

2014

Alternative Personnel Management System

Atlanta-Sandy Springs-Gainesville, GA-AL

CAREER PATH

| | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------------|----------|----------|----------|----------|----------|----------|----|-----|----------|----|-----|----------|----|----|-----------|-----------|---|-----------|--|-----------|--|--|-----------|
| SCIENTIFIC AND ENGINEERING | | | | | | \$52,736 | | | | | | \$76,057 | | | | \$100,153 | | | | \$140,733 | | | \$157,100 |
| | I | | | | | II | | | | | III | | | IV | | | V | | | | | | |
| PAY PLAN: ZP | | | | | | \$21,450 | | | | | | \$40,939 | | | | \$60,587 | | | | \$86,355 | | | \$120,034 |
| | | | | | | \$49,709 | | | | | | \$71,691 | | | | \$94,404 | | | | \$132,654 | | | \$156,043 |
| SCIENTIFIC AND ENGINEERING TECHNICIAN | | | | \$40,735 | | | | | \$62,530 | | | \$76,057 | | | \$100,153 | | | \$119,098 | | | | | |
| | I | | | II | | | | III | | IV | | V | | | | | | | | | | | |
| PAY PLAN: ZT | | | | \$21,450 | | | | | \$33,049 | | | \$50,077 | | | \$60,587 | | | \$86,355 | | | | | |
| | | | | \$38,397 | | | | | \$58,941 | | | \$71,691 | | | \$94,404 | | | \$112,261 | | | | | |
| ADMINISTRATIVE | | | | | | \$50,805 | | | | | | \$76,057 | | | | \$100,153 | | | | \$140,733 | | | \$157,100 |
| | I | | | | | II | | | | | III | | | IV | | | V | | | | | | |
| PAY PLAN: ZA | | | | | | \$21,450 | | | | | | \$40,939 | | | | \$60,587 | | | | \$86,355 | | | \$120,034 |
| | | | | | | \$47,888 | | | | | | \$71,691 | | | | \$94,404 | | | | \$132,654 | | | \$156,043 |
| ADMINISTRATIVE SUPPORT | | \$32,194 | \$40,735 | \$50,805 | \$62,530 | \$76,057 | | | | | | | | | | | | | | | | | |
| | I | | II | | III | | IV | | V | | | | | | | | | | | | | | |
| PAY PLAN: ZS | \$21,450 | \$26,313 | \$33,049 | \$40,939 | \$50,077 | | | | | | | | | | | | | | | | | | |
| | \$30,346 | \$38,397 | \$47,888 | \$58,941 | \$71,691 | | | | | | | | | | | | | | | | | | |
| Corresponding GS Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | | | | | | | | |

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$157,100, Division Chiefs' pay ceiling \$157,100

The GS-15, step 10, biweekly gross maximum pay limitation for 2014 is \$ 5981.60

| | |
|-----------|-----------|
| 2013 rate | 2014 rate |
| 19.29 | 19.29 |

NIST Locality Increase Differential

$$1.1929 / 1.1929 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 12, 2014**

Prev. Yr Rate: **.1929** Curr. Yr Rate: **.1929** Loc. Diff: **1** Gen. Inc.: **1**

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|------------------|-------------------|-----------------------|
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 21,450 - 33,200 | 40,939 - 54,607 | 60,587 - 75,617 | 86,355 - 106,932 | 120,034 - 136,038 |
| 02 | 33,201 - 42,013 | 54,608 - 64,857 | 75,618 - 86,889 | 106,933 - 122,365 | 136,039 - 148,041 |
| 03 | 42,014 - 47,888 | 64,858 - 71,691 | 86,890 - 94,404 | 122,366 - 132,654 | 148,042 - 156,043 |
| 04** | 47,889 - 49,325 | 71,692 - 73,842 | 94,405 - 97,236 | 132,655 - 136,634 | 156,044 - 157,100*** |
| 05** | 49,326 - 50,805 | 73,843 - 76,057 | 97,237 - 100,153 | 136,635 - 140,733 | 157,100 - 157,100**** |

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 12, 2014**

Prev. Yr Rate: **.1929** Curr. Yr Rate: **.1929** Loc. Diff: **1** Gen. Inc.: **1**

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range | 1-2 | 3-4 | 5-6 | 7-8 | 9-10 |
| Interval | | | | | |
| 01 | 21,450 - 25,404 | 26,313 - 31,684 | 33,049 - 39,644 | 40,939 - 48,940 | 50,077 - 59,683 |
| 02 | 25,405 - 28,369 | 31,685 - 35,712 | 39,645 - 44,590 | 48,941 - 54,941 | 59,684 - 66,888 |
| 03 | 28,370 - 30,346 | 35,713 - 38,397 | 44,591 - 47,888 | 54,942 - 58,941 | 66,889 - 71,691 |
| 04** | 30,347 - 31,256 | 38,398 - 39,549 | 47,889 - 49,325 | 58,942 - 60,709 | 71,692 - 73,842 |
| 05** | 31,257 - 32,194 | 39,550 - 40,735 | 49,326 - 50,805 | 60,710 - 62,530 | 73,843 - 76,057 |

Locality Area: **Atlanta-Sandy Springs-Gainesville, GA-AL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2014

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 1

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|------------------|-------------------|-----------------------|
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 21,450 - 34,010 | 40,939 - 54,607 | 60,587 - 75,617 | 86,355 - 106,932 | 120,034 - 136,038 |
| 02 | 34,011 - 43,429 | 54,608 - 64,857 | 75,618 - 86,889 | 106,933 - 122,365 | 136,039 - 148,041 |
| 03 | 43,430 - 49,709 | 64,858 - 71,691 | 86,890 - 94,404 | 122,366 - 132,654 | 148,042 - 156,043 |
| 04** | 49,710 - 51,200 | 71,692 - 73,842 | 94,405 - 97,236 | 132,655 - 136,634 | 156,044 - 157,100*** |
| 05** | 51,201 - 52,736 | 73,843 - 76,057 | 97,237 - 100,153 | 136,635 - 140,733 | 157,100 - 157,100**** |

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2014

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 1

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|------------------|-------------------|
| GS Range | 1-4 | 5-8 | 9-10 | 11-12 | 13-13 |
| Interval | | | | | |
| 01 | 21,450 - 28,982 | 33,049 - 44,557 | 50,077 - 59,683 | 60,587 - 75,617 | 86,355 - 97,869 |
| 02 | 28,983 - 34,631 | 44,558 - 53,187 | 59,684 - 66,888 | 75,618 - 86,889 | 97,870 - 106,504 |
| 03 | 34,632 - 38,397 | 53,188 - 58,941 | 66,889 - 71,691 | 86,890 - 94,404 | 106,505 - 112,261 |
| 04** | 38,398 - 39,549 | 58,942 - 60,709 | 71,692 - 73,842 | 94,405 - 97,236 | 112,262 - 115,629 |
| 05** | 39,550 - 40,735 | 60,710 - 62,530 | 73,843 - 76,057 | 97,237 - 100,153 | 115,630 - 119,098 |

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.