

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2015**

Prev. Yr Rate: **.3515** Curr. Yr Rate: **.3515** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,545 - 37,994	46,846 - 62,483	69,329 - 86,531	98,815 - 122,363	137,353 - 146,841
02	37,995 - 48,081	62,484 - 74,211	86,532 - 99,433	122,364 - 140,025	146,842 - 153,956
03	48,082 - 54,806	74,212 - 82,029	99,434 - 108,034	140,026 - 151,799	153,957 - 158,700
04**	54,807 - 56,450	82,030 - 84,490	108,035 - 111,275	151,800 - 156,353	158,700 - 158,700***
05**	56,451 - 58,144	84,491 - 87,025	111,276 - 114,613	156,354 - 158,700	158,700 - 158,700****

Locality Area: **San Jose-San Francisco-Oakland, CA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2015**

Prev. Yr Rate: **.3515** Curr. Yr Rate: **.3515** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	24,545 - 29,072	30,110 - 36,260	37,818 - 45,368	46,846 - 56,003	57,302 - 68,292
02	29,073 - 32,467	36,261 - 40,872	45,369 - 51,031	56,004 - 62,871	68,293 - 76,534
03	32,468 - 34,731	40,873 - 43,947	51,032 - 54,806	62,872 - 67,449	76,535 - 82,029
04**	34,732 - 35,773	43,948 - 45,265	54,807 - 56,450	67,450 - 69,472	82,030 - 84,490
05**	35,774 - 36,846	45,266 - 46,623	56,451 - 58,144	69,473 - 71,556	84,491 - 87,025

Locality Area: **San Jose-San Francisco-Oakland, CA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .3515 Curr. Yr Rate: .3515 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,545 - 37,994	46,846 - 62,483	69,329 - 86,531	98,815 - 122,363	137,353 - 146,841
02	37,995 - 48,081	62,484 - 74,211	86,532 - 99,433	122,364 - 140,025	146,842 - 153,956
03	48,082 - 54,806	74,212 - 82,029	99,434 - 108,034	140,026 - 151,799	153,957 - 158,700
04**	54,807 - 56,450	82,030 - 84,490	108,035 - 111,275	151,800 - 156,353	158,700 - 158,700***
05**	56,451 - 58,144	84,491 - 87,025	111,276 - 114,613	156,354 - 158,700	158,700 - 158,700****

Locality Area: San Jose-San Francisco-Oakland, CA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .3515 Curr. Yr Rate: .3515 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	24,545 - 33,168	37,818 - 50,987	57,302 - 68,292	69,329 - 86,531	98,815 - 111,989
02	33,169 - 39,635	50,988 - 60,864	68,293 - 76,534	86,532 - 99,433	111,990 - 121,870
03	39,636 - 43,947	60,865 - 67,449	76,535 - 82,029	99,434 - 108,034	121,871 - 128,457
04**	43,948 - 45,265	67,450 - 69,472	82,030 - 84,490	108,035 - 111,275	128,458 - 132,311
05**	45,266 - 46,623	69,473 - 71,556	84,491 - 87,025	111,276 - 114,613	132,312 - 136,280

Locality Area: San Jose-San Francisco-Oakland, CA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.