

2022

Alternative Personnel Management System

San Diego-Carlsbad, CA

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$62,539					\$93,613					\$123,279					\$173,222					\$176,300										
	I				II				III				IV				V																		
PAY PLAN: ZP	\$31,305				\$50,389				\$74,574				\$106,287				\$147,739																		
	\$58,949				\$88,239				\$116,202				\$163,279				\$176,300																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$50,143				\$76,959				\$93,613				\$123,279				\$146,585															
	I			II			III			IV			V																						
PAY PLAN: ZT	\$31,305			\$40,678			\$61,636			\$74,574			\$106,287																						
	\$47,265			\$72,541			\$88,239			\$116,202			\$138,171																						
ADMINISTRATIVE							\$76,959							\$102,844							\$146,585							\$173,222							\$176,300
	I						II						III						IV						V										
PAY PLAN: ZA	\$31,305						\$61,636						\$89,383						\$125,600						\$147,739										
	\$72,541						\$96,941						\$138,171						\$163,279						\$176,300										
ADMINISTRATIVE SUPPORT			\$40,865			\$50,143			\$62,539			\$76,959			\$93,613																				
	I		II		III		IV		V																										
PAY PLAN: ZS	\$31,305		\$32,570		\$40,678		\$50,389		\$61,636																										
	\$38,519		\$47,265		\$58,949		\$72,541		\$88,239																										
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																				

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300, Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

$$\frac{2021 \text{ rate}}{29.77} = \frac{2022 \text{ rate}}{30.87}$$

NIST Locality Increase Differential

$$1.3087 / 1.2977 = 1.00848$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2977** Curr. Yr Rate: **0.3087** Loc. Diff: **1.00848** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	31,305 - 49,632	61,636 - 77,327	89,383 - 111,067	125,600 - 142,346	147,739 - 160,433
02	49,633 - 63,377	77,328 - 89,095	111,068 - 127,329	142,347 - 154,906	160,434 - 169,953
03	63,378 - 72,541	89,096 - 96,941	127,330 - 138,171	154,907 - 163,279	169,954 - 176,300
04**	72,542 - 74,717	96,942 - 99,849	138,172 - 142,316	163,280 - 168,177	176,300 - 176,300***
05**	74,718 - 76,959	99,850 - 102,844	142,317 - 146,585	168,178 - 173,222	176,300 - 176,300****

Locality Area: **San Diego-Carlsbad, CA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 30, 2022**

Prev. Yr Rate: **0.2977** Curr. Yr Rate: **0.3087** Loc. Diff: **1.00848** Gen. Inc.: **2.2**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 39,101	40,678 - 48,798	50,389 - 60,234	61,636 - 73,460
02	34,512 - 36,916	39,102 - 43,999	48,799 - 54,889	60,235 - 67,618	73,461 - 82,327
03	36,917 - 38,519	44,000 - 47,265	54,890 - 58,949	67,619 - 72,541	82,328 - 88,239
04**	38,520 - 39,675	47,266 - 48,683	58,950 - 60,717	72,542 - 74,717	88,240 - 90,886
05**	39,676 - 40,865	48,684 - 50,143	60,718 - 62,539	74,718 - 76,959	90,887 - 93,613

Locality Area: **San Diego-Carlsbad, CA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 30, 2022

Prev. Yr Rate: 0.2977 Curr. Yr Rate: 0.3087 Loc. Diff: 1.00848 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 43,591	50,389 - 67,211	74,574 - 93,075	106,287 - 131,617	147,739 - 160,433
02	43,592 - 52,806	67,212 - 79,828	93,076 - 106,951	131,618 - 150,614	160,434 - 169,953
03	52,807 - 58,949	79,829 - 88,239	106,952 - 116,202	150,615 - 163,279	169,954 - 176,300
04**	58,950 - 60,717	88,240 - 90,886	116,203 - 119,688	163,280 - 168,177	176,300 - 176,300***
05**	60,718 - 62,539	90,887 - 93,613	119,689 - 123,279	168,178 - 173,222	176,300 - 176,300****

Locality Area: San Diego-Carlsbad, CA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 30, 2022

Prev. Yr Rate: 0.2977 Curr. Yr Rate: 0.3087 Loc. Diff: 1.00848 Gen. Inc.: 2.2

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 38,398	40,678 - 54,839	61,636 - 73,460	74,574 - 93,075	106,287 - 120,458
02	38,399 - 43,718	54,840 - 65,460	73,461 - 82,327	93,076 - 106,951	120,459 - 131,086
03	43,719 - 47,265	65,461 - 72,541	82,328 - 88,239	106,952 - 116,202	131,087 - 138,171
04**	47,266 - 48,683	72,542 - 74,717	88,240 - 90,886	116,203 - 119,688	138,172 - 142,316
05**	48,684 - 50,143	74,718 - 76,959	90,887 - 93,613	119,689 - 123,279	142,317 - 146,585

Locality Area: San Diego-Carlsbad, CA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.