# NICE Webinar Series

#### NATIONAL INITIATIVE FOR CYBERSECURITY EDUCATION



Positioning the National Guard and Civilian Organizations to Augment the Cybersecurity Workforce

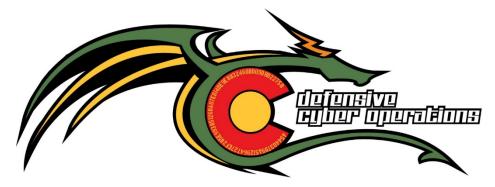
June 21, 2017

## National Guard Cyber



LTC Brad Rhodes

21 June 2017



## Outline

- National Guard Bureau
- Colorado Army National Guard Cyber Teams
- CPT and DCO Comparison
- Exercises & Kinetic Cyber Demo
- Training & Certifications

## National Guard Bureau





## Colorado Army National Guard Cyber Teams

## **Cyber Protection Team (CPT) 174**

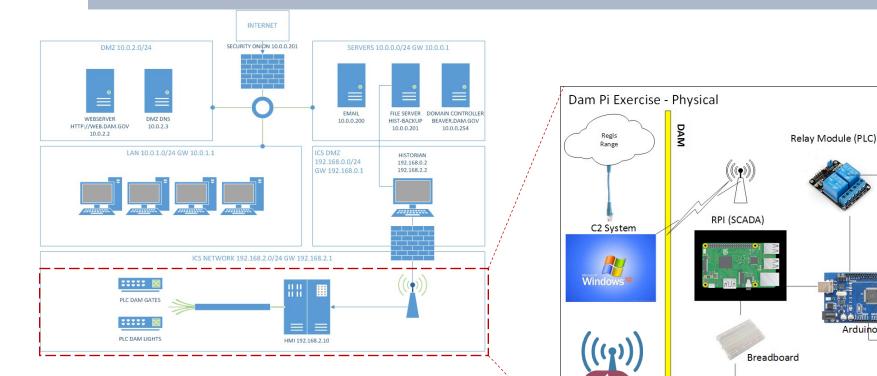


**Defensive Cyber Operations-Element (DCO-E)** 

## CPT and DCO-E Comparison

#### Joint Core DCO-E **Defends the Guard Enterprise Defends a Mission** Systems Focused **Key Terrain Focused** High ROI Enterprise Security **High ROI Mission Security Vulnerability Centric** Vulnerability Scanning Threat Centric Trained for General Defense and **IAVA** Validation Trained Specific Threats • Response **Compliance Assessment** Trained for Specific Terrain • Guided by CIO **Executes CCDR/Svc Mission Metrics Reporting** Cyber Train/Advise/Assist Intelligence Review **OPLAN/CONPLAN** Assignable **Fixed Position** Tactical SME Support Support beyond NIPR/SIPR Support to NIPR/SIPR Deployable Foundation – Title 10 U.S.C. Foundation – Title 40 U.S.C T32 / SAD Only T32 / T10 / SAD (possible) Protect • Monitor, Analyze & Detect • 118 CNDSP Tasks Validated Prepare · Protect · Engage · Sustain DODI 8530.01aa and ESM v8 Respond • CND Sustainment CyberOps **CNDSP** CPT **Overlap in Operational Environment DODIN Ops**

## Exercise & Kinetic Cyber Demo



- Dam Simulator Vulnerabilities
- Rogue Access Point
- WAP with a Critical Vulnerability
- Attack Vectors
- Live Exploits
- Aftermath...

<u>Engagement with Mission Partners including</u>: State, County, Local Governments; Academia; Critical Infrastructure Owners; Industry

"Facility" Lights

Kinetic Cyber Simulator

umr

Servo (Gate)

## **Certifications & Training**

#### DoD 8570-M (soon to be replace by DoD 8140-M)

IAT Level I		IAT Level II		IAT Level III		
<b>SSCP</b> A+ CE CCNA-Security Network+ CE	CC GS	CCNA-Security CAS GSEC CISA Security+ CE GCE		CISSP CASP CISA GCED GCIH	P (or Associate)	
IAM Level I		IAM Level II		IAM Level III		
CAP GSLC Security+ CE	CA CIS CA CIS GS	<b>SSP</b> (or <b>Associa</b> SP M	ite)	CISSP ( CISM GSLC	(or Associate)	
IASAE I		IASAE II		IASAE III		
CISSP (or Associa CSSLP CASP		SSP (or Associa SLP SP	te)	CISSP- CISSP-		
	frastructure ipport	e CND Incident Responder		CND Juditor	CND-SP Manager	
CEH GCIA GCIH	CEH	CEH CSIH GCFA GCIH		CEH CISA GSNA	CISSP-ISSMP CISM	

#### **Training Sources:**

Cyber Center of Excellence (Fort Gordon, GA)
National Guard Professional Education Center
Cyber Center of Excellence Mobile Training Teams
Academia

#### Contracted (e.g. SANS Institute)

#### Cyber Exercises:

- Cyber Shield (National)
- Cyber Guard (National)
- Cyber Yankee (Regional)
- Local/State (e.g. Vital Connection in Colorado)

<u>Many Soldiers from industry with skills such as</u>: Penetration Testing, Coding, Auditing, Systems Administration, Systems Engineering, Network Security, Routing and Switching, Application Development, etc...

