

2010

Alternative Personnel Management System

Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$50,962						\$77,219						\$95,364						\$122,323						\$143,890
PAY PLAN: ZP	I					II					III					IV					V									
	\$18,643					\$35,583					\$52,661					\$75,057					\$104,330									
	\$48,037					\$72,786					\$89,889					\$115,301					\$135,630									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$35,407				\$54,346				\$66,108				\$87,050				\$103,515										
PAY PLAN: ZT	I			II			III			IV			V																	
	\$18,643			\$28,726			\$43,525			\$52,661			\$75,057																	
	\$33,375			\$51,226			\$62,314			\$82,053			\$97,573																	
ADMINISTRATIVE						\$44,159						\$66,108						\$87,050						\$122,323						\$143,890
PAY PLAN: ZA	I					II					III					IV					V									
	\$18,643					\$35,583					\$52,661					\$75,057					\$104,330									
	\$41,624					\$62,314					\$82,053					\$115,301					\$135,630									
ADMINISTRATIVE SUPPORT	\$27,986	\$35,407	\$44,159	\$54,346	\$66,108																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$18,643	\$22,871	\$28,726	\$35,583	\$43,525																									
	\$26,380	\$33,375	\$41,624	\$51,226	\$62,314																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$139,699 , Division Chiefs' pay ceiling \$143,890

The biweekly gross maximum pay limitation (Exec V) for 2010 is \$ 5584.80

2009 rate	2010 rate	NIST Locality Increase Differential
0	4.72	1.0472 / 0 = 1.0472

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 3, 2010**

Prev. Yr Rate: **0** Curr. Yr Rate: **.0472** Loc. Diff: **0** Gen. Inc.: **1.5**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,643 - 28,857	35,583 - 47,463	52,661 - 65,724	75,057 - 92,943	104,330 - 118,241
02	28,858 - 36,517	47,464 - 56,374	65,725 - 75,521	92,944 - 106,358	118,242 - 128,674
03	36,518 - 41,624	56,375 - 62,314	75,522 - 82,053	106,359 - 115,301	128,675 - 135,630
04**	41,625 - 42,873	62,315 - 64,183	82,054 - 84,515	115,302 - 118,760	135,631 - 139,699***
05**	42,874 - 44,159	64,184 - 66,108	84,516 - 87,050	118,761 - 122,323	139,700 - 143,890****

Locality Area: **Hawaii**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 3, 2010**

Prev. Yr Rate: **0** Curr. Yr Rate: **.0472** Loc. Diff: **0** Gen. Inc.: **1.5**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	18,643 - 22,082	22,871 - 27,539	28,726 - 34,458	35,583 - 42,535	43,525 - 51,876
02	22,083 - 24,661	27,540 - 31,041	34,459 - 38,758	42,536 - 47,750	51,877 - 58,139
03	24,662 - 26,380	31,042 - 33,375	38,759 - 41,624	47,751 - 51,226	58,140 - 62,314
04**	26,381 - 27,171	33,376 - 34,376	41,625 - 42,873	51,227 - 52,763	62,315 - 64,183
05**	27,172 - 27,986	34,377 - 35,407	42,874 - 44,159	52,764 - 54,346	64,184 - 66,108

Locality Area: **Hawaii**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 3, 2010

Prev. Yr Rate: 0 Curr. Yr Rate: .0472 Loc. Diff: 0 Gen. Inc.: 1.5

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	18,643 - 31,707	35,583 - 52,118	52,661 - 69,207	75,057 - 92,943	104,330 - 118,241
02	31,708 - 41,505	52,119 - 64,519	69,208 - 81,616	92,944 - 106,358	118,242 - 128,674
03	41,506 - 48,037	64,520 - 72,786	81,617 - 89,889	106,359 - 115,301	128,675 - 135,630
04**	48,038 - 49,478	72,787 - 74,970	89,890 - 92,586	115,302 - 118,760	135,631 - 139,699***
05**	49,479 - 50,962	74,971 - 77,219	92,587 - 95,364	118,761 - 122,323	139,700 - 143,890****

Locality Area: Hawaii

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 3, 2010

Prev. Yr Rate: 0 Curr. Yr Rate: .0472 Loc. Diff: 0 Gen. Inc.: 1.5

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	18,643 - 25,191	28,726 - 38,726	43,525 - 51,876	52,661 - 65,724	75,057 - 85,064
02	25,192 - 30,101	38,727 - 46,226	51,877 - 58,139	65,725 - 75,521	85,065 - 92,569
03	30,102 - 33,375	46,227 - 51,226	58,140 - 62,314	75,522 - 82,053	92,570 - 97,573
04**	33,376 - 34,376	51,227 - 52,763	62,315 - 64,183	82,054 - 84,515	97,574 - 100,500
05**	34,377 - 35,407	52,764 - 54,346	64,184 - 66,108	84,516 - 87,050	100,501 - 103,515

Locality Area: Hawaii

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.