

2016

# Alternative Personnel Management System

Raleigh-Durham-Cary, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$53,789					\$76,773					\$101,012					\$141,944					\$160,300				
PAY PLAN: ZP	I				II				III				IV				V												
					\$41,290					\$61,106					\$87,094					\$121,061									
					\$72,366					\$95,214					\$133,796					\$157,384									
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$41,089					\$63,061					\$76,707					\$101,012					\$120,123				
PAY PLAN: ZT	I				II				III				IV				V												
					\$33,332					\$50,505					\$61,106					\$87,094									
					\$59,441					\$72,304					\$95,214					\$113,227									
ADMINISTRATIVE									\$63,061					\$84,275					\$120,123					\$141,944					\$160,300
PAY PLAN: ZA	I				II				III				IV				V												
									\$50,505					\$73,242					\$102,918					\$121,061					
									\$79,437					\$113,227					\$133,796					\$157,384					
ADMINISTRATIVE SUPPORT			\$32,480			\$41,089			\$51,243			\$63,061			\$76,707														
PAY PLAN: ZS	I		II		III		IV		V																				
			\$26,539			\$33,332			\$41,290			\$50,505																	
			\$38,730			\$48,301			\$59,441			\$72,304																	
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300, Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$ 6032.80

2015 rate	2016 rate
17.64	17.94

NIST Locality Increase Differential  
 $1.1794 / 1.1764 = 1.00255$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 10, 2016**

Prev. Yr Rate: **.1764**      Curr. Yr Rate: **.1794**      Loc. Diff: **1.00255**      Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,634 - 38,437	50,505 - 63,364	73,242 - 91,013	102,918 - 116,642	121,061 - 137,205
02	38,438 - 51,039	63,365 - 73,008	91,014 - 104,341	116,643 - 126,934	137,206 - 149,312
03	51,040 - 59,441	73,009 - 79,437	104,342 - 113,227	126,935 - 133,796	149,313 - 157,384
04**	59,442 - 61,224	79,438 - 81,820	113,228 - 116,624	133,797 - 137,810	157,385 - 160,300***
05**	61,225 - 63,061	81,821 - 84,275	116,625 - 120,123	137,811 - 141,944	160,300 - 160,300****

Locality Area: **Raleigh-Durham-Cary, NC**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 10, 2016**

Prev. Yr Rate: **.1764**      Curr. Yr Rate: **.1794**      Loc. Diff: **1.00255**      Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,634 - 25,626	26,539 - 31,957	33,332 - 39,985	41,290 - 49,357	50,505 - 60,193
02	25,627 - 28,620	31,958 - 36,021	39,986 - 44,975	49,358 - 55,407	60,194 - 67,460
03	28,621 - 30,616	36,022 - 38,730	44,976 - 48,301	55,408 - 59,441	67,461 - 72,304
04**	30,617 - 31,534	38,731 - 39,892	48,302 - 49,750	59,442 - 61,224	72,305 - 74,473
05**	31,535 - 32,480	39,893 - 41,089	49,751 - 51,243	61,225 - 63,061	74,474 - 76,707

Locality Area: **Raleigh-Durham-Cary, NC**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 10, 2016

Prev. Yr Rate: .1764    Curr. Yr Rate: .1794    Loc. Diff: 1.00255    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,634 - 34,553	41,290 - 55,102	61,106 - 76,265	87,094 - 107,850	121,061 - 137,205
02	34,554 - 44,242	55,103 - 65,460	76,266 - 87,634	107,851 - 123,418	137,206 - 149,312
03	44,243 - 50,701	65,461 - 72,366	87,635 - 95,214	123,419 - 133,796	149,313 - 157,384
04**	50,702 - 52,222	72,367 - 74,537	95,215 - 98,070	133,797 - 137,810	157,385 - 160,300***
05**	52,223 - 53,789	74,538 - 76,773	98,071 - 101,012	137,811 - 141,944	160,300 - 160,300****

Locality Area: Raleigh-Durham-Cary, NC

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 10, 2016

Prev. Yr Rate: .1764    Curr. Yr Rate: .1794    Loc. Diff: 1.00255    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,634 - 29,232	33,332 - 44,936	50,505 - 60,193	61,106 - 76,265	87,094 - 98,709
02	29,233 - 34,931	44,937 - 53,639	60,194 - 67,460	76,266 - 87,634	98,710 - 107,420
03	34,932 - 38,730	53,640 - 59,441	67,461 - 72,304	87,635 - 95,214	107,421 - 113,227
04**	38,731 - 39,892	59,442 - 61,224	72,305 - 74,473	95,215 - 98,070	113,228 - 116,624
05**	39,893 - 41,089	61,225 - 63,061	74,474 - 76,707	98,071 - 101,012	116,625 - 120,123

Locality Area: Raleigh-Durham-Cary, NC

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.