

2014

Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$54,647						\$78,116						\$102,865						\$144,543						\$157,100
PAY PLAN: ZP	I					II					III					IV					V									
						\$42,048						\$62,228						\$88,693						\$123,285						
						\$73,632						\$96,960						\$136,246						\$157,100						
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$41,839				\$64,224				\$78,116				\$102,865				\$122,323										
PAY PLAN: ZT	I			II			III			IV			V																	
				\$33,944				\$51,433				\$62,228				\$88,693				\$115,301										
				\$60,537				\$73,632				\$96,960				\$115,301														
ADMINISTRATIVE						\$52,180						\$78,116						\$102,865						\$144,543						\$157,100
PAY PLAN: ZA	I					II					III					IV					V									
						\$42,048						\$62,228						\$88,693						\$123,285						
						\$73,632						\$96,960						\$136,246						\$157,100						
ADMINISTRATIVE SUPPORT	\$33,066	\$41,839	\$52,180	\$64,224	\$78,116																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$22,030	\$27,025	\$33,944	\$42,048	\$51,433																									
	\$31,168	\$39,437	\$49,184	\$60,537	\$73,632																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$157,100, Division Chiefs' pay ceiling \$157,100

The GS-15, step 10, biweekly gross maximum pay limitation for 2014 is \$ 6022.40

2013 rate	2014 rate
22.52	22.52

NIST Locality Increase Differential

$$1.2252 / 1.2252 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 12, 2014**

Prev. Yr Rate: **.2252** Curr. Yr Rate: **.2252** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,030 - 34,098	42,048 - 56,085	62,228 - 77,664	88,693 - 109,828	123,285 - 138,314
02	34,099 - 43,150	56,086 - 66,613	77,665 - 89,242	109,829 - 125,679	138,315 - 149,586
03	43,151 - 49,184	66,614 - 73,632	89,243 - 96,960	125,680 - 136,246	149,587 - 157,100
04**	49,185 - 50,660	73,633 - 75,841	96,961 - 99,869	136,247 - 140,333	157,100 - 157,100***
05**	50,661 - 52,180	75,842 - 78,116	99,870 - 102,865	140,334 - 144,543	157,100 - 157,100****

Locality Area: **Denver-Aurora-Boulder, CO**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 12, 2014**

Prev. Yr Rate: **.2252** Curr. Yr Rate: **.2252** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,030 - 26,091	27,025 - 32,541	33,944 - 40,717	42,048 - 50,265	51,433 - 61,299
02	26,092 - 29,137	32,542 - 36,679	40,718 - 45,797	50,266 - 56,428	61,300 - 68,699
03	29,138 - 31,168	36,680 - 39,437	45,798 - 49,184	56,429 - 60,537	68,700 - 73,632
04**	31,169 - 32,103	39,438 - 40,620	49,185 - 50,660	60,538 - 62,353	73,633 - 75,841
05**	32,104 - 33,066	40,621 - 41,839	50,661 - 52,180	62,354 - 64,224	75,842 - 78,116

Locality Area: **Denver-Aurora-Boulder, CO**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2014

Prev. Yr Rate: .2252 Curr. Yr Rate: .2252 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,030 - 35,132	42,048 - 56,085	62,228 - 77,664	88,693 - 109,828	123,285 - 138,314
02	35,133 - 44,959	56,086 - 66,613	77,665 - 89,242	109,829 - 125,679	138,315 - 149,586
03	44,960 - 51,510	66,614 - 73,632	89,243 - 96,960	125,680 - 136,246	149,587 - 157,100
04**	51,511 - 53,055	73,633 - 75,841	96,961 - 99,869	136,247 - 140,333	157,100 - 157,100***
05**	53,056 - 54,647	75,842 - 78,116	99,870 - 102,865	140,334 - 144,543	157,100 - 157,100****

Locality Area: Denver-Aurora-Boulder, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2014

Prev. Yr Rate: .2252 Curr. Yr Rate: .2252 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,030 - 29,766	33,944 - 45,763	51,433 - 61,299	62,228 - 77,664	88,693 - 100,519
02	29,767 - 35,569	45,764 - 54,627	61,300 - 68,699	77,665 - 89,242	100,520 - 109,388
03	35,570 - 39,437	54,628 - 60,537	68,700 - 73,632	89,243 - 96,960	109,389 - 115,301
04**	39,438 - 40,620	60,538 - 62,353	73,633 - 75,841	96,961 - 99,869	115,302 - 118,760
05**	40,621 - 41,839	62,354 - 64,224	75,842 - 78,116	99,870 - 102,865	118,761 - 122,323

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.