

2016

Alternative Personnel Management System

Charlotte-Concord, NC-SC

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$53,789					\$76,773					\$98,016					\$137,732					\$160,300				
PAY PLAN: ZP	I				II				III				IV				V												
					\$40,064					\$59,293					\$84,509					\$117,468									
					\$72,366					\$92,389					\$129,825					\$152,713									
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$39,869					\$61,189					\$74,432					\$98,016					\$116,558				
PAY PLAN: ZT	I				II				III				IV				V												
					\$32,343					\$49,007					\$59,293					\$84,509									
					\$57,677					\$70,159					\$92,389					\$109,867									
ADMINISTRATIVE									\$61,189					\$81,774					\$116,558					\$137,732					\$160,300
PAY PLAN: ZA	I				II				III				IV				V												
									\$49,007					\$71,068					\$99,864					\$117,468					
									\$77,080					\$109,867					\$129,825					\$152,713					
ADMINISTRATIVE SUPPORT			\$31,516			\$39,869			\$49,722			\$61,189			\$74,432														
PAY PLAN: ZS	I		II		III		IV		V																				
			\$20,992	\$25,751		\$32,343		\$40,064		\$49,007																			
			\$29,707	\$37,581		\$46,868		\$57,677		\$70,159																			
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$157,294, Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$ 5853.60

2015 rate	2016 rate
14.16	14.44

NIST Locality Increase Differential
 $1.1444 / 1.1416 = 1.00245$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 10, 2016**

Prev. Yr Rate: **.1416** Curr. Yr Rate: **.1444** Loc. Diff: **1.00245** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	20,992 - 37,296	49,007 - 61,484	71,068 - 88,312	99,864 - 113,180	117,468 - 133,132
02	37,297 - 49,525	61,485 - 70,842	88,313 - 101,245	113,181 - 123,167	133,133 - 144,881
03	49,526 - 57,677	70,843 - 77,080	101,246 - 109,867	123,168 - 129,825	144,882 - 152,713
04**	57,678 - 59,407	77,081 - 79,392	109,868 - 113,163	129,826 - 133,720	152,714 - 157,294***
05**	59,408 - 61,189	79,393 - 81,774	113,164 - 116,558	133,721 - 137,732	157,295 - 160,300****

Locality Area: **Charlotte-Concord, NC-SC**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 10, 2016**

Prev. Yr Rate: **.1416** Curr. Yr Rate: **.1444** Loc. Diff: **1.00245** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,992 - 24,865	25,751 - 31,009	32,343 - 38,799	40,064 - 47,892	49,007 - 58,408
02	24,866 - 27,770	31,010 - 34,952	38,800 - 43,640	47,893 - 53,763	58,409 - 65,459
03	27,771 - 29,707	34,953 - 37,581	43,641 - 46,868	53,764 - 57,677	65,460 - 70,159
04**	29,708 - 30,598	37,582 - 38,708	46,869 - 48,274	57,678 - 59,407	70,160 - 72,264
05**	30,599 - 31,516	38,709 - 39,869	48,275 - 49,722	59,408 - 61,189	72,265 - 74,432

Locality Area: **Charlotte-Concord, NC-SC**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .1416 Curr. Yr Rate: .1444 Loc. Diff: 1.00245 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,992 - 34,196	40,064 - 54,420	59,293 - 74,002	84,509 - 104,649	117,468 - 133,132
02	34,197 - 44,099	54,421 - 65,188	74,003 - 85,034	104,650 - 119,755	133,133 - 144,881
03	44,100 - 50,701	65,189 - 72,366	85,035 - 92,389	119,756 - 129,825	144,882 - 152,713
04**	50,702 - 52,222	72,367 - 74,537	92,390 - 95,161	129,826 - 133,720	152,714 - 157,294***
05**	52,223 - 53,789	74,538 - 76,773	95,162 - 98,016	133,721 - 137,732	157,295 - 160,300****

Locality Area: Charlotte-Concord, NC-SC

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .1416 Curr. Yr Rate: .1444 Loc. Diff: 1.00245 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,992 - 28,365	32,343 - 43,603	49,007 - 58,408	59,293 - 74,002	84,509 - 95,779
02	28,366 - 33,895	43,604 - 52,047	58,409 - 65,459	74,003 - 85,034	95,780 - 104,232
03	33,896 - 37,581	52,048 - 57,677	65,460 - 70,159	85,035 - 92,389	104,233 - 109,867
04**	37,582 - 38,708	57,678 - 59,407	70,160 - 72,264	92,390 - 95,161	109,868 - 113,163
05**	38,709 - 39,869	59,408 - 61,189	72,265 - 74,432	95,162 - 98,016	113,164 - 116,558

Locality Area: Charlotte-Concord, NC-SC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.