

2017 Alternative Personnel Management System

Seattle-Tacoma-Olympia, WA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$55,123						\$81,617				\$107,476				\$151,022				\$161,900					
PAY PLAN: ZP	I						II						III				IV						V					
	\$23,017						\$43,930						\$65,014				\$92,663						\$128,802					
	\$51,958						\$76,932						\$101,307				\$142,352						\$161,900					
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$43,712						\$67,094				\$81,617				\$107,476				\$127,797							
PAY PLAN: ZT	I						II						III				IV				V							
	\$23,017						\$35,464						\$53,735				\$65,014				\$92,663							
	\$41,203						\$63,243						\$76,932				\$101,307				\$120,461							
ADMINISTRATIVE									\$67,094						\$89,660				\$127,797				\$151,022				\$161,900	
PAY PLAN: ZA	I												II								III		IV		V			
	\$23,017												\$53,735								\$77,926		\$109,500		\$128,802			
	\$63,243												\$84,514								\$120,461		\$142,352		\$161,900			
ADMINISTRATIVE SUPPORT			\$34,550				\$43,712				\$54,526				\$67,094				\$81,617									
PAY PLAN: ZS	I		II		III		IV		V																			
	\$23,017		\$28,236		\$35,464		\$43,930		\$53,735																			
	\$32,567		\$41,203		\$51,396		\$63,243		\$76,932																			
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15													

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,206.40

2016 rate	2017 rate	NIST Locality Increase Differential	
22.26	24.24	1.2424	/ 1.2226 = 1.01619

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 08, 2017

Prev. Yr Rate: 0.2226 Curr. Yr Rate: 0.2424 Loc. Diff: 1.01619 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,017 - 40,895	53,735 - 67,415	77,926 - 96,830	109,500 - 124,101	128,802 - 143,512
02	40,896 - 54,304	67,416 - 77,674	96,831 - 111,009	124,102 - 135,052	143,513 - 154,545
03	54,305 - 63,243	77,675 - 84,514	111,010 - 120,461	135,053 - 142,352	154,546 - 161,900
04**	63,244 - 65,140	84,515 - 87,049	120,462 - 124,075	142,353 - 146,623	161,900 - 161,900***
05**	65,141 - 67,094	87,050 - 89,660	124,076 - 127,797	146,624 - 151,022	161,900 - 161,900****

Locality Area: Seattle-Tacoma-Olympia, WA

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 08, 2017

Prev. Yr Rate: 0.2226 Curr. Yr Rate: 0.2424 Loc. Diff: 1.01619 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,017 - 27,261	28,236 - 33,999	35,464 - 42,545	43,930 - 52,514	53,735 - 64,045
02	27,262 - 30,445	34,000 - 38,321	42,546 - 47,856	52,515 - 58,951	64,046 - 71,777
03	30,446 - 32,567	38,322 - 41,203	47,857 - 51,396	58,952 - 63,243	71,778 - 76,932
04**	32,568 - 33,544	41,204 - 42,439	51,397 - 52,938	63,244 - 65,140	76,933 - 79,240
05**	33,545 - 34,550	42,440 - 43,712	52,939 - 54,526	65,141 - 67,094	79,241 - 81,617

Locality Area: Seattle-Tacoma-Olympia, WA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.2226 Curr. Yr Rate: 0.2424 Loc. Diff: 1.01619 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,017 - 35,880	43,930 - 58,598	65,014 - 81,144	92,663 - 114,747	128,802 - 143,512
02	35,881 - 45,527	58,599 - 69,598	81,145 - 93,242	114,748 - 131,310	143,513 - 154,545
03	45,528 - 51,958	69,599 - 76,932	93,243 - 101,307	131,311 - 142,352	154,546 - 161,900
04**	51,959 - 53,517	76,933 - 79,240	101,308 - 104,346	142,353 - 146,623	161,900 - 161,900***
05**	53,518 - 55,123	79,241 - 81,617	104,347 - 107,476	146,624 - 151,022	161,900 - 161,900****

Locality Area: Seattle-Tacoma-Olympia, WA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.2226 Curr. Yr Rate: 0.2424 Loc. Diff: 1.01619 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,017 - 31,100	35,464 - 47,810	53,735 - 64,045	65,014 - 81,144	92,663 - 105,018
02	31,101 - 37,162	47,811 - 57,070	64,046 - 71,777	81,145 - 93,242	105,019 - 114,284
03	37,163 - 41,203	57,071 - 63,243	71,778 - 76,932	93,243 - 101,307	114,285 - 120,461
04**	41,204 - 42,439	63,244 - 65,140	76,933 - 79,240	101,308 - 104,346	120,462 - 124,075
05**	42,440 - 43,712	65,141 - 67,094	79,241 - 81,617	104,347 - 107,476	124,076 - 127,797

Locality Area: Seattle-Tacoma-Olympia, WA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.