

2015

Alternative Personnel Management System

Rest of U.S.

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$53,260						\$76,015						\$96,813						\$136,032						\$158,700
PAY PLAN: ZP	I					II					III					IV					V									
						\$20,733						\$39,570						\$58,562						\$83,468						\$116,021
						\$50,203						\$71,651						\$91,255						\$128,223						\$150,830
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$39,382				\$60,443				\$73,509				\$96,813				\$115,115										
PAY PLAN: ZT	I			II			III			IV			V																	
				\$20,733				\$31,944				\$48,403				\$58,562				\$83,468										
				\$37,121				\$56,974				\$69,289				\$91,255				\$108,507										
ADMINISTRATIVE						\$49,113						\$73,509						\$96,813						\$136,032						\$158,700
PAY PLAN: ZA	I					II					III					IV					V									
						\$20,733						\$39,570						\$58,562						\$83,468						\$116,021
						\$46,294						\$69,289						\$91,255						\$128,223						\$150,830
ADMINISTRATIVE SUPPORT	\$31,124	\$39,382	\$49,113	\$60,443	\$73,509																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$20,733	\$25,434	\$31,944	\$39,570	\$48,403																									
	\$29,337	\$37,121	\$46,294	\$56,974	\$69,289																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,355, Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 5781.60

2014 rate	2015 rate
14.16	14.16

NIST Locality Increase Differential

1.1416 / 1.1416 = 1

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2015**

Prev. Yr Rate: **.1416** Curr. Yr Rate: **.1416** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,733 - 32,093	39,570 - 52,778	58,562 - 73,092	83,468 - 103,359	116,021 - 131,492
02	32,094 - 40,614	52,779 - 62,685	73,093 - 83,990	103,360 - 118,277	131,493 - 143,095
03	40,615 - 46,294	62,686 - 69,289	83,991 - 91,255	118,278 - 128,223	143,096 - 150,830
04**	46,295 - 47,683	69,290 - 71,368	91,256 - 93,993	128,224 - 132,070	150,831 - 155,355***
05**	47,684 - 49,113	71,369 - 73,509	93,994 - 96,813	132,071 - 136,032	155,356 - 158,700****

Locality Area: **Rest of U.S.**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2015**

Prev. Yr Rate: **.1416** Curr. Yr Rate: **.1416** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,733 - 24,557	25,434 - 30,628	31,944 - 38,322	39,570 - 47,305	48,403 - 57,686
02	24,558 - 27,425	30,629 - 34,524	38,323 - 43,105	47,306 - 53,106	57,687 - 64,648
03	27,426 - 29,337	34,525 - 37,121	43,106 - 46,294	53,107 - 56,974	64,649 - 69,289
04**	29,338 - 30,217	37,122 - 38,235	46,295 - 47,683	56,975 - 58,683	69,290 - 71,368
05**	30,218 - 31,124	38,236 - 39,382	47,684 - 49,113	58,684 - 60,443	71,369 - 73,509

Locality Area: **Rest of U.S.**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .1416 Curr. Yr Rate: .1416 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,733 - 33,831	39,570 - 53,828	58,562 - 73,092	83,468 - 103,359	116,021 - 131,492
02	33,832 - 43,654	53,829 - 64,522	73,093 - 83,990	103,360 - 118,277	131,493 - 143,095
03	43,655 - 50,203	64,523 - 71,651	83,991 - 91,255	118,278 - 128,223	143,096 - 150,830
04**	50,204 - 51,709	71,652 - 73,801	91,256 - 93,993	128,224 - 132,070	150,831 - 155,355***
05**	51,710 - 53,260	73,802 - 76,015	93,994 - 96,813	132,071 - 136,032	155,356 - 158,700****

Locality Area: Rest of U.S.

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .1416 Curr. Yr Rate: .1416 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,733 - 28,017	31,944 - 43,068	48,403 - 57,686	58,562 - 73,092	83,468 - 94,596
02	28,018 - 33,479	43,069 - 51,412	57,687 - 64,648	73,093 - 83,990	94,597 - 102,943
03	33,480 - 37,121	51,413 - 56,974	64,649 - 69,289	83,991 - 91,255	102,944 - 108,507
04**	37,122 - 38,235	56,975 - 58,683	69,290 - 71,368	91,256 - 93,993	108,508 - 111,762
05**	38,236 - 39,382	58,684 - 60,443	71,369 - 73,509	93,994 - 96,813	111,763 - 115,115

Locality Area: Rest of U.S.

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.