

2014

Alternative Personnel Management System

Rest of U.S.

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$52,736						\$75,261						\$95,846						\$134,680						\$157,100
PAY PLAN: ZP	I						II						III						IV						V					
	\$20,527						\$39,179						\$57,982						\$82,642						\$114,872					
	\$49,709						\$70,941						\$90,344						\$126,949						\$149,333					
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$38,983				\$59,841				\$72,786				\$95,846				\$113,977										
PAY PLAN: ZT	I				II				III				IV				V													
	\$20,527				\$31,628				\$47,923				\$57,982				\$82,642													
	\$36,746				\$56,406				\$68,608				\$90,344				\$107,434													
ADMINISTRATIVE						\$48,619						\$72,786						\$95,846						\$134,680						\$157,100
PAY PLAN: ZA	I						II						III						IV						V					
	\$20,527						\$39,179						\$57,982						\$82,642						\$114,872					
	\$45,828						\$68,608						\$90,344						\$126,949						\$149,333					
ADMINISTRATIVE SUPPORT	\$30,809	\$38,983		\$48,619		\$59,841		\$72,786																						
PAY PLAN: ZS	I	II		III		IV		V																						
	\$20,527	\$25,181		\$31,628		\$39,179		\$47,923																						
	\$29,041	\$36,746		\$45,828		\$56,406		\$68,608																						
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$153,813, Division Chiefs' pay ceiling \$157,100

The GS-15, step 10, biweekly gross maximum pay limitation for 2014 is \$ 5724.00

2013 rate	2014 rate
14.16	14.16

NIST Locality Increase Differential

$$1.1416 / 1.1416 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 12, 2014**

Prev. Yr Rate: **.1416** Curr. Yr Rate: **.1416** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,527 - 31,772	39,179 - 52,259	57,982 - 72,365	82,642 - 102,334	114,872 - 130,188
02	31,773 - 40,206	52,260 - 62,068	72,366 - 83,152	102,335 - 117,103	130,189 - 141,675
03	40,207 - 45,828	62,069 - 68,608	83,153 - 90,344	117,104 - 126,949	141,676 - 149,333
04**	45,829 - 47,203	68,609 - 70,666	90,345 - 93,054	126,950 - 130,757	149,334 - 153,813***
05**	47,204 - 48,619	70,667 - 72,786	93,055 - 95,846	130,758 - 134,680	153,814 - 157,100****

Locality Area: **Rest of U.S.**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 12, 2014**

Prev. Yr Rate: **.1416** Curr. Yr Rate: **.1416** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,527 - 24,311	25,181 - 30,321	31,628 - 37,939	39,179 - 46,835	47,923 - 57,116
02	24,312 - 27,149	30,322 - 34,176	37,940 - 42,672	46,836 - 52,578	57,117 - 64,011
03	27,150 - 29,041	34,177 - 36,746	42,673 - 45,828	52,579 - 56,406	64,012 - 68,608
04**	29,042 - 29,912	36,747 - 37,848	45,829 - 47,203	56,407 - 58,098	68,609 - 70,666
05**	29,913 - 30,809	37,849 - 38,983	47,204 - 48,619	58,099 - 59,841	70,667 - 72,786

Locality Area: **Rest of U.S.**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2014

Prev. Yr Rate: .1416 Curr. Yr Rate: .1416 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,527 - 33,497	39,179 - 53,295	57,982 - 72,365	82,642 - 102,334	114,872 - 130,188
02	33,498 - 43,224	53,296 - 63,883	72,366 - 83,152	102,335 - 117,103	130,189 - 141,675
03	43,225 - 49,709	63,884 - 70,941	83,153 - 90,344	117,104 - 126,949	141,676 - 149,333
04**	49,710 - 51,200	70,942 - 73,069	90,345 - 93,054	126,950 - 130,757	149,334 - 153,813***
05**	51,201 - 52,736	73,070 - 75,261	93,055 - 95,846	130,758 - 134,680	153,814 - 157,100****

Locality Area: Rest of U.S.

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2014

Prev. Yr Rate: .1416 Curr. Yr Rate: .1416 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,527 - 27,735	31,628 - 42,640	47,923 - 57,116	57,982 - 72,365	82,642 - 93,661
02	27,736 - 33,142	42,641 - 50,900	57,117 - 64,011	72,366 - 83,152	93,662 - 101,925
03	33,143 - 36,746	50,901 - 56,406	64,012 - 68,608	83,153 - 90,344	101,926 - 107,434
04**	36,747 - 37,848	56,407 - 58,098	68,609 - 70,666	90,345 - 93,054	107,435 - 110,657
05**	37,849 - 38,983	58,099 - 59,841	70,667 - 72,786	93,055 - 95,846	110,658 - 113,977

Locality Area: Rest of U.S.

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.