2021 Alternative Personnel Management System

Philadelphia-Reading-Camden, PA-NJ-DE-MD

CAREER PATH

				\$58,934				\$88,221		\$116,174			\$163,236		\$172,500
									Į L		ļ			1	+,
		I					II			III		IV	•		v
\$24,878		1			\$47,48	34			\$70,275	111	\$100,1			\$139,	224
\$55,550					\$83,15	56			\$109,505		\$153,8	366		\$172,	500
		\$47,252				\$72,531		\$88,221		\$116,174		\$138,141		1	
	L						1		-						
	I]	II			III		IV		V			
\$24,878			\$38,334	4			\$58,083		\$70,275		\$100,1	161			
\$44,540			\$68,367	7			\$83,156		\$109,505		\$130,2	211			
						\$72,531			\$96,927		\$13	38,141	\$163,236		\$172,500
			1					II			III		IV		V
\$24,878							\$58,083			\$84,231		\$1	18,360	\$139,2	224
\$68,367							\$91,363		_	\$130,211		\$1.	53,866	\$172,	500
\$37,346	5	\$47,252		\$58,934		\$72,531		\$88,221							
I		II		III		IV		V							
\$24.979	\$2	20.522	#20.2°	2.4	\$47.4	0.4	#50.002								
\$24,878	93	50,522	\$38,3.	34	\$47,4	-84	\$58,083								
\$35,202	\$4	14,540	\$55,5	50	\$68,3	67	\$83,156								
1 2	3	3 4	5	6	7	8	9	10	11	12	1	3	14		15
	\$24,878 \$44,540 \$24,878 \$68,367 \$37,346 I \$24,878 \$35,202	\$55,550 \$24,878 \$44,540 \$24,878 \$68,367 \$37,346 I \$24,878 \$35,202 \$4	\$55,550 \$47,252 I \$24,878 \$44,540 \$24,878 \$68,367 \$37,346 \$47,252 I II \$24,878 \$30,522 \$35,202 \$44,540	\$55,550 \$47,252 \$38,334 \$44,540 \$68,367 I \$24,878 \$68,367 \$37,346 \$47,252 I II \$24,878 \$30,522 \$38,33 \$35,202 \$44,540 \$55,53	\$55,550 \$47,252 \$24,878 \$44,540 \$868,367 I \$24,878 \$68,367 \$37,346 \$47,252 \$58,934 I II III \$24,878 \$30,522 \$38,334 \$35,202 \$44,540 \$55,550	\$55,550 \$47,252 II \$24,878 \$38,334 \$68,367 \$24,878 \$68,367 I \$24,878 \$55,346 \$47,252 \$58,934 III \$24,878 \$30,522 \$38,334 \$47,4 \$35,202 \$44,540 \$55,550 \$68,3	\$55,550 \$83,156 \$72,531 \$24,878 \$38,334 \$68,367 I \$24,878 \$68,367 I \$24,878 \$68,367 I \$1 II II IV \$24,878 \$30,522 \$38,334 \$47,484 \$35,202 \$44,540 \$55,550 \$68,367	\$55,550 \$83,156 \$47,252 \$772,531 \$24,878 \$38,334 \$58,083 \$83,156 \$72,531 I \$24,878 \$58,083 \$83,156 \$72,531 I \$24,878 \$58,083 \$91,363 \$37,346 \$47,252 \$58,934 \$72,531 I II III IV \$24,878 \$30,522 \$38,334 \$47,484 \$58,083 \$35,202 \$44,540 \$55,550 \$68,367 \$83,156	\$55,550 \$83,156 \$47,252 \$72,531 \$111 \$24,878 \$38,334 \$58,083 \$83,156 I II \$111 \$24,878 \$58,083 \$83,156 I II \$111 \$24,878 \$58,083 \$58,083 \$83,156 \$68,367 \$91,363 \$1 II IV V \$24,878 \$37,346 \$47,252 \$58,934 \$72,531 \$88,221 I II III IV V \$24,878 \$30,522 \$38,334 \$47,484 \$58,083 \$35,202 \$44,540 \$55,550 \$68,367 \$83,156	\$55,550 \$83,156 \$109,505 \$47,252 \$72,531 \$88,221 III \$24,878 \$38,334 \$58,083 \$70,275 \$44,540 \$68,367 \$83,156 \$109,505 I \$72,531 \$96,927 I \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1 \$1	\$55,550 \$83,156 \$109,505 \$ \$47,252 \$72,531 \$88,221 \$116,174 \$ \$24,878 \$38,334 \$58,083 \$70,275 \$109,505 \$ \$72,531 \$96,927 \$ \$24,878 \$58,083 \$83,156 \$109,505 \$ \$24,878 \$58,083 \$84,231 \$868,367 \$130,211 \$ \$24,878 \$37,346 \$47,252 \$58,934 \$72,531 \$888,221 \$109,505 \$ \$24,878 \$30,522 \$38,334 \$47,484 \$58,083 \$35,202 \$44,540 \$55,550 \$68,367 \$83,156 \$ \$355,202 \$44,540 \$55,550 \$68,367 \$83,156 \$ \$3109,505 \$ \$110 IV V \$24,878 \$30,522 \$38,334 \$47,484 \$58,083 \$35,202 \$44,540 \$55,550 \$68,367 \$83,156 \$ \$3109,505 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$3116,174 \$ \$310,275 \$310 \$30,505 \$ \$3109,505	\$55,550 \$83,156 \$109,505 \$153,8 \$47,252 \$72,531 \$88,221 \$116,174 \$24,878 \$38,334 \$558,083 \$70,275 \$130,3 \$44,540 \$68,367 \$72,531 \$96,927 \$13 \$24,878 \$58,083 \$84,231 \$10,505 \$130,211 \$24,878 \$58,083 \$84,231 \$10,211 \$24,878 \$37,346 \$47,252 \$558,934 \$72,531 \$88,221 I II III IV V \$24,878 \$30,522 \$38,334 \$47,484 \$58,083 \$35,202 \$44,540 \$55,550 \$68,367 \$83,156	\$55,550 \$83,156 \$109,505 \$153,866 \$47,252 \$72,531 \$88,221 \$116,174 \$138,141 \$24,878 \$38,334 \$572,531 \$100,161 \$72,531 \$96,927 \$130,211 \$24,878 \$58,083 \$84,231 \$1 \$68,367 \$91,363 \$130,211 \$1 \$24,878 \$58,083 \$84,231 \$1 \$68,367 \$91,363 \$130,211 \$1 \$24,878 \$37,346 \$47,252 \$58,934 \$72,531 \$88,221 \$1 II III IV V \$24,878 \$30,522 \$38,334 \$47,484 \$58,083 \$35,202 \$44,540 \$55,550 \$68,367 \$83,156	\$55,550 \$83,156 \$109,505 \$153,866 \$47,252 \$72,531 \$88,221 \$116,174 \$138,141 \$100 \$100 \$100 \$100 \$100 \$100 \$100 \$	\$55,550 \$83,156 \$109,505 \$153,866 \$172, \$47,252 \$72,531 \$88,221 \$116,174 \$138,141 \$ \$24,878 \$38,334 \$58,083 \$70,275 \$130,211 \$100,161 \$ \$24,878 \$58,083 \$83,156 \$109,505 \$130,211 \$163,236 \$ \$58,083 \$84,231 \$118,360 \$139,250 \$130,360 \$130,211 \$153,866 \$172,300 \$130,300 \$130,211 \$153,866 \$172,300 \$130,300 \$130,211 \$153,866 \$172,300 \$130,300 \$130,210 \$

