

2015

Alternative Personnel Management System

New York-Newark-Bridgeport, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,963						\$82,885				\$109,160				\$153,381			\$158,700	
PAY PLAN: ZP	I					II					III			IV			V							
						\$23,377						\$44,617				\$66,031				\$94,114			\$130,818	
						\$52,750						\$78,127				\$102,894				\$144,577			\$158,700	
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$44,405					\$68,152			\$82,885			\$109,160			\$129,796						
PAY PLAN: ZT	I			II				III		IV		V												
				\$23,377					\$36,018			\$54,576			\$66,031			\$94,114						
				\$41,856					\$64,240			\$78,127			\$102,894			\$122,346						
ADMINISTRATIVE						\$55,378						\$82,885				\$109,160				\$153,381			\$158,700	
PAY PLAN: ZA	I					II					III			IV			V							
						\$23,377						\$44,617				\$66,031				\$94,114			\$130,818	
						\$52,199						\$78,127				\$102,894				\$144,577			\$158,700	
ADMINISTRATIVE SUPPORT	\$35,092	\$44,405		\$55,378		\$68,152		\$82,885																
PAY PLAN: ZS	I	II		III		IV		V																
	\$23,377	\$28,678		\$36,018		\$44,617		\$54,576																
	\$33,078	\$41,856		\$52,199		\$64,240		\$78,127																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700, Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 6083.20

2014 rate	2015 rate
28.72	28.72

NIST Locality Increase Differential
 $1.2872 / 1.2872 = 1$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2015**

Prev. Yr Rate: **.2872** Curr. Yr Rate: **.2872** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,377 - 36,187	44,617 - 59,510	66,031 - 82,415	94,114 - 116,542	130,818 - 143,210
02	36,188 - 45,794	59,511 - 70,680	82,416 - 94,702	116,543 - 133,363	143,211 - 152,504
03	45,795 - 52,199	70,681 - 78,127	94,703 - 102,894	133,364 - 144,577	152,505 - 158,700
04**	52,200 - 53,765	78,128 - 80,471	102,895 - 105,981	144,578 - 148,914	158,700 - 158,700***
05**	53,766 - 55,378	80,472 - 82,885	105,982 - 109,160	148,915 - 153,381	158,700 - 158,700****

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2015**

Prev. Yr Rate: **.2872** Curr. Yr Rate: **.2872** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,377 - 27,689	28,678 - 34,535	36,018 - 43,210	44,617 - 53,338	54,576 - 65,043
02	27,690 - 30,922	34,536 - 38,928	43,211 - 48,603	53,339 - 59,879	65,044 - 72,893
03	30,923 - 33,078	38,929 - 41,856	48,604 - 52,199	59,880 - 64,240	72,894 - 78,127
04**	33,079 - 34,070	41,857 - 43,112	52,200 - 53,765	64,241 - 66,167	78,128 - 80,471
05**	34,071 - 35,092	43,113 - 44,405	53,766 - 55,378	66,168 - 68,152	80,472 - 82,885

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,377 - 36,432	44,617 - 59,510	66,031 - 82,415	94,114 - 116,542	130,818 - 143,210
02	36,433 - 46,223	59,511 - 70,680	82,416 - 94,702	116,543 - 133,363	143,211 - 152,504
03	46,224 - 52,750	70,681 - 78,127	94,703 - 102,894	133,364 - 144,577	152,505 - 158,700
04**	52,751 - 54,333	78,128 - 80,471	102,895 - 105,981	144,578 - 148,914	158,700 - 158,700***
05**	54,334 - 55,963	80,472 - 82,885	105,982 - 109,160	148,915 - 153,381	158,700 - 158,700****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,377 - 31,590	36,018 - 48,561	54,576 - 65,043	66,031 - 82,415	94,114 - 106,662
02	31,591 - 37,750	48,562 - 57,968	65,044 - 72,893	82,416 - 94,702	106,663 - 116,072
03	37,751 - 41,856	57,969 - 64,240	72,894 - 78,127	94,703 - 102,894	116,073 - 122,346
04**	41,857 - 43,112	64,241 - 66,167	78,128 - 80,471	102,895 - 105,981	122,347 - 126,016
05**	43,113 - 44,405	66,168 - 68,152	80,472 - 82,885	105,982 - 109,160	126,017 - 129,796

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.