National Initiative for Cybersecurity Education (NICE)
Sub Working Group Charter: Training and Certifications

1. Description

The subgroup focuses on topics pertaining to the development and management of performance-based evaluation and training programs, capable of adapting to meet the nation’s evolving cybersecurity needs. This subgroup will also explore mapping professional certifications to the framework.

2. Goals and Objectives

- NICE Strategic Plan review
- Training and certifications charter review
- Defined goals
- Project teams (3) developed with project lead. Short and long term goals established
- Cyber Range one-pager
- Per project team, document findings based on subject matter
- Develop cybersecurity certification white paper
- Create mapping of certifications to the NICE Cybersecurity Workforce Framework

3. Organization and Operation

The following sections describe the sub-working group structure, membership functions, meeting times and locations, and new member acceptance.

3.1 Structure

Subgroups are constituent or topical groups within the NICE Working Group that are designated, reviewed, and renewed annually by the NICE Working Group Leadership Team.

Subgroups are made up of co-chairs and members. Subgroup Co-Chairs will serve 2-year terms with a possibility of renewal for an additional 2 years. Subgroup members will serve 2-year terms with a possibility of renewal for an additional 2 years.

3.2 Membership Functions

3.2.1 NICE Working Group Subgroup Co-Chairs

Subgroup Co-Chairs have the following responsibilities:
a. Provide input to all subgroup meeting agendas and minutes
b. Preside over subgroup meetings
c. Complete requested tasks towards the development of the NICEWG and Subgroup deliverables
d. Attend and actively participate in meetings of the NICEWG
e. Create deliverables that are aligned to NICE Strategic Plan or in response to NICEWG requests or, when necessary, refer them to another appropriate subgroup or project team
f. In consultation with the NICEWG Co-Chairs, review, deliberate on, and revise or adopt any recommendations of subgroups prior to forwarding or presenting to the full NICEWG membership
g. Provide input into the NICEWG meeting standing items

3.2.2 **NICE Working Group Subgroup Members**

Subgroup members have the following responsibilities:

a. Complete requested tasks towards the goals of the subgroup
b. Attend and actively participate in subgroup meetings as necessary
c. Contribute input to subgroup project(s)
d. Serve as Subject Matter Experts to the subgroup co-chairs

3.2.3 **NICE Working Group Subgroup Project Team Leads**

Subgroup Project Team Leads have the following responsibilities:

a. Complete requested tasks towards the development of the NICE Training & Certifications subgroup deliverables
b. Attend NICE Training & Certifications Project meetings as necessary for providing project status updates, obtaining input, or presenting final results
c. Review and provide comments on deliverables prepared by or presented to the subgroup
d. Attend and actively participate in meetings of the subgroup
e. Participate in presentation of recommendations to NICEWG when invited

3.3 **Meeting Times and Locations**

This group meets the first Wednesday of every month at 2:30 pm Eastern Time. Meeting details will be provided in advance of the meeting date.

3.4 **New Member Acceptance Process**

To join this subgroup, email nicewg.tandc@nist.gov with the subject line: “Training & Certifications Subscribe”, and with your full name and email address in the body of the message.
3.5 NICE Training & Certifications Draft Meeting Agenda

NICE Training & Certification (T&C) Subgroup
Meeting Agenda
Date: Time:

SharePoint: https://nistgov.sharepoint.com/sites/NICEProgram/NICEWG/TrainingCertifications/
Strategic Plan: https://www.nist.gov/itl/applied-cybersecurity/nice/about/strategic-plan

I. Roll Call

II. Opening Remarks
   a. Co-Chair Linda Montgomery, Cyber World Institute, and,
   b. Co-Chair Ken Slaght, San Diego Cybersecurity Center of Excellence

III. Open Items

IV. Project Teams
   a. Framework to Certifications
   b. Skills-based Training & Performance-based Certification
   c. Supply and Demand/Training Gap

V. New Business

VI. Summary of Action Items

VII. Next Meeting Reminder
   a. NICEWG
   b. T&C Subgroup