

2015

Alternative Personnel Management System

Atlanta-Sandy Springs-Gainesville, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$53,260						\$76,812						\$101,164						\$142,145						\$158,700																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$21,664						\$41,348						\$61,193						\$87,219						\$121,234																																												
						\$50,203						\$72,403						\$95,356						\$133,985						\$157,608																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$41,153				\$63,160				\$76,812				\$101,164				\$120,288																																																						
	I			II			III			IV			V																																																													
PAY PLAN: ZT				\$21,664				\$33,380				\$50,578				\$61,193				\$87,219																																																						
				\$38,790				\$59,534				\$72,403				\$95,356				\$113,383																																																						
ADMINISTRATIVE						\$51,320						\$76,812						\$101,164						\$142,145						\$158,700																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$21,664						\$41,348						\$61,193						\$87,219						\$121,234																																												
						\$48,374						\$72,403						\$95,356						\$133,985						\$157,608																																												
ADMINISTRATIVE SUPPORT			\$32,522			\$41,153			\$51,320			\$63,160			\$76,812																																																											
	I		II		III		IV		V																																																																	
PAY PLAN: ZS			\$21,664			\$26,577			\$33,380			\$41,348			\$50,578																																																											
			\$30,655			\$38,790			\$48,374			\$59,534			\$72,403																																																											
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700, Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 6041.60

2014 rate	2015 rate
19.29	19.29

NIST Locality Increase Differential

1.1929 / 1.1929 = 1

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2015**

Prev. Yr Rate: **.1929** Curr. Yr Rate: **.1929** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,664 - 33,535	41,348 - 55,150	61,193 - 76,377	87,219 - 108,004	121,234 - 137,400
02	33,536 - 42,438	55,151 - 65,502	76,378 - 87,764	108,005 - 123,593	137,401 - 149,525
03	42,439 - 48,374	65,503 - 72,403	87,765 - 95,356	123,594 - 133,985	149,526 - 157,608
04**	48,375 - 49,825	72,404 - 74,575	95,357 - 98,217	133,986 - 138,005	157,609 - 158,700***
05**	49,826 - 51,320	74,576 - 76,812	98,218 - 101,164	138,006 - 142,145	158,700 - 158,700****

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2015**

Prev. Yr Rate: **.1929** Curr. Yr Rate: **.1929** Loc. Diff: **1** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,664 - 25,660	26,577 - 32,005	33,380 - 40,044	41,348 - 49,431	50,578 - 60,278
02	25,661 - 28,657	32,006 - 36,076	40,045 - 45,042	49,432 - 55,493	60,279 - 67,553
03	28,658 - 30,655	36,077 - 38,790	45,043 - 48,374	55,494 - 59,534	67,554 - 72,403
04**	30,656 - 31,575	38,791 - 39,954	48,375 - 49,825	59,535 - 61,320	72,404 - 74,575
05**	31,576 - 32,522	39,955 - 41,153	49,826 - 51,320	61,321 - 63,160	74,576 - 76,812

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,664 - 34,348	41,348 - 55,150	61,193 - 76,377	87,219 - 108,004	121,234 - 137,400
02	34,349 - 43,861	55,151 - 65,502	76,378 - 87,764	108,005 - 123,593	137,401 - 149,525
03	43,862 - 50,203	65,503 - 72,403	87,765 - 95,356	123,594 - 133,985	149,526 - 157,608
04**	50,204 - 51,709	72,404 - 74,575	95,357 - 98,217	133,986 - 138,005	157,609 - 158,700***
05**	51,710 - 53,260	74,576 - 76,812	98,218 - 101,164	138,006 - 142,145	158,700 - 158,700****

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,664 - 29,276	33,380 - 45,004	50,578 - 60,278	61,193 - 76,377	87,219 - 98,847
02	29,277 - 34,984	45,005 - 53,722	60,279 - 67,553	76,378 - 87,764	98,848 - 107,569
03	34,985 - 38,790	53,723 - 59,534	67,554 - 72,403	87,765 - 95,356	107,570 - 113,383
04**	38,791 - 39,954	59,535 - 61,320	72,404 - 74,575	95,357 - 98,217	113,384 - 116,784
05**	39,955 - 41,153	61,321 - 63,160	74,576 - 76,812	98,218 - 101,164	116,785 - 120,288

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.