

2012

Alternative Personnel Management System

Miami-Fort Lauderdale-Pompano Beach, FL

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$52,961						\$76,253						\$100,409						\$141,095						\$155,500
PAY PLAN: ZP	I					II					III					IV					V									
						\$21,504						\$41,043						\$60,742						\$86,575						\$120,341
						\$49,920						\$71,876						\$94,645						\$132,995						\$155,500
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$40,842				\$62,686				\$76,253				\$100,409				\$119,400										
PAY PLAN: ZT	I			II			III			IV			V																	
				\$21,504				\$33,134				\$50,204				\$60,742				\$86,575										
				\$38,497				\$59,087				\$71,876				\$94,645				\$112,546										
ADMINISTRATIVE						\$50,936						\$76,253						\$100,409						\$141,095						\$155,500
PAY PLAN: ZA	I					II					III					IV					V									
						\$21,504						\$41,043						\$60,742						\$86,575						\$120,341
						\$48,012						\$71,876						\$94,645						\$132,995						\$155,500
ADMINISTRATIVE SUPPORT	\$32,281	\$40,842	\$50,936	\$62,686	\$76,253																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$21,504	\$26,381	\$33,134	\$41,043	\$50,204																									
	\$30,428	\$38,497	\$48,012	\$59,087	\$71,876																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,500, Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2012 is \$ 5960.80

2011 rate	2012 rate
20.79	20.79

NIST Locality Increase Differential

$$1.2079 / 1.2079 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 1, 2012**

Prev. Yr Rate: **.2079** Curr. Yr Rate: **.2079** Loc. Diff: **1** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,504 - 33,285	41,043 - 54,747	60,742 - 75,810	86,575 - 107,206	120,341 - 135,967
02	33,286 - 42,121	54,748 - 65,024	75,811 - 87,111	107,207 - 122,679	135,968 - 147,687
03	42,122 - 48,012	65,025 - 71,876	87,112 - 94,645	122,680 - 132,995	147,688 - 155,500
04**	48,013 - 49,452	71,877 - 74,032	94,646 - 97,484	132,996 - 136,985	155,500 - 155,500***
05**	49,453 - 50,936	74,033 - 76,253	97,485 - 100,409	136,986 - 141,095	155,500 - 155,500****

Locality Area: **Miami-Fort Lauderdale-Pompano Beach, FL**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 1, 2012**

Prev. Yr Rate: **.2079** Curr. Yr Rate: **.2079** Loc. Diff: **1** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,504 - 25,470	26,381 - 31,766	33,134 - 39,746	41,043 - 49,063	50,204 - 59,836
02	25,471 - 28,445	31,767 - 35,805	39,747 - 44,706	49,064 - 55,077	59,837 - 67,060
03	28,446 - 30,428	35,806 - 38,497	44,707 - 48,012	55,078 - 59,087	67,061 - 71,876
04**	30,429 - 31,341	38,498 - 39,652	48,013 - 49,452	59,088 - 60,860	71,877 - 74,032
05**	31,342 - 32,281	39,653 - 40,842	49,453 - 50,936	60,861 - 62,686	74,033 - 76,253

Locality Area: **Miami-Fort Lauderdale-Pompano Beach, FL**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 1, 2012

Prev. Yr Rate: .2079 Curr. Yr Rate: .2079 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,504 - 34,133	41,043 - 54,747	60,742 - 75,810	86,575 - 107,206	120,341 - 135,967
02	34,134 - 43,605	54,748 - 65,024	75,811 - 87,111	107,207 - 122,679	135,968 - 147,687
03	43,606 - 49,920	65,025 - 71,876	87,112 - 94,645	122,680 - 132,995	147,688 - 155,500
04**	49,921 - 51,418	71,877 - 74,032	94,646 - 97,484	132,996 - 136,985	155,500 - 155,500***
05**	51,419 - 52,961	74,033 - 76,253	97,485 - 100,409	136,986 - 141,095	155,500 - 155,500****

Locality Area: Miami-Fort Lauderdale-Pompano Beach, FL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 1, 2012

Prev. Yr Rate: .2079 Curr. Yr Rate: .2079 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,504 - 29,056	33,134 - 44,669	50,204 - 59,836	60,742 - 75,810	86,575 - 98,118
02	29,057 - 34,721	44,670 - 53,320	59,837 - 67,060	75,811 - 87,111	98,119 - 106,775
03	34,722 - 38,497	53,321 - 59,087	67,061 - 71,876	87,112 - 94,645	106,776 - 112,546
04**	38,498 - 39,652	59,088 - 60,860	71,877 - 74,032	94,646 - 97,484	112,547 - 115,922
05**	39,653 - 40,842	60,861 - 62,686	74,033 - 76,253	97,485 - 100,409	115,923 - 119,400

Locality Area: Miami-Fort Lauderdale-Pompano Beach, FL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.