

2014

Alternative Personnel Management System

Cleveland-Akron-Elyria, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$52,736						\$75,668						\$99,641						\$140,013						\$157,100																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$21,340						\$40,730						\$60,278						\$85,914						\$119,421																																												
						\$49,709						\$71,324						\$93,921						\$131,976						\$155,245																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$40,527				\$62,211				\$75,668				\$99,641				\$118,489																																																						
	I			II			III			IV			V																																																													
PAY PLAN: ZT				\$21,340				\$32,880				\$49,821				\$60,278				\$85,914																																																						
				\$38,201				\$58,640				\$71,324				\$93,921				\$111,687																																																						
ADMINISTRATIVE						\$50,544						\$75,668						\$99,641						\$140,013						\$157,100																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$21,340						\$40,730						\$60,278						\$85,914						\$119,421																																												
						\$47,643						\$71,324						\$93,921						\$131,976						\$155,245																																												
ADMINISTRATIVE SUPPORT			\$32,030			\$40,527			\$50,544			\$62,211			\$75,668																																																											
	I		II		III		IV		V																																																																	
PAY PLAN: ZS			\$21,340			\$26,178			\$32,880			\$40,730			\$49,821																																																											
			\$30,191			\$38,201			\$47,643			\$58,640			\$71,324																																																											
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$157,100, Division Chiefs' pay ceiling \$157,100

The GS-15, step 10, biweekly gross maximum pay limitation for 2014 is \$ 5951.20

2013 rate	2014 rate
18.68	18.68

NIST Locality Increase Differential

$$1.1868 / 1.1868 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 12, 2014**

Prev. Yr Rate: **.1868** Curr. Yr Rate: **.1868** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,340 - 33,030	40,730 - 54,327	60,278 - 75,230	85,914 - 106,386	119,421 - 135,343
02	33,031 - 41,798	54,328 - 64,525	75,231 - 86,445	106,387 - 121,740	135,344 - 147,284
03	41,799 - 47,643	64,526 - 71,324	86,446 - 93,921	121,741 - 131,976	147,285 - 155,245
04**	47,644 - 49,072	71,325 - 73,464	93,922 - 96,739	131,977 - 135,935	155,246 - 157,100***
05**	49,073 - 50,544	73,465 - 75,668	96,740 - 99,641	135,936 - 140,013	157,100 - 157,100****

Locality Area: **Cleveland-Akron-Elyria, OH**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 12, 2014**

Prev. Yr Rate: **.1868** Curr. Yr Rate: **.1868** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,340 - 25,274	26,178 - 31,522	32,880 - 39,441	40,730 - 48,690	49,821 - 59,378
02	25,275 - 28,224	31,523 - 35,529	39,442 - 44,362	48,691 - 54,660	59,379 - 66,546
03	28,225 - 30,191	35,530 - 38,201	44,363 - 47,643	54,661 - 58,640	66,547 - 71,324
04**	30,192 - 31,097	38,202 - 39,347	47,644 - 49,072	58,641 - 60,399	71,325 - 73,464
05**	31,098 - 32,030	39,348 - 40,527	49,073 - 50,544	60,400 - 62,211	73,465 - 75,668

Locality Area: **Cleveland-Akron-Elyria, OH**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2014

Prev. Yr Rate: .1868 Curr. Yr Rate: .1868 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,340 - 33,948	40,730 - 54,327	60,278 - 75,230	85,914 - 106,386	119,421 - 135,343
02	33,949 - 43,405	54,328 - 64,525	75,231 - 86,445	106,387 - 121,740	135,344 - 147,284
03	43,406 - 49,709	64,526 - 71,324	86,446 - 93,921	121,741 - 131,976	147,285 - 155,245
04**	49,710 - 51,200	71,325 - 73,464	93,922 - 96,739	131,977 - 135,935	155,246 - 157,100***
05**	51,201 - 52,736	73,465 - 75,668	96,740 - 99,641	135,936 - 140,013	157,100 - 157,100****

Locality Area: Cleveland-Akron-Elyria, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2014

Prev. Yr Rate: .1868 Curr. Yr Rate: .1868 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,340 - 28,834	32,880 - 44,329	49,821 - 59,378	60,278 - 75,230	85,914 - 97,369
02	28,835 - 34,454	44,330 - 52,916	59,379 - 66,546	75,231 - 86,445	97,370 - 105,960
03	34,455 - 38,201	52,917 - 58,640	66,547 - 71,324	86,446 - 93,921	105,961 - 111,687
04**	38,202 - 39,347	58,641 - 60,399	71,325 - 73,464	93,922 - 96,739	111,688 - 115,038
05**	39,348 - 40,527	60,400 - 62,211	73,465 - 75,668	96,740 - 99,641	115,039 - 118,489

Locality Area: Cleveland-Akron-Elyria, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.