

2015

Alternative Personnel Management System

Hartford-West Hartford-Willimantic, CT-MA

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,190						\$81,017				\$106,700				\$149,927			\$158,700	
PAY PLAN: ZP	I					II					III			IV			V							
						\$43,612						\$64,543				\$91,993			\$127,871			\$158,700		
						\$76,366						\$100,575				\$141,320								
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$43,404					\$66,617			\$81,017			\$106,700			\$126,872						
PAY PLAN: ZT	I			II				III		IV		V												
				\$35,207					\$53,346			\$64,543			\$91,993								\$119,589	
				\$62,793					\$76,366			\$100,575			\$119,589									
ADMINISTRATIVE						\$54,131						\$81,017				\$106,700				\$149,927			\$158,700	
PAY PLAN: ZA	I					II					III			IV			V							
						\$43,612						\$64,543				\$91,993			\$127,871					
						\$76,366						\$100,575				\$141,320							\$158,700	
ADMINISTRATIVE SUPPORT	\$34,302	\$43,404		\$54,131		\$66,617		\$81,017																
PAY PLAN: ZS	I	II		III		IV		V																
	\$22,850	\$28,031		\$35,207		\$43,612		\$53,346																
	\$32,333	\$40,913		\$51,023		\$62,793		\$76,366																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700, Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 6083.20

2014 rate	2015 rate
25.82	25.82

NIST Locality Increase Differential

1.2582 / 1.2582 = 1

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2015**

Prev. Yr Rate: **.2582** Curr. Yr Rate: **.2582** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,850 - 35,371	43,612 - 58,169	64,543 - 80,557	91,993 - 113,916	127,871 - 141,573
02	35,372 - 44,762	58,170 - 69,087	80,558 - 92,568	113,917 - 130,358	141,574 - 151,849
03	44,763 - 51,023	69,088 - 76,366	92,569 - 100,575	130,359 - 141,320	151,850 - 158,700
04**	51,024 - 52,554	76,367 - 78,657	100,576 - 103,592	141,321 - 145,560	158,700 - 158,700***
05**	52,555 - 54,131	78,658 - 81,017	103,593 - 106,700	145,561 - 149,927	158,700 - 158,700****

Locality Area: **Hartford-West Hartford-Willimantic, CT-MA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2015**

Prev. Yr Rate: **.2582** Curr. Yr Rate: **.2582** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,850 - 27,065	28,031 - 33,756	35,207 - 42,236	43,612 - 52,137	53,346 - 63,577
02	27,066 - 30,226	33,757 - 38,050	42,237 - 47,508	52,138 - 58,531	63,578 - 71,250
03	30,227 - 32,333	38,051 - 40,913	47,509 - 51,023	58,532 - 62,793	71,251 - 76,366
04**	32,334 - 33,303	40,914 - 42,140	51,024 - 52,554	62,794 - 64,677	76,367 - 78,657
05**	33,304 - 34,302	42,141 - 43,404	52,555 - 54,131	64,678 - 66,617	78,658 - 81,017

Locality Area: **Hartford-West Hartford-Willimantic, CT-MA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .2582 Curr. Yr Rate: .2582 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,850 - 35,815	43,612 - 58,169	64,543 - 80,557	91,993 - 113,916	127,871 - 141,573
02	35,816 - 45,539	58,170 - 69,087	80,558 - 92,568	113,917 - 130,358	141,574 - 151,849
03	45,540 - 52,022	69,088 - 76,366	92,569 - 100,575	130,359 - 141,320	151,850 - 158,700
04**	52,023 - 53,583	76,367 - 78,657	100,576 - 103,592	141,321 - 145,560	158,700 - 158,700***
05**	53,584 - 55,190	78,658 - 81,017	103,593 - 106,700	145,561 - 149,927	158,700 - 158,700****

Locality Area: Hartford-West Hartford-Willimantic, CT-MA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .2582 Curr. Yr Rate: .2582 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,850 - 30,878	35,207 - 47,467	53,346 - 63,577	64,543 - 80,557	91,993 - 104,258
02	30,879 - 36,899	47,468 - 56,663	63,578 - 71,250	80,558 - 92,568	104,259 - 113,457
03	36,900 - 40,913	56,664 - 62,793	71,251 - 76,366	92,569 - 100,575	113,458 - 119,589
04**	40,914 - 42,140	62,794 - 64,677	76,367 - 78,657	100,576 - 103,592	119,590 - 123,177
05**	42,141 - 43,404	64,678 - 66,617	78,658 - 81,017	103,593 - 106,700	123,178 - 126,872

Locality Area: Hartford-West Hartford-Willimantic, CT-MA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.