## Contact

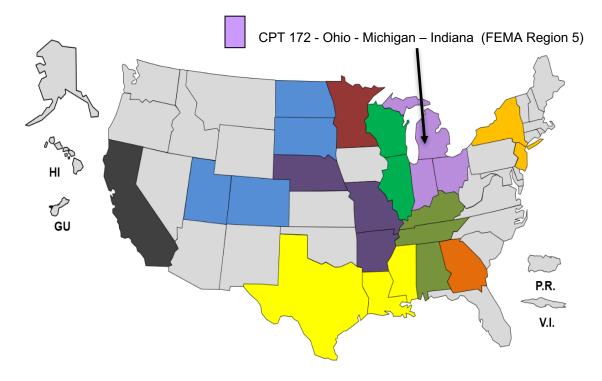
### LTC Brad Rhodes

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## Michigan Army National Guard Cyber Operations







## **Training Approach**

- Army and Air Guard train in similar fashion
- Often we attend exercises with a joint team (Cyber Shield 2018 we expect to take a multi agency team)
- Both teams are stretched thin and recruiting and training as fast as we can
- Army is currently working toward recruiting 150% - 200% strength



## Michigan Army National Guard Task Organization

Defensive Cyber Operations Element				
Team Chief	LTC	25G		
Team Chief	MAI	25G		
Asst Team Chief	СРТ	01A		
Asst Team Chief	CPT	01A		
Info Service Tech	W2	255A		
Info Protection Tech	W3	255S		
Network Mgmt Tech	W2	255N		
Incident Responder	MSG	25D		
Incident Responder	SFC	25D		
Info Tech Specialist All Source Intel	SSG	25B		
Analyst	SSG			

Cyber Suppo	ort Squad	d	
CND Manager	СРТ	17A	CN
Systems Architect	W2	255A	Cy
Systems Architect	W2	255A	Sy
Network Infrastructure Service Specialist	W3	255N	Ne Sei
Cyber Security Analyst	SFC	25D	Су
Close Access Network Operator	SSG	25D	Clo Op
All Source Intelligence Analyst	SGT	35F	All An

Mission Protect	Mission Protection Squad				
CND Manager	СРТ	17A			
Cyber Ops Officer	W2	170A			
Systems Architect	W2	255A			
Network Infrastructure Service Specialist		255N			
Cyber Security Analyst	SFC	25D			
Close Access Network Operator	SSG	25D			
All Source Intelligence Analyst	SSG	35F			



## **Training Approach**

Though we have distinct Task Organization, the we (Army) view our 3 sections as one team and train everyone to function on all teams.

Advantages:

- Can leverage expertise across the teams for internal training
- Allows Leadership to spread the wealth when ad-hoc missions come down
- Team is exposed to wide range of training

Disadvantages:

- Training may not be as in depth as it may otherwise be
- Team is expected to maintain a broader range of knowledge



## **Support in Michigan**

#### **Defend the Guard Military Network in Michigan**

- We can be activated to supplement the full time organization if the need arises
- By doctrine, this is the mission of the DCO-E. However, we reach across all teams
- We were recently activated to respond to an incident

### **Support Local Industry**

- State Police are the lead agency
- Guard can be activated by the Governor using State Active Duty funding
- Guardsmen can only Coordinate, Train, Assist, and Advise
- We have been activated one time to assist a hospital during the Flint Water Crisis



## **External Support**

### **Federal Government**

- Members of the National Guard can be activated under Title 10
- By doctrine, this is the mission of the CPT
- Currently have 9 pax on Title 10
- Will not necessarily mobilize a total unit, may ask for eaches
- Annual rotations for the foreseeable future

### Challenges

- Security Clearances Top Secret takes a year or more to get approved
- Amount and length of training
  - Takes roughly 2 years to train a Warrant Officer
  - Takes roughly 15 months +/- to train a Cyber Operations Officer
- Retention private sector wants our people as they are highly skilled



### **Contact Data**

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## Michigan Cyber Civilian Corps

