

2014

# Alternative Personnel Management System

Raleigh-Durham-Cary, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$52,736						\$75,261						\$98,768						\$138,786						\$157,100
PAY PLAN: ZP	I					II					III					IV					V									
						\$21,153						\$40,373						\$59,749						\$85,161						\$118,374
						\$49,709						\$70,941						\$93,098						\$130,819						\$153,885
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$40,172				\$61,666				\$75,005				\$98,768				\$117,451										
PAY PLAN: ZT	I			II			III			IV			V																	
				\$21,153				\$32,592				\$49,384				\$59,749				\$85,161										
				\$37,866				\$58,126				\$70,699				\$93,098				\$110,709										
ADMINISTRATIVE						\$50,101						\$75,005						\$98,768						\$138,786						\$157,100
PAY PLAN: ZA	I					II					III					IV					V									
						\$21,153						\$40,373						\$59,749						\$85,161						\$118,374
						\$47,225						\$70,699						\$93,098						\$130,819						\$153,885
ADMINISTRATIVE SUPPORT	\$31,749	\$40,172	\$50,101	\$61,666	\$75,005																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$21,153	\$25,949	\$32,592	\$40,373	\$49,384																									
	\$29,926	\$37,866	\$47,225	\$58,126	\$70,699																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$157,100, Division Chiefs' pay ceiling \$157,100

The GS-15, step 10, biweekly gross maximum pay limitation for 2014 is \$ 5899.20

2013 rate	2014 rate
17.64	17.64

NIST Locality Increase Differential

$$1.1764 / 1.1764 = 1$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 12, 2014**

Prev. Yr Rate: **.1764**    Curr. Yr Rate: **.1764**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,153 - 32,741	40,373 - 53,851	59,749 - 74,571	85,161 - 105,453	118,374 - 134,157
02	32,742 - 41,431	53,852 - 63,960	74,572 - 85,687	105,454 - 120,673	134,158 - 145,994
03	41,432 - 47,225	63,961 - 70,699	85,688 - 93,098	120,674 - 130,819	145,995 - 153,885
04**	47,226 - 48,642	70,700 - 72,820	93,099 - 95,891	130,820 - 134,744	153,886 - 157,100***
05**	48,643 - 50,101	72,821 - 75,005	95,892 - 98,768	134,745 - 138,786	157,100 - 157,100****

Locality Area: **Raleigh-Durham-Cary, NC**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 12, 2014**

Prev. Yr Rate: **.1764**    Curr. Yr Rate: **.1764**    Loc. Diff: **1**    Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,153 - 25,052	25,949 - 31,245	32,592 - 39,096	40,373 - 48,263	49,384 - 58,857
02	25,053 - 27,976	31,246 - 35,218	39,097 - 43,973	48,264 - 54,181	58,858 - 65,962
03	27,977 - 29,926	35,219 - 37,866	43,974 - 47,225	54,182 - 58,126	65,963 - 70,699
04**	29,927 - 30,824	37,867 - 39,002	47,226 - 48,642	58,127 - 59,870	70,700 - 72,820
05**	30,825 - 31,749	39,003 - 40,172	48,643 - 50,101	59,871 - 61,666	72,821 - 75,005

Locality Area: **Raleigh-Durham-Cary, NC**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 12, 2014

Prev. Yr Rate: .1764    Curr. Yr Rate: .1764    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,153 - 33,845	40,373 - 53,959	59,749 - 74,571	85,161 - 105,453	118,374 - 134,157
02	33,846 - 43,363	53,960 - 64,148	74,572 - 85,687	105,454 - 120,673	134,158 - 145,994
03	43,364 - 49,709	64,149 - 70,941	85,688 - 93,098	120,674 - 130,819	145,995 - 153,885
04**	49,710 - 51,200	70,942 - 73,069	93,099 - 95,891	130,820 - 134,744	153,886 - 157,100***
05**	51,201 - 52,736	73,070 - 75,261	95,892 - 98,768	134,745 - 138,786	157,100 - 157,100****

Locality Area: Raleigh-Durham-Cary, NC

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 12, 2014

Prev. Yr Rate: .1764    Curr. Yr Rate: .1764    Loc. Diff: 1    Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,153 - 28,581	32,592 - 43,940	49,384 - 58,857	59,749 - 74,571	85,161 - 96,516
02	28,582 - 34,152	43,941 - 52,452	58,858 - 65,962	74,572 - 85,687	96,517 - 105,032
03	34,153 - 37,866	52,453 - 58,126	65,963 - 70,699	85,688 - 93,098	105,033 - 110,709
04**	37,867 - 39,002	58,127 - 59,870	70,700 - 72,820	93,099 - 95,891	110,710 - 114,030
05**	39,003 - 40,172	59,871 - 61,666	72,821 - 75,005	95,892 - 98,768	114,031 - 117,451

Locality Area: Raleigh-Durham-Cary, NC

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.