2022 Alternative Personnel Management System

Richmond, VA

CAREER PATH

							\$59,158				\$86,295		\$113,643			\$159,681		\$176,300
SCIENTIFIC AND ENGINEERING				I		,				II			III		Γ	v		v
DAM DI AM ZID	\$31	,305						\$46,45	60			\$68,744	111	\$97,97	79		\$136	,190
PAY PLAN: ZP	\$55	,762						\$81,34	12			\$107,119		\$150,5	515		\$176	,300
SCIENTIFIC AND				\$46,22	23			'	\$70,943		\$86,295		\$113,643		\$135,128			
ENGINEERING TECHNICIAN			ī					II			III		IV		V			
	\$31.	,305				\$37,499				\$56,818		\$68,744		\$97,97	79			
PAY PLAN: ZT	\$43	,570				\$66,871				\$81,342		\$107,119		\$127,3	371			
ADMINISTRATIVE									\$70,943			\$94,805		\$13	35,128	\$159,681		\$176,300
						I					II			III		IV		V
PAY PLAN: ZA	\$31,	305								\$56,818			\$82,396		\$	115,782	\$136,	190
	\$66,	871								\$89,363			\$127,371		\$	150,515	\$176,	300
ADMINISTRATIVE		\$40,865		\$46,2	23		\$57,650		\$70,943		\$86,295							
SUPPORT		I		II			III		IV		V							
PAY PLAN: ZS	\$31,3	305	\$3:	2,570		\$37,49	9	\$46,4	50	\$56,818								
	\$38,5	519	\$4	3,570		\$54,34	1	\$66,8	71	\$81,342								
Corresponding GS Grade	1	2	3	3	4	5	6	7	8	9	10	11	12	1	3	14		15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$176,300 , Division Chiefs' pay ceiling \$176,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2022 is \$6,758.40

2021 rate 2022 rate NIST Locality Increase Differential

19.95 20.64 1.1995 = 1.00575

NIST Pay Tables

ADMINIST	TRATIVE		Pay Plan:	ZA Effective:	January 30, 2022
Prev. Yr R	Rate: 0.1995	Curr. Yr Rate:	0.2064 Loc. Diff:	1.00575	Gen. Inc.: 2.2
Band GS Range	l 1-8	II 9-11	III 12-13	IV 14-14	V 15-15
Interval					
01	31,305 - 47,112	56,818 - 71,282	82,396 - 102,385	115,782 - 131,219	9 136,190 - 154,017
02	47,113 - 58,967	71,283 - 82,131	102,386 - 117,377	131,220 - 142,797	7 154,018 - 167,387
03	58,968 - 66,871	82,132 - 89,363	117,378 - 127,371	142,798 - 150,51	5 167,388 - 176,300
04**	66,872 - 68,877	89,364 - 92,044	127,372 - 131,192	150,516 - 155,030	0 176,300 - 176,300***
05**	68,878 - 70,943	92,045 - 94,805	131,193 - 135,128	155,031 - 159,68°	1 176,300 - 176,300****
Locality A	rea: Richmond, V	A			
ADMINIST	TRATIVE SUPPO	RT	Pay Plan:	ZS Effective:	January 30, 2022

Prev. Yr F	Rate: 0.1995	Curr. Yr Rate: 0.	2064 Loc. Diff:	1.00575	Gen. Inc.: 2.2
Band	1	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	31,305 - 34,511	32,570 - 37,459	37,499 - 44,984	46,450 - 55,526	56,818 - 67,718
02	34,512 - 36,916	37,460 - 41,126	44,985 - 50,598	55,527 - 62,333	67,719 - 75,892
03	36,917 - 38,519	41,127 - 43,570	50,599 - 54,341	62,334 - 66,871	75,893 - 81,342
04**	38,520 - 39,675	43,571 - 44,877	54,342 - 55,971	66,872 - 68,877	81,343 - 83,782
05**	39,676 - 40,865	44,878 - 46,223	55,972 - 57,650	68,878 - 70,943	83,783 - 86,295

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIF	IC AND ENGINE	ERING	Pay Plan:	ZP Effective:	January 30, 2022
Prev. Yr R	Rate: 0.1995	Curr. Yr Rate:	0.2064 Loc. Diff:	1.00575	Gen. Inc.: 2.2
Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	31,305 - 42,175	46,450 - 61,958	68,744 - 85,800	97,979 - 121,328	8 136,190 - 154,017
02	42,176 - 50,327	61,959 - 73,588	85,801 - 98,591	121,329 - 138,84	0 154,018 - 167,387
03	50,328 - 55,762	73,589 - 81,342	98,592 - 107,119	138,841 - 150,51	5 167,388 - 176,300
04**	55,763 - 57,435	81,343 - 83,782	107,120 - 110,333	150,516 - 155,03	30 176,300 - 176,300***
05**	57,436 - 59,158	83,783 - 86,295	110,334 - 113,643	155,031 - 159,68	176,300 - 176,300****
Locality A	rea: Richmond V	Δ			

SCIENTIF	FIC AND ENGINE	ERING TECHNIC	IAN Pay Plan:	ZT Effective:	January 30, 2022
Prev. Yr F	Rate: 0.1995	Curr. Yr Rate:	0.2064 Loc. Diff:	1.00575	Gen. Inc.: 2.2
Band	1	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	31,305 - 36,756	37,499 - 50,553	56,818 - 67,718	68,744 - 85,800	97,979 - 111,042
02	36,757 - 40,844	50,554 - 60,344	67,719 - 75,892	85,801 - 98,591	111,043 - 120,839
03	40,845 - 43,570	60,345 - 66,871	75,893 - 81,342	98,592 - 107,119	120,840 - 127,371
04**	43,571 - 44,877	66,872 - 68,877	81,343 - 83,782	107,120 - 110,33	3 127,372 - 131,192
05**	44,878 - 46,223	68,878 - 70,943	83,783 - 86,295	110,334 - 113,64	3 131,193 - 135,128

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.