21 June 2017

Ray Davidson PhD, CISSP, GIAC 0x0B



## MiC3: Overview

Information security professionals who volunteer to provide expert assistance to enhance the State's ability to rapidly resolve cyber incidents when Activated under a Governor declared State of Emergency

- Operate under state Cyber Disruption Response planLegislation in process
  - Provides tort immunity; indemnity
  - Lower threshold to Activate
  - Provide for Advisory Board
- •Community Service



### MiC3: Overview

## Unique:

- Only state sponsored all-volunteer force of cyber defenders (to date)(that we know of!)
- 56 Members (as of today; 200 by YE 2018)
- Half of members meet DoD Directive 8570 for skills Certifications (GCIH and others)



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## **MiC3: Requirements to Apply**

## • Members must have:

- At least two years of information security, incident response, and/or digital or network forensics
- One foundational Security certification
  - (Security+, C|EH, CISSP, or GIAC, etc.)
- 10 days of support from employer (a signed letter of agreement is required)
- 5-6 days for training, 1-2 exercises, community volunteering, etc.
   (weekends possible in the count)



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## MiC3: Membership Requirements (1)

### Pass a series of Security Competency Assessments

 Series of tests to demonstrate basic and advanced knowledge of networking and security concepts, as well as basic IR (Incident Response) and Forensics skills



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## MiC3: Membership Requirements (2)

## **Background Check**

"Ten-Print" (FBI National) background check

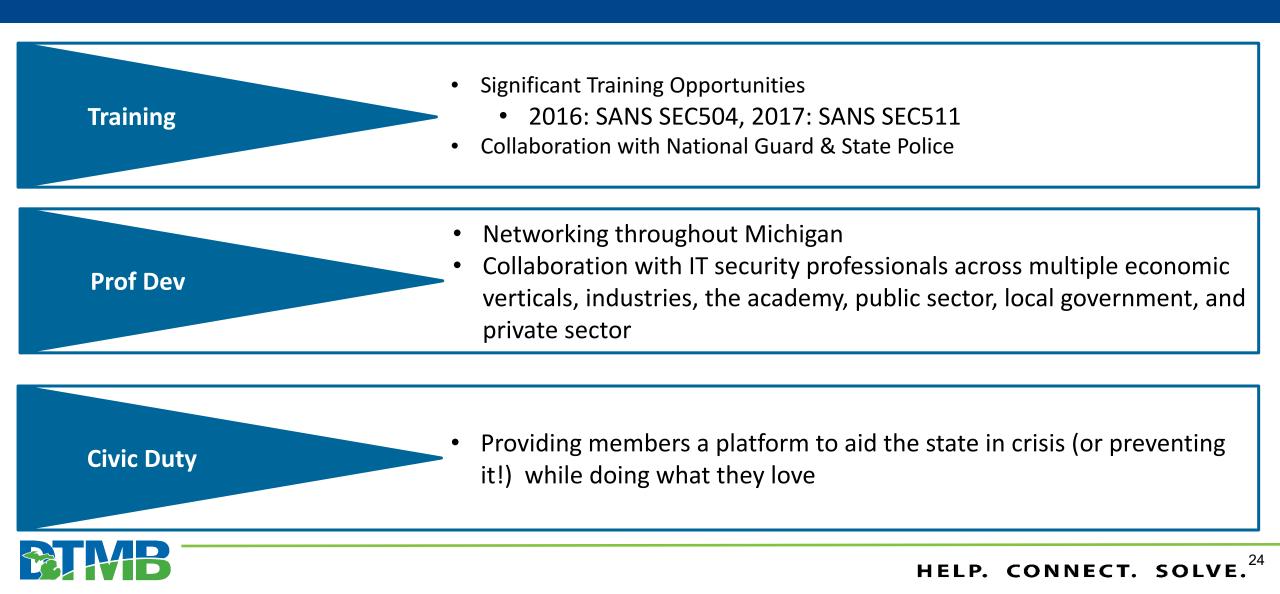
## **Confidential Disclosure Agreement**

To address potential conflicts of interest



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## **MiC3: Membership Benefits**



### **MiC3: History**









Governor Rick Snyder's idea: MiC3, announcement at 2013 North American International Cyber Summit

Partnership between the State of Michigan, the Merit Network Inc., and Mich Health and Humans Services

2015

Decision was made to consolidate the program management with the State of Michigan, with Merit as a partner

2016

21<sup>st</sup> Century Infrastructure Commission Report (Communications) Gov. Snyder sets goal of expanding MiC3 to 200





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25

2017

### MiC3: Calendar





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### MiC3: Contact Us

### • Contacts

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- Links
- MiC3 Website https://www.micybercorps.org



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