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

 $ZP \ and \ ZA, \ Pay \ Band \ V, \ pay \ ceiling \ for \ supervisors \ below \ Division \ Chiefs, \qquad \$172{,}500 \qquad , \ Division \ Chiefs' \ pay \ ceiling \qquad \$172{,}500$

The GS-15, step 10, biweekly gross maximum pay limitation for 2021 is \$6,612.00

2020 rate 2021 rate NIST Locality Increase Differential

26.04 26.04 1.2604 = 1

NIST Pay Tables

ADMINIST	RATIVE		Pay Plan:	ZA Effective:	January 03, 2021
Prev. Yr R	ate: 0.2604	Curr. Yr Rate:	0.2604 Loc. Diff:	1	Gen. Inc.: 1
Band	1	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	24,878 - 44,206	58,083 - 72,874	84,231 - 104,667	118,360 - 134,140	139,224 - 154,013
02	44,207 - 58,703	72,875 - 83,967	104,668 - 119,993	134,141 - 145,976	6 154,014 - 165,105
03	58,704 - 68,367	83,968 - 91,363	119,994 - 130,211	145,977 - 153,860	6 165,106 - 172,500
04**	68,368 - 70,418	91,364 - 94,104	130,212 - 134,117	153,867 - 158,48	2 172,500 - 172,500***
05**	70,419 - 72,531	94,105 - 96,927	134,118 - 138,141	158,483 - 163,230	6 172,500 - 172,500****

Locality Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD

ADMINIS'	TRATIVE SUPPO	RT	Pay Plan:	ZS Effective:	Effective: January 03, 2021		
Prev. Yr F	Rate: 0.2604	Curr. Yr Rate: 0	0.2604 Loc. Diff:	1	Gen. Inc.: 1		
Band	1	Ш	III	IV	V		
GS Range	1-2	3-4	5-6	7-8	9-10		
Interval							
01	24,878 - 29,466	30,522 - 36,752	38,334 - 45,986	47,484 - 56,765	58,083 - 69,227		
02	29,467 - 32,908	36,753 - 41,425	45,987 - 51,724	56,766 - 63,726	69,228 - 77,584		
03	32,909 - 35,202	41,426 - 44,540	51,725 - 55,550	63,727 - 68,367	77,585 - 83,156		
04**	35,203 - 36,258	44,541 - 45,876	55,551 - 57,217	68,368 - 70,418	83,157 - 85,651		
05**	36,259 - 37,346	45,877 - 47,252	57,218 - 58,934	70,419 - 72,531	85,652 - 88,221		

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIF	IC AND ENGINE	ERING	Pay Plan:	ZP Effective:	January 03, 2021
Prev. Yr F	Rate: 0.2604	Curr. Yr Rate:	0.2604 Loc. Diff:	1	Gen. Inc.: 1
Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	24,878 - 38,510	47,484 - 63,338	70,275 - 87,711	100,161 - 124,030	139,224 - 154,013
02	38,511 - 48,734	63,339 - 75,229	87,712 - 100,787	124,031 - 141,932	2 154,014 - 165,105
03	48,735 - 55,550	75,230 - 83,156	100,788 - 109,505	141,933 - 153,866	6 165,106 - 172,500
04**	55,551 - 57,217	83,157 - 85,651	109,506 - 112,790	153,867 - 158,482	2 172,500 - 172,500***
05**	57,218 - 58,934	85,652 - 88,221	112,791 - 116,174	158,483 - 163,236	6 172,500 - 172,500****
Locality A	roo: Dhiladalahia	Deeding Comdon D	A NU DE MD		

Locality Area: Philadelphia-Reading-Camden, PA-NJ-DE-MD

SCIENTIF	FIC AND ENGINE	ERING TECHNICI	AN Pay Plan:	Pay Plan: ZT Effective: January		
Prev. Yr I	Rate: 0.2604	Curr. Yr Rate:	0.2604 Loc. Diff:	1	Gen. Inc.: 1	
Band	1	II	III	IV	V	
GS Range	1-4	5-8	9-10	11-12	13-13	
Interval						
01	24,878 - 33,617	38,334 - 51,682	58,083 - 69,227	70,275 - 87,711	100,161 - 113,517	
02	33,618 - 40,171	51,683 - 61,693	69,228 - 77,584	87,712 - 100,787	7 113,518 - 123,533	
03	40,172 - 44,540	61,694 - 68,367	77,585 - 83,156	100,788 - 109,50	5 123,534 - 130,211	
04**	44,541 - 45,876	68,368 - 70,418	83,157 - 85,651	109,506 - 112,79	0 130,212 - 134,117	
05**	45,877 - 47,252	70,419 - 72,531	85,652 - 88,221	112,791 - 116,17	4 134,118 - 138,141	

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.