## National Cybersecurity Workforce Framework Development Process

Data Gathering

Expert
Review
and
Analysis

Public Comment Period

Finalizing the Framework

- Obtain DoD, IC, OPM and other existing competencies and job analysis work products (2007-2011)
- Develop draft competencybased Framework (2011)

- Convene experts to refine draftFramework (2011)
- Integrate expert feedback into a revised Framework (2011)
- Release (through NICE) the draft
   Framework for public comment (September 2011)
- ➤ Compile and analyze input on draft Framework (January 2012 – March 2012)
- Conduct verification with experts (April 2012 – August 2012)
- Finalize and publish version 1.0 of the National Cybersecurity Workforce Framework (April 2013)