

2011

# Alternative Personnel Management System

State of Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$53,342						\$80,824						\$100,593						\$129,670						\$152,533
PAY PLAN: ZP	I						II						III						IV						V					
						\$19,763						\$37,720						\$55,824						\$79,565						\$110,597
						\$50,280						\$76,184						\$94,818						\$122,226						\$143,777
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$37,534				\$57,610				\$70,080				\$92,279				\$109,733										
PAY PLAN: ZT	I				II				III				IV				V													
				\$19,763				\$30,451				\$46,139				\$55,824				\$79,565										
				\$35,380				\$54,303				\$66,057				\$86,982				\$103,434										
ADMINISTRATIVE						\$46,811						\$70,080						\$92,279						\$129,670						\$152,533
PAY PLAN: ZA	I						II						III						IV						V					
						\$19,763						\$37,720						\$55,824						\$79,565						\$110,597
						\$44,124						\$66,057						\$86,982						\$122,226						\$143,777
ADMINISTRATIVE SUPPORT	\$29,668			\$37,534			\$46,811			\$57,610			\$70,080																	
PAY PLAN: ZS	I		II		III		IV		V																					
	\$19,763	\$24,245		\$30,451		\$37,720		\$46,139																						
	\$27,965	\$35,380		\$44,124		\$54,303		\$66,057																						
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$148,090, Division Chiefs' pay ceiling \$152,533

The GS-15, step 10, biweekly gross maximum pay limitation for 2011 is \$ 5511.20

2010 rate	2011 rate
4.72	11.01

NIST Locality Increase Differential  
 $1.1101 / 1.0472 = 1.06006$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 2, 2011**

Prev. Yr Rate: **.0472**      Curr. Yr Rate: **.1101**      Loc. Diff: **1.06006**      Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	19,763 - 30,590	37,720 - 50,314	55,824 - 69,672	79,565 - 98,525	110,597 - 125,344
02	30,591 - 38,710	50,315 - 59,760	69,673 - 80,058	98,526 - 112,746	125,345 - 136,404
03	38,711 - 44,124	59,761 - 66,057	80,059 - 86,982	112,747 - 122,226	136,405 - 143,777
04**	44,125 - 45,448	66,058 - 68,039	86,983 - 89,591	122,227 - 125,893	143,778 - 148,090***
05**	45,449 - 46,811	68,040 - 70,080	89,592 - 92,279	125,894 - 129,670	148,091 - 152,533****

Locality Area: **State of Hawaii**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 2, 2011**

Prev. Yr Rate: **.0472**      Curr. Yr Rate: **.1101**      Loc. Diff: **1.06006**      Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	19,763 - 23,408	24,245 - 29,194	30,451 - 36,528	37,720 - 45,090	46,139 - 54,991
02	23,409 - 26,142	29,195 - 32,906	36,529 - 41,086	45,091 - 50,618	54,992 - 61,631
03	26,143 - 27,965	32,907 - 35,380	41,087 - 44,124	50,619 - 54,303	61,632 - 66,057
04**	27,966 - 28,804	35,381 - 36,441	44,125 - 45,448	54,304 - 55,932	66,058 - 68,039
05**	28,805 - 29,668	36,442 - 37,534	45,449 - 46,811	55,933 - 57,610	68,040 - 70,080

Locality Area: **State of Hawaii**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 2, 2011

Prev. Yr Rate: .0472    Curr. Yr Rate: .1101    Loc. Diff: 1.06006    Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	19,763 - 33,326	37,720 - 54,815	55,824 - 73,155	79,565 - 98,525	110,597 - 125,344
02	33,327 - 43,498	54,816 - 67,636	73,156 - 86,153	98,526 - 112,746	125,345 - 136,404
03	43,499 - 50,280	67,637 - 76,184	86,154 - 94,818	112,747 - 122,226	136,405 - 143,777
04**	50,281 - 51,788	76,185 - 78,470	94,819 - 97,663	122,227 - 125,893	143,778 - 148,090***
05**	51,789 - 53,342	78,471 - 80,824	97,664 - 100,593	125,894 - 129,670	148,091 - 152,533****

Locality Area: State of Hawaii

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 2, 2011

Prev. Yr Rate: .0472    Curr. Yr Rate: .1101    Loc. Diff: 1.06006    Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	19,763 - 26,704	30,451 - 41,052	46,139 - 54,991	55,824 - 69,672	79,565 - 90,173
02	26,705 - 31,910	41,053 - 49,003	54,992 - 61,631	69,673 - 80,058	90,174 - 98,130
03	31,911 - 35,380	49,004 - 54,303	61,632 - 66,057	80,059 - 86,982	98,131 - 103,434
04**	35,381 - 36,441	54,304 - 55,932	66,058 - 68,039	86,983 - 89,591	103,435 - 106,537
05**	36,442 - 37,534	55,933 - 57,610	68,040 - 70,080	89,592 - 92,279	106,538 - 109,733

Locality Area: State of Hawaii

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.