

2017

# Alternative Personnel Management System

Raleigh-Durham-Cary, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$54,335					\$78,188					\$102,961					\$144,676					\$161,900				
PAY PLAN: ZP	I					II					III					IV					V								
	\$22,050					\$42,084					\$62,282					\$88,770					\$123,390								
	\$51,216					\$73,700					\$97,050					\$136,371					\$160,410								
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$41,876					\$64,276					\$78,188					\$102,961					\$122,427				
PAY PLAN: ZT	I					II					III					IV					V								
	\$22,050					\$33,974					\$51,477					\$62,282					\$88,770								
	\$39,472					\$60,586					\$73,700					\$97,050					\$115,399								
ADMINISTRATIVE									\$64,276					\$85,894					\$122,427					\$144,676					\$161,900
PAY PLAN: ZA	I								II				III				IV				V								
	\$22,050								\$51,477				\$74,652				\$104,899				\$123,390								
	\$60,586								\$80,963				\$115,399				\$136,371				\$160,410								
ADMINISTRATIVE SUPPORT			\$33,099			\$41,876			\$52,234			\$64,276			\$78,188														
PAY PLAN: ZS	I			II			III			IV			V																
	\$22,050			\$27,050			\$33,974			\$42,084			\$51,477																
	\$31,199			\$39,472			\$49,236			\$60,586			\$73,700																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$161,900, Division Chiefs' pay ceiling \$161,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2017 is \$6,148.80

2016 rate	2017 rate
17.94	19.02

NIST Locality Increase Differential

$$1.1902 / 1.1794 = 1.00916$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 08, 2017**

Prev. Yr Rate: **0.1794**    Curr. Yr Rate: **0.1902**    Loc. Diff: **1.00916**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	22,050 - 39,177	51,477 - 64,582	74,652 - 92,762	104,899 - 118,887	123,390 - 139,843
02	39,178 - 52,022	64,583 - 74,411	92,763 - 106,344	118,888 - 129,377	139,844 - 152,183
03	52,023 - 60,586	74,412 - 80,963	106,345 - 115,399	129,378 - 136,371	152,184 - 160,410
04**	60,587 - 62,404	80,964 - 83,392	115,400 - 118,861	136,372 - 140,462	160,411 - 161,900***
05**	62,405 - 64,276	83,393 - 85,894	118,862 - 122,427	140,463 - 144,676	161,900 - 161,900****

Locality Area: **Raleigh-Durham-Cary, NC**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 08, 2017**

Prev. Yr Rate: **0.1794**    Curr. Yr Rate: **0.1902**    Loc. Diff: **1.00916**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,050 - 26,116	27,050 - 32,571	33,974 - 40,757	42,084 - 50,307	51,477 - 61,354
02	26,117 - 29,166	32,572 - 36,712	40,758 - 45,844	50,308 - 56,474	61,355 - 68,762
03	29,167 - 31,199	36,713 - 39,472	45,845 - 49,236	56,475 - 60,586	68,763 - 73,700
04**	31,200 - 32,135	39,473 - 40,656	49,237 - 50,713	60,587 - 62,404	73,701 - 75,911
05**	32,136 - 33,099	40,657 - 41,876	50,714 - 52,234	62,405 - 64,276	75,912 - 78,188

Locality Area: **Raleigh-Durham-Cary, NC**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 08, 2017

Prev. Yr Rate: 0.1794    Curr. Yr Rate: 0.1902    Loc. Diff: 1.00916    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,050 - 35,013	42,084 - 56,136	62,282 - 77,734	88,770 - 109,926	123,390 - 139,843
02	35,014 - 44,735	56,137 - 66,674	77,735 - 89,324	109,927 - 125,793	139,844 - 152,183
03	44,736 - 51,216	66,675 - 73,700	89,325 - 97,050	125,794 - 136,371	152,184 - 160,410
04**	51,217 - 52,752	73,701 - 75,911	97,051 - 99,962	136,372 - 140,462	160,411 - 161,900***
05**	52,753 - 54,335	75,912 - 78,188	99,963 - 102,961	140,463 - 144,676	161,900 - 161,900****

Locality Area: Raleigh-Durham-Cary, NC

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 08, 2017

Prev. Yr Rate: 0.1794    Curr. Yr Rate: 0.1902    Loc. Diff: 1.00916    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,050 - 29,793	33,974 - 45,802	51,477 - 61,354	62,282 - 77,734	88,770 - 100,605
02	29,794 - 35,600	45,803 - 54,672	61,355 - 68,762	77,735 - 89,324	100,606 - 109,481
03	35,601 - 39,472	54,673 - 60,586	68,763 - 73,700	89,325 - 97,050	109,482 - 115,399
04**	39,473 - 40,656	60,587 - 62,404	73,701 - 75,911	97,051 - 99,962	115,400 - 118,861
05**	40,657 - 41,876	62,405 - 64,276	75,912 - 78,188	99,963 - 102,961	118,862 - 122,427

Locality Area: Raleigh-Durham-Cary, NC

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.