

2017 Alternative Personnel Management System

Rest of U.S.

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$54,335						\$77,550						\$99,535						\$139,862						\$161,900															
PAY PLAN: ZP	I										II										III					IV										V									
	\$21,316										\$40,684										\$60,210					\$85,816										\$119,285									
	\$51,216										\$73,098										\$93,821					\$131,833										\$155,073									
SCIENTIFIC AND ENGINEERING TECHNICIAN						\$40,482						\$62,137						\$75,586						\$99,535						\$118,354															
PAY PLAN: ZT	I										II										III					IV					V														
	\$21,316										\$32,844										\$49,765					\$60,210					\$85,816														
	\$38,158										\$58,570										\$71,247					\$93,821					\$111,560														
ADMINISTRATIVE																\$62,137						\$83,037						\$118,354						\$139,862						\$161,900					
PAY PLAN: ZA	I															II										III					IV										V				
	\$21,316															\$49,765										\$72,168					\$101,409										\$119,285				
	\$58,570															\$78,270										\$111,560					\$131,833										\$155,073				
ADMINISTRATIVE SUPPORT			\$31,998				\$40,482				\$50,497				\$62,137				\$75,586																										
PAY PLAN: ZS	I				II				III				IV				V																												
	\$21,316				\$26,150				\$32,844				\$40,684				\$49,765																												
	\$30,161				\$38,158				\$47,598				\$58,570				\$71,247																												
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$159,725 , Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$5,944.00

2016 rate	2017 rate	NIST Locality Increase Differential	
14.35	15.06	1.1506 / 1.1435	= 1.00621

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 08, 2017

Prev. Yr Rate: 0.1435 Curr. Yr Rate: 0.1506 Loc. Diff: 1.00621 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,316 - 37,873	49,765 - 62,434	72,168 - 89,676	101,409 - 114,931	119,285 - 135,191
02	37,874 - 50,291	62,435 - 71,936	89,677 - 102,806	114,932 - 125,072	135,192 - 147,120
03	50,292 - 58,570	71,937 - 78,270	102,807 - 111,560	125,073 - 131,833	147,121 - 155,073
04**	58,571 - 60,327	78,271 - 80,618	111,561 - 114,907	131,834 - 135,788	155,074 - 159,725***
05**	60,328 - 62,137	80,619 - 83,037	114,908 - 118,354	135,789 - 139,862	159,726 - 161,900****

Locality Area: Rest of U.S.

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 08, 2017

Prev. Yr Rate: 0.1435 Curr. Yr Rate: 0.1506 Loc. Diff: 1.00621 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,316 - 25,247	26,150 - 31,487	32,844 - 39,401	40,684 - 48,633	49,765 - 59,313
02	25,248 - 28,195	31,488 - 35,490	39,402 - 44,319	48,634 - 54,595	59,314 - 66,473
03	28,196 - 30,161	35,491 - 38,158	44,320 - 47,598	54,596 - 58,570	66,474 - 71,247
04**	30,162 - 31,066	38,159 - 39,303	47,599 - 49,026	58,571 - 60,327	71,248 - 73,384
05**	31,067 - 31,998	39,304 - 40,482	49,027 - 50,497	60,328 - 62,137	73,385 - 75,586

Locality Area: Rest of U.S.

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 08, 2017

Prev. Yr Rate: 0.1435 Curr. Yr Rate: 0.1506 Loc. Diff: 1.00621 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,316 - 34,605	40,684 - 55,090	60,210 - 75,148	85,816 - 106,268	119,285 - 135,191
02	34,606 - 44,572	55,091 - 65,895	75,149 - 86,352	106,269 - 121,607	135,192 - 147,120
03	44,573 - 51,216	65,896 - 73,098	86,353 - 93,821	121,608 - 131,833	147,121 - 155,073
04**	51,217 - 52,752	73,099 - 75,291	93,822 - 96,636	131,834 - 135,788	155,074 - 159,725***
05**	52,753 - 54,335	75,292 - 77,550	96,637 - 99,535	135,789 - 139,862	159,726 - 161,900****

Locality Area: Rest of U.S.

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 08, 2017

Prev. Yr Rate: 0.1435 Curr. Yr Rate: 0.1506 Loc. Diff: 1.00621 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,316 - 28,801	32,844 - 44,278	49,765 - 59,313	60,210 - 75,148	85,816 - 97,258
02	28,802 - 34,415	44,279 - 52,853	59,314 - 66,473	75,149 - 86,352	97,259 - 105,839
03	34,416 - 38,158	52,854 - 58,570	66,474 - 71,247	86,353 - 93,821	105,840 - 111,560
04**	38,159 - 39,303	58,571 - 60,327	71,248 - 73,384	93,822 - 96,636	111,561 - 114,907
05**	39,304 - 40,482	60,328 - 62,137	73,385 - 75,586	96,637 - 99,535	114,908 - 118,354

Locality Area: Rest of U.S.

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.