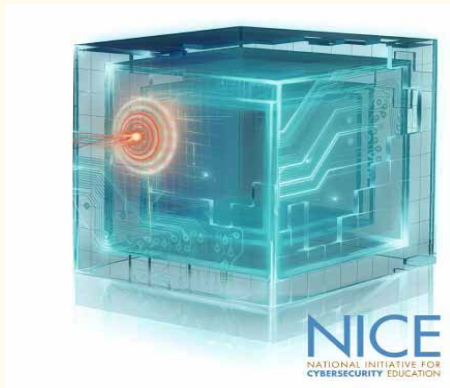
# Next Challenges

- Keep the momentum going to complete EHRI data collection
- Assure occupational leaders focus on the data collection (CIO Council dashboard)



# Reminder

We want you to help us build the EHRI database and strategically use the information to hire, develop and retain the best Federal Cybersecurity workforce





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