

# 2015 Alternative Personnel Management System

New York-Newark-Bridgeport, NY-NJ-CT-PA

## CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,963						\$82,885			\$109,160				\$153,381			\$158,700					
PAY PLAN: ZP	I					\$23,377 \$52,750	II					\$44,617 \$78,127	III		\$66,031 \$102,894	IV			\$94,114 \$144,577	V		\$130,818 \$158,700					
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$44,405					\$68,152				\$82,885				\$109,160				\$129,796						
PAY PLAN: ZT	I			\$23,377 \$41,856			II			\$36,018 \$64,240			III			\$54,576 \$78,127			IV		\$66,031 \$102,894		V		\$94,114 \$122,346		
ADMINISTRATIVE						\$55,378							\$82,885				\$109,160					\$153,381				\$158,700	
PAY PLAN: ZA	I					\$23,377 \$52,199		II					\$44,617 \$78,127		III		\$66,031 \$102,894		IV			\$94,114 \$144,577		V		\$130,818 \$158,700	
ADMINISTRATIVE SUPPORT			\$35,092				\$44,405				\$55,378				\$68,152				\$82,885								
PAY PLAN: ZS	I		II		III		IV		V								\$23,377 \$33,078		\$28,678 \$41,856		\$36,018 \$52,199		\$44,617 \$64,240		\$54,576 \$78,127		
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15												

## Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700 , Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 6083.20

2014 rate	2015 rate	NIST Locality Increase Differential
28.72	28.72	1.2872 / 1.2872 = 1

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: ZA Effective: January 11, 2015

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,377 - 36,187	44,617 - 59,510	66,031 - 82,415	94,114 - 116,542	130,818 - 143,210
02	36,188 - 45,794	59,511 - 70,680	82,416 - 94,702	116,543 - 133,363	143,211 - 152,504
03	45,795 - 52,199	70,681 - 78,127	94,703 - 102,894	133,364 - 144,577	152,505 - 158,700
04**	52,200 - 53,765	78,128 - 80,471	102,895 - 105,981	144,578 - 148,914	158,700 - 158,700***
05**	53,766 - 55,378	80,472 - 82,885	105,982 - 109,160	148,915 - 153,381	158,700 - 158,700****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

## ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 11, 2015

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,377 - 27,689	28,678 - 34,535	36,018 - 43,210	44,617 - 53,338	54,576 - 65,043
02	27,690 - 30,922	34,536 - 38,928	43,211 - 48,603	53,339 - 59,879	65,044 - 72,893
03	30,923 - 33,078	38,929 - 41,856	48,604 - 52,199	59,880 - 64,240	72,894 - 78,127
04**	33,079 - 34,070	41,857 - 43,112	52,200 - 53,765	64,241 - 66,167	78,128 - 80,471
05**	34,071 - 35,092	43,113 - 44,405	53,766 - 55,378	66,168 - 68,152	80,472 - 82,885

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,377 - 36,432	44,617 - 59,510	66,031 - 82,415	94,114 - 116,542	130,818 - 143,210
02	36,433 - 46,223	59,511 - 70,680	82,416 - 94,702	116,543 - 133,363	143,211 - 152,504
03	46,224 - 52,750	70,681 - 78,127	94,703 - 102,894	133,364 - 144,577	152,505 - 158,700
04**	52,751 - 54,333	78,128 - 80,471	102,895 - 105,981	144,578 - 148,914	158,700 - 158,700***
05**	54,334 - 55,963	80,472 - 82,885	105,982 - 109,160	148,915 - 153,381	158,700 - 158,700****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,377 - 31,590	36,018 - 48,561	54,576 - 65,043	66,031 - 82,415	94,114 - 106,662
02	31,591 - 37,750	48,562 - 57,968	65,044 - 72,893	82,416 - 94,702	106,663 - 116,072
03	37,751 - 41,856	57,969 - 64,240	72,894 - 78,127	94,703 - 102,894	116,073 - 122,346
04**	41,857 - 43,112	64,241 - 66,167	78,128 - 80,471	102,895 - 105,981	122,347 - 126,016
05**	43,113 - 44,405	66,168 - 68,152	80,472 - 82,885	105,982 - 109,160	126,017 - 129,796

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.