

# 2016 Alternative Personnel Management System

New York-Newark-Bridgeport, NY-NJ-CT-PA

## CAREER PATH

SCIENTIFIC AND ENGINEERING						\$56,517						\$84,030			\$110,656				\$155,496			\$160,300			
	I					II					III		IV			V									
PAY PLAN: ZP	\$23,699					\$45,232					\$66,940		\$95,409			\$132,619									
	\$53,273					\$79,207					\$104,304		\$146,570			\$160,300									
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$45,012					\$69,081				\$84,030				\$110,656				\$131,591					
	I		II			III			IV			V													
PAY PLAN: ZT	\$23,699		\$36,515			\$55,327			\$66,940			\$95,409													
	\$42,428		\$65,116			\$79,207			\$104,304			\$124,037													
ADMINISTRATIVE									\$69,081				\$92,321				\$131,591				\$155,496				\$160,300
	I					II			III			IV			V										
PAY PLAN: ZA	\$23,699					\$55,327			\$80,234			\$112,744			\$132,619										
	\$65,116					\$87,021			\$124,037			\$146,570			\$160,300										
ADMINISTRATIVE SUPPORT			\$35,581				\$45,012				\$56,135				\$69,081				\$84,030						
	I		II		III		IV		V																
PAY PLAN: ZS	\$23,699		\$29,073		\$36,515		\$45,232		\$55,327																
	\$33,539		\$42,428		\$52,913		\$65,116		\$79,207																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

## Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300 , Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$ 6144.80

2015 rate	2016 rate	NIST Locality Increase Differential	
28.72	29.2	1.292 /	1.2872 = 1.00373

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: ZA Effective: January 10, 2016

Prev. Yr Rate: .2872 Curr. Yr Rate: .292 Loc. Diff: 1.00373 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,699 - 42,107	55,327 - 69,413	80,234 - 99,702	112,744 - 127,778	132,619 - 144,922
02	42,108 - 55,912	69,414 - 79,978	99,703 - 114,303	127,779 - 139,053	144,923 - 154,149
03	55,913 - 65,116	79,979 - 87,021	114,304 - 124,037	139,054 - 146,570	154,150 - 160,300
04**	65,117 - 67,069	87,022 - 89,632	124,038 - 127,758	146,571 - 150,967	160,300 - 160,300***
05**	67,070 - 69,081	89,633 - 92,321	127,759 - 131,591	150,968 - 155,496	160,300 - 160,300****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

## ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 10, 2016

Prev. Yr Rate: .2872 Curr. Yr Rate: .292 Loc. Diff: 1.00373 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,699 - 28,072	29,073 - 35,009	36,515 - 43,803	45,232 - 54,069	55,327 - 65,940
02	28,073 - 31,352	35,010 - 39,460	43,804 - 49,269	54,070 - 60,697	65,941 - 73,900
03	31,353 - 33,539	39,461 - 42,428	49,270 - 52,913	60,698 - 65,116	73,901 - 79,207
04**	33,540 - 34,545	42,429 - 43,701	52,914 - 54,500	65,117 - 67,069	79,208 - 81,583
05**	34,546 - 35,581	43,702 - 45,012	54,501 - 56,135	67,070 - 69,081	81,584 - 84,030

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .2872 Curr. Yr Rate: .292 Loc. Diff: 1.00373 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,699 - 36,843	45,232 - 60,332	66,940 - 83,546	95,409 - 118,147	132,619 - 144,922
02	36,844 - 46,701	60,333 - 71,657	83,547 - 96,001	118,148 - 135,201	144,923 - 154,149
03	46,702 - 53,273	71,658 - 79,207	96,002 - 104,304	135,202 - 146,570	154,150 - 160,300
04**	53,274 - 54,871	79,208 - 81,583	104,305 - 107,433	146,571 - 150,967	160,300 - 160,300***
05**	54,872 - 56,517	81,584 - 84,030	107,434 - 110,656	150,968 - 155,496	160,300 - 160,300****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .2872 Curr. Yr Rate: .292 Loc. Diff: 1.00373 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,699 - 32,023	36,515 - 49,227	55,327 - 65,940	66,940 - 83,546	95,409 - 108,133
02	32,024 - 38,266	49,228 - 58,760	65,941 - 73,900	83,547 - 96,001	108,134 - 117,675
03	38,267 - 42,428	58,761 - 65,116	73,901 - 79,207	96,002 - 104,304	117,676 - 124,037
04**	42,429 - 43,701	65,117 - 67,069	79,208 - 81,583	104,305 - 107,433	124,038 - 127,758
05**	43,702 - 45,012	67,070 - 69,081	81,584 - 84,030	107,434 - 110,656	127,759 - 131,591

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.