

2016

Alternative Personnel Management System

Hartford-West Hartford-Willimantic, CT-MA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,737					\$82,080					\$108,087					\$151,885					\$160,300				
PAY PLAN: ZP	I				II				III				IV				V												
	\$23,149				\$44,181				\$65,385				\$93,194				\$129,539												
	\$52,538				\$77,368				\$101,883				\$143,166				\$160,300												
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$43,967					\$67,477					\$82,080					\$108,087					\$128,536				
PAY PLAN: ZT	I				II				III				IV				V												
	\$23,149				\$35,667				\$54,043				\$65,385				\$93,194												
	\$41,443				\$63,604				\$77,368				\$101,883				\$121,157												
ADMINISTRATIVE									\$67,477					\$90,178					\$128,536					\$151,885					\$160,300
PAY PLAN: ZA	I								II				III				IV				V								
	\$23,149								\$54,043				\$78,371				\$110,126				\$129,539								
	\$63,604								\$85,001				\$121,157				\$143,166				\$160,300								
ADMINISTRATIVE SUPPORT			\$34,755			\$43,967			\$54,832			\$67,477			\$82,080														
PAY PLAN: ZS	I		II		III		IV		V																				
	\$23,149		\$28,398		\$35,667		\$44,181		\$54,043																				
	\$32,760		\$41,443		\$51,684		\$63,604		\$77,368																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300, Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$ 6144.80

2015 rate	2016 rate	NIST Locality Increase Differential
25.82	26.2	1.262 / 1.2582 = 1.00302

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 10, 2016**

Prev. Yr Rate: **.2582** Curr. Yr Rate: **.262** Loc. Diff: **1.00302** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,149 - 41,129	54,043 - 67,802	78,371 - 97,387	110,126 - 124,810	129,539 - 143,211
02	41,130 - 54,614	67,803 - 78,121	97,388 - 111,649	124,811 - 135,824	143,212 - 153,464
03	54,615 - 63,604	78,122 - 85,001	111,650 - 121,157	135,825 - 143,166	153,465 - 160,300
04**	63,605 - 65,512	85,002 - 87,551	121,158 - 124,792	143,167 - 147,461	160,300 - 160,300***
05**	65,513 - 67,477	87,552 - 90,178	124,793 - 128,536	147,462 - 151,885	160,300 - 160,300****

Locality Area: **Hartford-West Hartford-Willimantic, CT-MA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 10, 2016**

Prev. Yr Rate: **.2582** Curr. Yr Rate: **.262** Loc. Diff: **1.00302** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,149 - 27,421	28,398 - 34,196	35,667 - 42,786	44,181 - 52,813	54,043 - 64,410
02	27,422 - 30,624	34,197 - 38,544	42,787 - 48,125	52,814 - 59,288	64,411 - 72,185
03	30,625 - 32,760	38,545 - 41,443	48,126 - 51,684	59,289 - 63,604	72,186 - 77,368
04**	32,761 - 33,743	41,444 - 42,686	51,685 - 53,235	63,605 - 65,512	77,369 - 79,689
05**	33,744 - 34,755	42,687 - 43,967	53,236 - 54,832	65,513 - 67,477	79,690 - 82,080

Locality Area: **Hartford-West Hartford-Willimantic, CT-MA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .2582 Curr. Yr Rate: .262 Loc. Diff: 1.00302 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,149 - 36,211	44,181 - 58,931	65,385 - 81,606	93,194 - 115,404	129,539 - 143,211
02	36,212 - 46,007	58,932 - 69,993	81,607 - 93,772	115,405 - 132,061	143,212 - 153,464
03	46,008 - 52,538	69,994 - 77,368	93,773 - 101,883	132,062 - 143,166	153,465 - 160,300
04**	52,539 - 54,114	77,369 - 79,689	101,884 - 104,939	143,167 - 147,461	160,300 - 160,300***
05**	54,115 - 55,737	79,690 - 82,080	104,940 - 108,087	147,462 - 151,885	160,300 - 160,300****

Locality Area: Hartford-West Hartford-Willimantic, CT-MA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .2582 Curr. Yr Rate: .262 Loc. Diff: 1.00302 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,149 - 31,280	35,667 - 48,083	54,043 - 64,410	65,385 - 81,606	93,194 - 105,622
02	31,281 - 37,378	48,084 - 57,396	64,411 - 72,185	81,607 - 93,772	105,623 - 114,943
03	37,379 - 41,443	57,397 - 63,604	72,186 - 77,368	93,773 - 101,883	114,944 - 121,157
04**	41,444 - 42,686	63,605 - 65,512	77,369 - 79,689	101,884 - 104,939	121,158 - 124,792
05**	42,687 - 43,967	65,513 - 67,477	79,690 - 82,080	104,940 - 108,087	124,793 - 128,536

Locality Area: Hartford-West Hartford-Willimantic, CT-MA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.