

2015

Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,190						\$78,893						\$103,902						\$145,993						\$158,700
PAY PLAN: ZP	I					II					III					IV					V									
						\$42,468						\$62,850						\$89,580						\$124,517						
						\$74,364						\$97,938						\$137,613						\$158,700						
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$42,266				\$64,869				\$78,893				\$103,902				\$123,545										
PAY PLAN: ZT	I			II			III			IV			V																	
				\$34,284				\$51,947				\$62,850				\$89,580														
				\$61,146				\$74,364				\$97,938				\$116,453														
ADMINISTRATIVE						\$52,710						\$78,893						\$103,902						\$145,993						\$158,700
PAY PLAN: ZA	I					II					III					IV					V									
						\$42,468						\$62,850						\$89,580						\$124,517						
						\$74,364						\$97,938						\$137,613						\$158,700						
ADMINISTRATIVE SUPPORT	\$33,403	\$42,266	\$52,710	\$64,869	\$78,893																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$22,251	\$27,296	\$34,284	\$42,468	\$51,947																									
	\$31,485	\$39,840	\$49,684	\$61,146	\$74,364																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700, Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 6083.20

2014 rate	2015 rate
22.52	22.52

NIST Locality Increase Differential

1.2252 / 1.2252 = 1

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 11, 2015**

Prev. Yr Rate: **.2252**      Curr. Yr Rate: **.2252**      Loc. Diff: **1**      Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,251 - 34,443	42,468 - 56,644	62,850 - 78,445	89,580 - 110,928	124,517 - 139,709
02	34,444 - 43,588	56,645 - 67,276	78,446 - 90,141	110,929 - 126,939	139,710 - 151,104
03	43,589 - 49,684	67,277 - 74,364	90,142 - 97,938	126,940 - 137,613	151,105 - 158,700
04**	49,685 - 51,175	74,365 - 76,595	97,939 - 100,876	137,614 - 141,741	158,700 - 158,700***
05**	51,176 - 52,710	76,596 - 78,893	100,877 - 103,902	141,742 - 145,993	158,700 - 158,700****

Locality Area: **Denver-Aurora-Boulder, CO**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 11, 2015**

Prev. Yr Rate: **.2252**      Curr. Yr Rate: **.2252**      Loc. Diff: **1**      Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,251 - 26,355	27,296 - 32,871	34,284 - 41,128	42,468 - 50,769	51,947 - 61,910
02	26,356 - 29,433	32,872 - 37,052	41,129 - 46,262	50,770 - 56,995	61,911 - 69,382
03	29,434 - 31,485	37,053 - 39,840	46,263 - 49,684	56,996 - 61,146	69,383 - 74,364
04**	31,486 - 32,430	39,841 - 41,035	49,685 - 51,175	61,147 - 62,980	74,365 - 76,595
05**	32,431 - 33,403	41,036 - 42,266	51,176 - 52,710	62,981 - 64,869	76,596 - 78,893

Locality Area: **Denver-Aurora-Boulder, CO**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 11, 2015

Prev. Yr Rate: .2252    Curr. Yr Rate: .2252    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,251 - 35,483	42,468 - 56,644	62,850 - 78,445	89,580 - 110,928	124,517 - 139,709
02	35,484 - 45,406	56,645 - 67,276	78,446 - 90,141	110,929 - 126,939	139,710 - 151,104
03	45,407 - 52,022	67,277 - 74,364	90,142 - 97,938	126,940 - 137,613	151,105 - 158,700
04**	52,023 - 53,583	74,365 - 76,595	97,939 - 100,876	137,614 - 141,741	158,700 - 158,700***
05**	53,584 - 55,190	76,596 - 78,893	100,877 - 103,902	141,742 - 145,993	158,700 - 158,700****

Locality Area: Denver-Aurora-Boulder, CO

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 11, 2015

Prev. Yr Rate: .2252    Curr. Yr Rate: .2252    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,251 - 30,068	34,284 - 46,223	51,947 - 61,910	62,850 - 78,445	89,580 - 101,524
02	30,069 - 35,931	46,224 - 55,177	61,911 - 69,382	78,446 - 90,141	101,525 - 110,481
03	35,932 - 39,840	55,178 - 61,146	69,383 - 74,364	90,142 - 97,938	110,482 - 116,453
04**	39,841 - 41,035	61,147 - 62,980	74,365 - 76,595	97,939 - 100,876	116,454 - 119,947
05**	41,036 - 42,266	62,981 - 64,869	76,596 - 78,893	100,877 - 103,902	119,948 - 123,545

Locality Area: Denver-Aurora-Boulder, CO

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.