

# 2016 Alternative Personnel Management System

Seattle-Tacoma-Olympia, WA

## CAREER PATH

SCIENTIFIC AND ENGINEERING																				
PAY PLAN: ZP																				
SCIENTIFIC AND ENGINEERING TECHNICIAN																				
PAY PLAN: ZT																				
ADMINISTRATIVE																				
PAY PLAN: ZA																				
ADMINISTRATIVE SUPPORT																				
PAY PLAN: ZS																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15					

## Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300 , Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$ 6144.80

2015 rate	2016 rate	NIST Locality Increase Differential
21.81	22.26	1.2226 / 1.2181 = 1.00369

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: ZA Effective: January 10, 2016

Prev. Yr Rate: .2181 Curr. Yr Rate: .2226 Loc. Diff: 1.00369 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,426 - 39,845	52,355 - 65,685	75,925 - 94,347	106,688 - 120,914	125,495 - 140,964
02	39,846 - 52,909	65,686 - 75,682	94,348 - 108,163	120,915 - 131,584	140,965 - 152,566
03	52,910 - 61,618	75,683 - 82,347	108,164 - 117,374	131,585 - 138,697	152,567 - 160,300
04**	61,619 - 63,467	82,348 - 84,817	117,375 - 120,895	138,698 - 142,858	160,300 - 160,300***
05**	63,468 - 65,371	84,818 - 87,362	120,896 - 124,522	142,859 - 147,144	160,300 - 160,300****

Locality Area: Seattle-Tacoma-Olympia, WA

## ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 10, 2016

Prev. Yr Rate: .2181 Curr. Yr Rate: .2226 Loc. Diff: 1.00369 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,426 - 26,564	27,511 - 33,128	34,553 - 41,449	42,802 - 51,165	52,355 - 62,399
02	26,565 - 29,668	33,129 - 37,341	41,450 - 46,622	51,166 - 57,437	62,400 - 69,931
03	29,669 - 31,737	37,342 - 40,149	46,623 - 50,070	57,438 - 61,618	69,932 - 74,953
04**	31,738 - 32,689	40,150 - 41,353	50,071 - 51,572	61,619 - 63,467	74,954 - 77,202
05**	32,690 - 33,670	41,354 - 42,594	51,573 - 53,119	63,468 - 65,371	77,203 - 79,518

Locality Area: Seattle-Tacoma-Olympia, WA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .2181 Curr. Yr Rate: .2226 Loc. Diff: 1.00369 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,426 - 35,319	42,802 - 57,091	63,344 - 79,059	90,284 - 111,801	125,495 - 140,964
02	35,320 - 44,989	57,092 - 67,808	79,060 - 90,845	111,802 - 127,939	140,965 - 152,566
03	44,990 - 51,436	67,809 - 74,953	90,846 - 98,702	127,940 - 138,697	152,567 - 160,300
04**	51,437 - 52,979	74,954 - 77,202	98,703 - 101,663	138,698 - 142,858	160,300 - 160,300***
05**	52,980 - 54,568	77,203 - 79,518	101,664 - 104,713	142,859 - 147,144	160,300 - 160,300****

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## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .2181 Curr. Yr Rate: .2226 Loc. Diff: 1.00369 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,426 - 30,303	34,553 - 46,582	52,355 - 62,399	63,344 - 79,059	90,284 - 102,324
02	30,304 - 36,211	46,583 - 55,604	62,400 - 69,931	79,060 - 90,845	102,325 - 111,354
03	36,212 - 40,149	55,605 - 61,618	69,932 - 74,953	90,846 - 98,702	111,355 - 117,374
04**	40,150 - 41,353	61,619 - 63,467	74,954 - 77,202	98,703 - 101,663	117,375 - 120,895
05**	41,354 - 42,594	63,468 - 65,371	77,203 - 79,518	101,664 - 104,713	120,896 - 124,522

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### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.